

REPORT DOCUMENTATION PAGE			<i>Form Approved</i> OMB No. 0704-0188	
Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0188), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS.				
1. REPORT DATE (DD-MM-YYYY) 08-02--2012		2. REPORT TYPE Proceedings		3. DATES COVERED (From - To) 02-08-2011 to 04-08-2011
4. TITLE AND SUBTITLE Proceedings of the 2011 AFMS Medical Research Symposium. Volume 4. Healthcare Informatics Track			5a. CONTRACT NUMBER	
			5b. GRANT NUMBER	
			5c. PROGRAM ELEMENT NUMBER	
6. AUTHOR(S) Major Walter Cato (Editor), Welford C. Roberts, Ph.D. (Coordinating Editor)			5d. PROJECT NUMBER	
			5e. TASK NUMBER	
			5f. WORK UNIT NUMBER	
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)			8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING / MONITORING AGENCY NAME(S) AND ADDRESS(ES) US Air Force Office of the Surgeon General AF/SG9 5201 Leesburg Pike Falls Church, VA 22041			10. SPONSOR/MONITOR'S ACRONYM(S)	
			11. SPONSOR/MONITOR'S REPORT NUMBER(S)	
12. DISTRIBUTION / AVAILABILITY STATEMENT Approved for Public Release; distribution is unlimited				
13. SUPPLEMENTARY NOTES				
14. ABSTRACT The U.S. Air Force Medical Service presented the sixth annual Air Force Medical Research Symposium coordinated by the Air Force Medical Support Agency's Research and Development Division (AFMSA/SGRS). The symposium was held 2-4 August 2011 at the Gaylord National Hotel & Convention Center, National Harbor, MD. The symposium featured two half-days of plenary sessions, one and a half days of scientific presentations, and a poster session. It was organized into five tracks to include: Operational Medicine (In-Garrison Care), Enroute Care and Expeditionary Medicine, Force Health Protection, Traumatic Brain Injury (TBI) and Psychological Health, and Healthcare Informatics. These proceedings are organized into six volumes to include one that provides a general overview and all presentation and poster abstracts; the other five each address a specific track. Volume 4 contains abstracts and presentation slides for the Healthcare Informatics Track.				
15. SUBJECT TERMS US Air Force, Medical Service, Medical Research, Healthcare Informatics				
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT SAR	18. NUMBER OF PAGES 113
a. REPORT U	b. ABSTRACT U	c. THIS PAGE U		
				19b. TELEPHONE NUMBER (include area code) 703-681-6383

Proceedings of the
2010 AFMS Medical Research
Symposium
Volume 4. Healthcare Informatics Track
Abstracts and Presentations



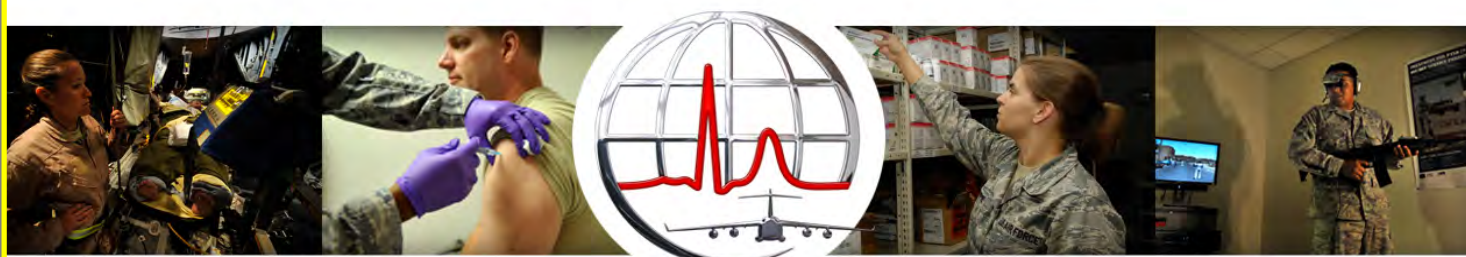
AIR FORCE MEDICAL SERVICE



2011 AFMS MEDICAL RESEARCH SYMPOSIUM

2-4 AUGUST 2011

GAYLORD NATIONAL
201 WATERFRONT STREET
NATIONAL HARBOR, MD 20745
(1-877-677-9352)



BECOME A FAN OF THE AIR FORCE MEDICAL SERVICE FACEBOOK PAGE: WWW.FACEBOOK.COM/AIRFORCEMEDICALSERVICE

TRUSTED CARE...ANYWHERE

Proceedings of the 2011 AFMS Medical Research Symposium Volume 4. Healthcare Informatics Track Abstracts and Presentations

Edited by: Major Walter Cato



Held
2-4 August 2011
at the
Gaylord National Resort Hotel and Convention Center
201 Waterfront Street
National Harbor, MD 20745



Table of Contents

<u>Subject</u>	<u>Page Number</u>
Introduction.....	1
Patient-Centered Precision Care (PC2).....	2
Patient Health Record with Secure Messaging (PHR/SM) Implementation at Elmendorf AFB	10
Effects of COMPASS Workflow Documentation Quality of Family Medicine Physicians using the Military Electronic Health Record (AHLTA).....	18
Teamwork Factors Affecting Safe Blood Product Administration.....	21
Analysis of Population-Level Data.....	27
The Research Maze and the Wheels of Progress: How the Health Services Data Warehouse Will Transform the Way Research is Done.	35
The Health Services Data Warehouse (HSDW) in Action: Focus on Patient Centered Medical Home (PCMH).....	45
The Application of Johns Hopkins Adjusted Clinical Group Case-mix System in AFMS	52
Pediatric Critical Care Training Validation Using High-Fidelity Pediatric Simulation	61
Contemplating a New Model for Air Force Aerospace Medical Technician Skills Sustainment Training	73
Special Needs Assessment and Planning Environment for Emergency Operations Decision Making	83
You Won't Get There From Here Without Getting Them Here--AFMS Diabetes Care Quality Measurement.....	90
Utilization of a Prescreening Instrument for the Selection of Special Duty Personnel	99
Benefits of Operational Testing and Why it's Important.....	103



Proceedings of the 2011 AFMS Medical Research Symposium Introduction

The U.S. Air Force Medical Service presented the sixth annual Air Force Medical Research Symposium coordinated by the Air Force Medical Support Agency's Research and Development Division (AFMSA/SGRS). The symposium was held on 2-4 August 2011 in the Washington DC area at the Gaylord National Resort Hotel and Convention Center in National Harbor, MD. The symposium featured two half-days of plenary sessions, one and a half days of scientific presentations, and a poster session.

The symposium was organized into several tracks to include Enroute Care, Force Health Protection, Healthcare Informatics, Operational Medicine (In-Garrison Care), and Psychological Health/Traumatic Brain Injury, as follows:

- The Enroute Care Track addressed science and technology targeted at the continuum of care during transport from point of injury to definitive care including, but not limited to: Casevac, Medivac; Aeromedical Evacuation; Critical Care Air Transport; and Patient Staging. Further areas addressed included: patient stabilization; patient preparation for movement; impact of in-transit environment on patient and AE crew physiology; human factors concerns for AE crew or patient population; AE/medical personnel training; infectious disease/control; burn management; pain management; resuscitation; lifesaving interventions; and nutrition research in the enroute care environment.
- The Force Health Protection Track focused on prevention of injury and illness and the early recognition or detection of emerging threats for in-garrison or deployed operations. Topics of interest include research in bio-surveillance, infectious disease, emerging threats (pandemic response), protective countermeasures, disaster response/consequence management, toxicology/health risks (e.g., particulates nanomaterials, radiation, etc.), monitoring disease trends, other areas of preventive medicine, public and environmental health relevant to the military workforce.
- The Healthcare Informatics Track focused on the use of innovative information management & technology solutions that enhance healthcare delivery at any point of the full spectrum of patient care to include medical simulation and training.
- The Operational Medicine (In-Garrison Care) Track focused on care delivered in the outpatient or inpatient in-garrison setting and on enhancing the performance of airman in challenging operational and expeditionary environments.
- The Psychological Health/Traumatic Brain Injury Track addressed topics pertaining to screening, diagnosis, and treatment of TBI and/or Psychological Health in the military community. Specific focus areas within Psychological Health included depression, substance use disorders, family functioning, and suicide prevention. Topics of special interest included field-deployable diagnostic tests for mild TBI (concussion), blast modeling, large epidemiologic studies of Psychological Health and TBI, and strategies for translating research into practice.

These proceedings are organized into five volumes, as follows:

- Volume 1. This volume is a general overview of the entire 2011 Air Force Medical Research Symposium and includes abstracts of all the oral presentations and posters. First presented is the symposium's opening plenary session, followed by the abstracts from the four technical tracks, and then the closing plenary session. The abstracts associated with the poster session are in the last section of these proceedings. The agenda for the overall symposium is in Appendix A, attendees are listed in Appendix B, and continuing education information is in Appendix C of this volume. Appendices D-J are copies of presentation slides from the plenary sessions.
- Volume 2. This volume contains abstracts and presentation slides for the Enroute Care Track.
- Volume 3. This volume contains abstracts and presentation slides for the Force Health Protection Track.
- Volume 4. This volume contains abstracts and presentation slides for the Healthcare Informatics Track.
- Volume 5. This volume contains abstracts and presentation slides for the Operational Medicine (In-Garrison Care) Track.
- Volume 6. This volume contains abstracts and presentation slides for the Psychological Health/Traumatic Brain Injury Track.

Patient-Centered Precision Care (PC2)

Dr. Ronald Miller, SG9Z, Air Force Medical Support Agency

The Air Force Patient-Centered Precision Care (PC2Z) Program has been established to guide the use of genomic information in clinical decision-making as the field of personalized medicine advances and medical evidence accumulates. Recent advances in genomic technology have suggested that analyses of a patient's genome can provide information on an individual's health, identifying a patient's response to medication or a person's risk of developing disease relative to the average population. In order to fully realize the potential of genomic medicine, further work must be done to demonstrate its clinical utility and to establish an effective infrastructure for the integration of genomics into clinical care. To achieve these goals, the PC2Z Program is composed of four major pillars:

1. Policy: to identify and address the ethical, legal, and social issues associated with the utilization of genomic information in clinic.
2. Research: to longitudinally assess the clinical utility of the genomic information in the delivery of health care. Additionally, de-identified genomic information will be provided to the government and academic partners for use in additional genetic studies aimed at discovering novel disease-gene associations.
3. Informatics: to evaluate methods for the storage, protection, and integration of genomic information into the existing electronic healthcare records.
4. Education: to provide educational resources for medical staff and patients on interpretation and benefits of genomic information in the delivery of health care.

Through the PC2Z program, genomic data will become a valuable resource, informing the efficient and targeted delivery of health care to patients in the future.

Headquarters U.S. Air Force
Integrity - Service - Excellence

AFMS Patient-Centered Precision Care (PC²Z)
Genomic Medicine Research


U.S. AIR FORCE

Chris Bradburne, PhD and Ruth Vogel, MPH
The Johns Hopkins University,
Applied Physics Laboratory
Major Heather Halvorson, MD, MPH
Major Cecill Sessions, MD, MPH
AFMS Medical Innovations Division
August 2011



U.S. AIR FORCE

Agenda

- Overview Patient-Centered Precision Care (PC²)
- Genomic Disease and Medicine
- Implementing Genomic-informed Medicine
- PC²Z Program Approach and Objectives
 - Knowledge Generation Research Pillar
 - Bioinformatics Research Pillar
 - Genomic Education Research Pillar
 - Ethical, Legal, and Social Issues / Policy Research Pillar
 - Systems Engineering / Advance Genomic Diagnostic System
- Whole Genome Sequencing and the future of PC²Z
- Future PC²Z Program Collaborative






Integrity - Service - Excellence


U.S. AIR FORCE

PC² Overview

- Air Force Medical Service Patient-Centered Precision Care (PC²)
 - State of the art, evidence-based, personalized care incorporating all available patient information
 - Targeted prevention, diagnostics and therapy
- Two parallel efforts
 - PC²-Clinical (Air Force Clinical Decision Support)
 - PC²-Z (Genomic Medicine Research)
- PC²-Z (Genomic Medicine Research)
 - Advance genome-informed personalized medicine in AFMS
 - Leverage existing AFMS resources, infrastructure, and data
 - Develop agile, scalable program



Integrity - Service - Excellence


U.S. AIR FORCE

Genomic Disease and Medicine

- The long road to realizing genome-informed medicine


1990
Structure and primary sequence of genomes
Human Genome Project

2000
Biology and variation of genomes
The Map of Human Genome

2011
Biology of disease
nature THE FUTURE IS BRIGHT

~1000 Genome Wide Association studies (GWAS)

Advent of Next Generation Sequencing and exponential decrease in cost of full exome and genome sequencing


Integrity - Service - Excellence

Genomic Disease and Medicine

Ranges of structural variation in the genome influence inherited phenotypes and conditions

Sequence Variation

- 1 bp (Single nucleotide):** Single base change (single base indel, SNP, mutation)
- 2 bp to 1,000 bp:** Microsatellites, indels, inversions, repetitive sequences, VNTRs
- 1 kb to submicroscopic:** Copy number variants (CNVs), Segmental duplications, inversions, translocations, Microdeletions, microduplications
- Microscopic to subchromosomal:** Segmental aneuploidy, Chromosomal deletions, inversions, translocations, interchromosomal translocations, Polyploidization, Fragile sites
- Whole chromosome to whole genome:** Interchromosomal translocations, Ring chromosomes, karyonemias, Marker Chromosomes, Aneuploidy, Aneuploidy

SNPs or SNPs = sites of variation in the genome (spelling mistakes)

Example sequence alignment:

Karen	AGCTTGAC	TCCATGATGATT
Dan	AGCTTGAC	CCCATGATGATT
John	AGCTTGAC	TCCATGATGATT
Thomas	AGCTTGAC	CCCATGATGATT
Anupriya	AGCTTGAC	TCCATGATGATT
Robert	AGCTTGAC	CCCATGATGATT
Michelle	AGCTTGAC	TCCATGATGATT
Zoe	AGCTTGAC	CCCATGATGATT

Genomic Disease and Medicine

Inheritance of genetic diseases

- Mendelian (single gene or locus disorders)
- Multifactorial traits
- Chromosomal abnormalities
- Mitochondrial inheritance
- Mendelian Disease -- (current genetic clinical care)
- Complex Conditions
- Multigenic, complex, etc -- GWAS shows associations or markers which allow for risk estimation

Integrity - Service - Excellence

Implementing Genome-Informed Medicine

Utilizing GWAS data to screen individuals for disease conditions

Individual/patient is genotyped using a panel of SNPs

Relative risk for each disease can be assigned for that individual

SNPs for each disease/trait yields an Odds Ratio (OR) for each disease

Examples of diseases/conditions:

- Age-related macular degeneration
- Crohn's Disease
- Myocardial Infarction
- Inflammatory bowel disease
- Type 1, and Type 2 Diabetes
- Bipolar Disorder
- Coronary artery disease
- Hypertension
- Rheumatoid arthritis
- Human height
- Others

Integrity - Service - Excellence

Implementing Genome-Informed Medicine

Approach to personalized medicine must include not only genomics

PC²-Clinical

100% ENVIRONMENTAL

100% GENETIC

For any condition the overall balance of genetic and environmental determinants can be represented by a point somewhere within the triangle

Integrity - Service - Excellence


U.S. AIR FORCE

Implementing Genome-Informed Medicine

- Collaboration is absolutely necessary
- Technology outpacing **medical evidence** for clinical implementation
 - Perception: ability to sequence the genome = clinical action
 - Complex conditions? Clinical utility? Modest effect size?
- Show-stopping **ethical, legal, and social issues** for military
- Need to establish **policy** and to adapt to changes in field/society
- Healthcare teams and patients need **education and experience**
- Requires proven, **robust health informatics** in routine clinical use
- **Solution system** will need to incorporate regulatory requirements, need for accepted standards, interoperability across healthsystems, patient rights, intellectual property/reimbursement, translation function for rapid integration of new evidence

Integrity - Service - Excellence


U.S. AIR FORCE


PC²Z Program Approach

- Consortium of leading experts to direct / inform integrated program
 - Government and academic partners; JHU APL program integrator
 - Collaboration and transparency



Integrity - Service - Excellence

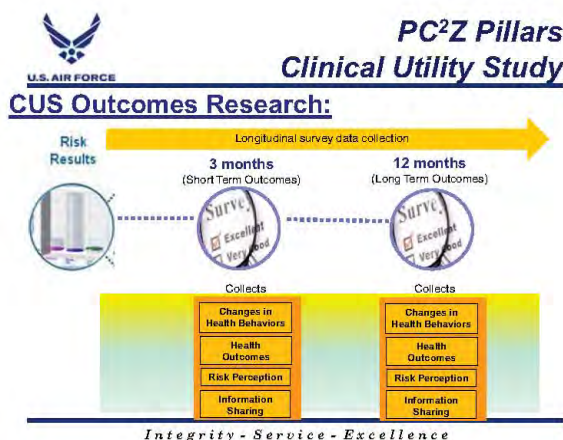
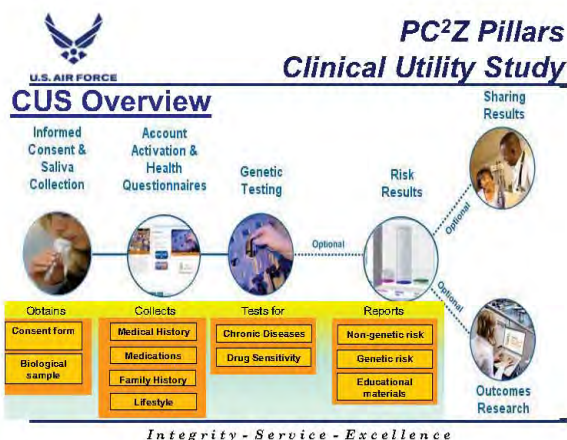



U.S. AIR FORCE

PC²Z Pillars

- Knowledge Generation / Research Pillar (KGR)
 - Objective: expand evidence for clinical utility of genomic information
 - Longitudinal Clinical Utility Study
 - Report genomic risk to participants
 - Complex conditions treated in Primary Care
 - Potentially clinically actionable
 - Objective: create digital biobank
 - Full sequence and clinical data
 - Objective: support knowledge generation / discovery studies
 - NIH NCBI dbGAP mechanism

Integrity - Service - Excellence

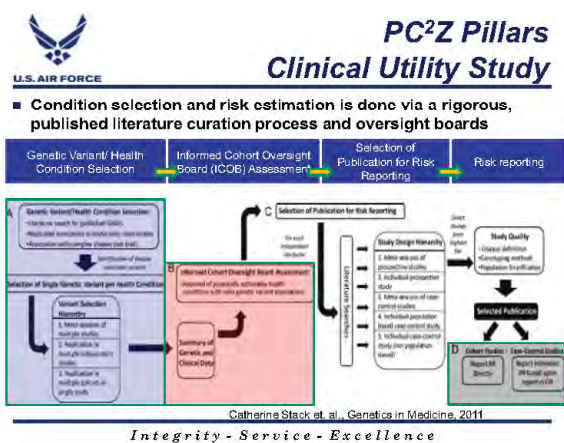


PC²Z Pillars Clinical Utility Study

- Preliminary results on participation from the CPMC.
- 88% opted to allow release of de-identified genetic and phenotypic data to nonprofit entities
- Participants who complete questionnaires are likely to view results

Participant Description	n	% relative to total enrolled	% relative to total that activate web accounts	% relative to total that complete questionnaires
Total enrolled from 2009				
Those with active account				
Partial completion based questionnaires				
All web-based questionnaires completed				
Customized risk report available on web				
Risk report viewed by participant	1674	38	52	87

Data from Keller et. al., Personalized Medicine, 2010



PC²Z Pillars Clinical Utility Study

■ Current, board-approved conditions and drug/variant pairs

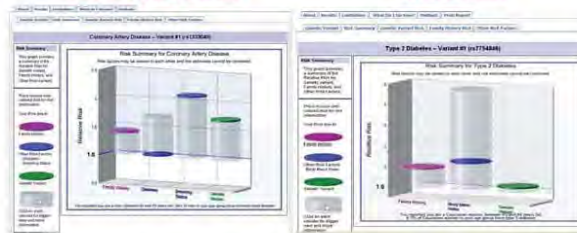
ICD9/ICD10 approved conditions	Risk factors (other than genetic variant)	Multi-variable adjustment
Age-related macular degeneration	Family history Smoking	None
Coronary Artery Disease	Family history Smoking Diabetes	Yes
Iron Overload / Hemochromatosis	None	None
Type 2 Diabetes	Family history Body Mass Index	Yes
Melanoma	Family history	None
Prostate Cancer	Family history	Yes
Lupus	Family history Smoking	None
Type 1 Diabetes	Family history	Yes
GLP2G19 Cisplatin	Use of Proton pump inhibitors	None

Integrity - Service - Excellence

PC²Z Pillars Clinical Utility Study

Coronary Artery Disease

Type 2 Diabetes



Risk reporting is not only genetic risk,
but all known risk factors

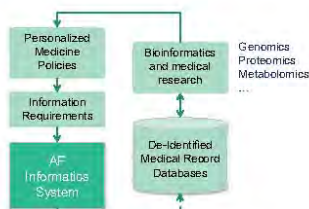
Integrity - Service - Excellence

PC²Z Pillars Bioinformatics

- Objective: develop learning system that incorporates genomic data into existing and future DoD informatics tools

System Adaptability

Architecture of AF Medical Informatics System must be flexible and adaptable to accommodate changing information requirements resulting from changing medical knowledge and practice.



Integrity - Service - Excellence

PC²Z Pillars Education Research Pillar

- Objective: ensure healthcare team, to include the patient, has an adequate understanding of genomic medicine
- Objective: support graduate medical education research requirements



Integrity - Service - Excellence

PC²Z Pillars
ELSI/ Policy Research Pillar

U.S. AIR FORCE

- Objective: develop agile, adaptable mechanism to enable AF/DoD policy that is evidence-based and current
- Objective: address ELSI issues throughout program

Program Needs to be Anticipatory, Not Reactive

All efforts need to consider -

- Privacy and confidentiality
- Psychological impact
- Stigmatization, discrimination
- Reproductive issues
- Clinical issues
- Uncertainties and unknowns
- Health and environmental
- Commercialization

Ongoing Ethical, Legal, Social Considerations

Integrity - Service - Excellence

PC²Z Pillars

U.S. AIR FORCE

- Systems Engineering / Advanced Genomic Diagnostic Concepts
 - Objective: develop diagnostic system which enables delivery of full-sequence genomic information into health system workflow
 - Integrate expanding evidence-base
 - informatics standards for interoperability across diverse platforms
 - ethical, legal, and social issues
 - patient autonomy/rights
 - regulatory, intellectual property, medical-legal documentation and reimbursement requirements

Integrity - Service - Excellence

The Future - Whole Genome Sequencing

U.S. AIR FORCE

- The future of PC² is whole genome sequencing, which the program is designed to adopt as soon as it is technically and fiscally feasible.

Cost per Human Genome

Number of genomes sequenced?

Integrity - Service - Excellence

Future PC²Z Collaborative

U.S. AIR FORCE

- Interested AFMS researchers
- Interested parties for ancillary studies
- Interested partners from other DOD medical services

Integrity - Service - Excellence



U.S. AIR FORCE

Questions/Comments



Integrity - Service - Excellence

27

Patient Health Record with Secure Messaging (PHR/SM) Implementation at Elmendorf AFB

Drs. Ritu Agarwal and Catherine Anderson, University of Maryland

We describe early results of a pilot patient health record (PHR) project implemented and deployed at Elmendorf Air Force Base in December 2010. The PHR tool supports entry and management of health information directly by patients, integrates with the patient's clinical record, and supports secure patient-provider messaging. It is a core component of the US Air Force's transition towards a healthcare delivery system that is patient-focused and incorporates principles of the Patient Centered Medical Home. We provide a brief summary of the project from its initial motivation through development and the go-live period. We outline our long-term research goal which is to gather evidence to demonstrate the value of this suite of tools on patients' health outcomes, their empowerment in making health-related decisions, engagement with healthcare, and the efficiency of health services delivery. Finally, we provide early evidence from surveys of users and providers conducted at the launch of the pilot to assess their baseline expectations about the system and insights on effectiveness of change management efforts. 1,639 patients registered during the project's three month baseline period. 283 patients responded to the email survey requests. Approximately half of the providers completed surveys. While it is very early in the implementation of the PHR and available data for analysis is limited, we are able to make a few recommendations based on preliminary findings. Early results indicate an overwhelmingly positive patient response to the PHR tool which is not reflected to the same degree by the providers. Consequently, training and messaging targeted toward providers should be positive but also realistically set expectations. As the PHR is deployed at other MTFs, opportunities to personally promote the PHR via registration desks and directly through providers and staff should be emphasized as findings suggest these mechanisms result in higher positive patient perceptions of and intentions to use the PHR.

Headquarters U.S. Air Force

Integrity - Service - Excellence

Patient Health Record with Secure Messaging (PHR/SM) Implementation at Elmendorf AFB

Drs. Ritu Agarwal and Catherine Anderson,
University of Maryland
Col. J. Zarate, USAF
Maj. Claudine Ward, USAF

August 2011

U.S. AIR FORCE

Agenda

- Empowering patients with technology
- Project background & objectives
- Project inception and evolution
- Project organization
- System rollout
- Early adopters – who are they and what are their usage patterns?
- Research study overview & baseline highlights
- Next steps

AFMS Symposium

Integrity - Service - Excellence

3

Empowering Patients with Technology

U.S. AIR FORCE

- Consumers are interested in self management of health info (Pew 2011; Deloitte 2008)
- 91 'viable' PHR products with different features and characteristics (Jones et al. 2010)
- Despite importance of PHR tools for patient engagement and potential benefits in cost reduction and improved quality of care, there exists limited evidence about PHR deployment and use

Project Background & Objectives

U.S. AIR FORCE


- AFMS key aims are to improve overall readiness, experience of care, population health and per capita cost
- AFMS is committed to pursuing strategies consistent with the principles of the patient-centered medical home (PCMH) initiative
- Goals of the PHR/SM implementation project:
 - Improve quality of healthcare
 - Increase staff productivity
 - Decrease staff workload
 - Increase patient control and empowerment

PCMH is the lynchpin to better decision support for patients and health teams
General Green, SG USAF

AFMS Symposium

Integrity - Service - Excellence

4

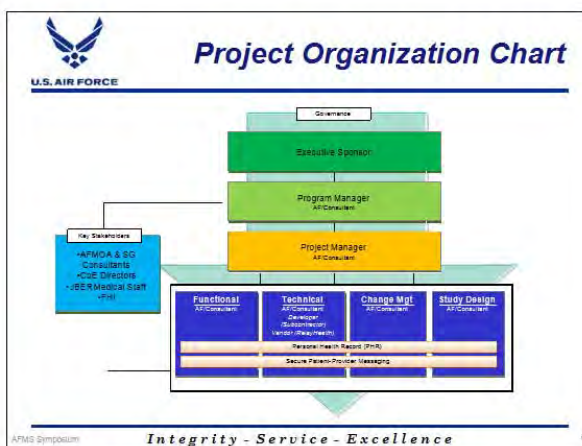



Project Inception and Evolution

U.S. AIR FORCE

- Initiated in 2008 by AFSG
- Joint Base at Elmendorf-Richardson (JBER) selected
 - Approximately 37,000 patients; medical group staff of approximately 150
- Project Team consisted of 4 sub-teams each focused on specific tasks
 - Functional Team
 - Technical Team
 - Change Management Team
 - Study Design Team

AFMS Symposium Integrity - Service - Excellence 5

System Rollout & Change Management

U.S. AIR FORCE

SYSTEM ROLLOUT

Key activities requiring completion prior to go-live included:


- Obtaining information assurance compliance
- Establishment of a production support team
- Revisiting business rules
- User acceptance

CHANGE MANAGEMENT

Engage stakeholders throughout the process with primary goals to:


- Reduce resistance from and promote adoption by medical group staff
- Drive demand of and promote adoption by patient population
- Proactively identify and mitigate risks
- Prepare medical group to effectively use the tool and integrate secure messaging into existing clinical processes

AFMS Symposium Integrity - Service - Excellence 7



Patients' Perspectives: Benefits

U.S. AIR FORCE



Efficiency	Empowerment	Effectiveness
<ul style="list-style-type: none"> Avoid phone tag Minimize unnecessary visits Facilitate tracking of family information Reminders Reduce duplicate tests, communications 	<ul style="list-style-type: none"> Continued partnership (print and care with you instead of relying on provider → efficiency/effectiveness improved care) 	<ul style="list-style-type: none"> Improved accuracy due to patient verification of record Record of exchange – no ambiguity Reassurance that patient is doing the right thing for non-urgent concerns

AFMS Symposium Integrity - Service - Excellence 8

Patients' Perspectives: Concerns

U.S. AIR FORCE

Technical	Efficiency	Relationship	Care Quality
Can you define accuracy? Where is the data? Do I have to check the system for messages? Another password to remember and potentially lengthy login due to QOD requirements	Will it follow me from base-to-base (make in-and-out processing easier)? More workload for providers - less time for urgent phone messages and appointments	Less personal due to lack of interaction with live person	Inability to see visible signs of illness/mental health; read non-verbal cues; gauge degree of discomfort

AFMS Symposium Integrity - Service - Excellence 9

Branding & Messaging

U.S. AIR FORCE

- MiCare chosen as the name of the PHR/SM solution
- Central marketing theme "Take Command of Your Healthcare"
- Marketing material developed to appeal to different groups of patients (e.g., active duty, parents, retirees)
- Key PHR/SM Capabilities and Benefits Used:
 - Request your next appointment
 - Request medication renewals
 - Receive your test and lab results
 - Maintain a Personal Health Record (PHR) to manage your health
 - Communicate online with your healthcare team about non-urgent symptoms
 - Avoid unnecessary office visits and telephone calls
 - Request a copy of your immunization record
 - Access a large library of patient education materials

AFMS Symposium Integrity - Service - Excellence 10

Branding Samples

U.S. AIR FORCE

Phase 1

Phase 2

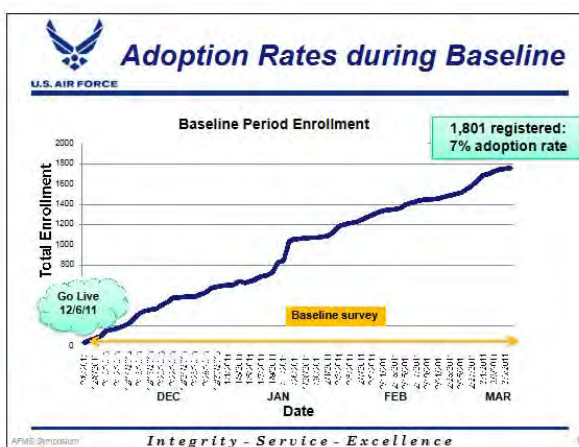
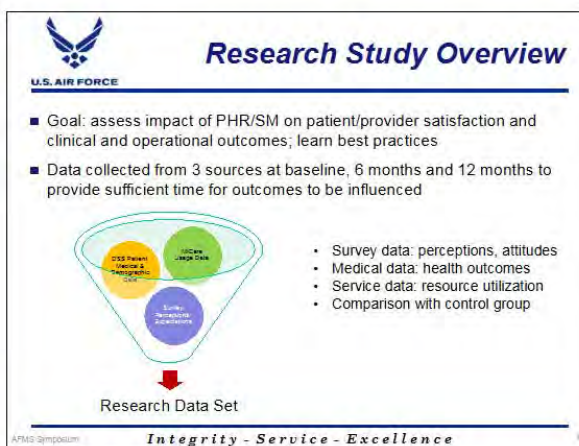
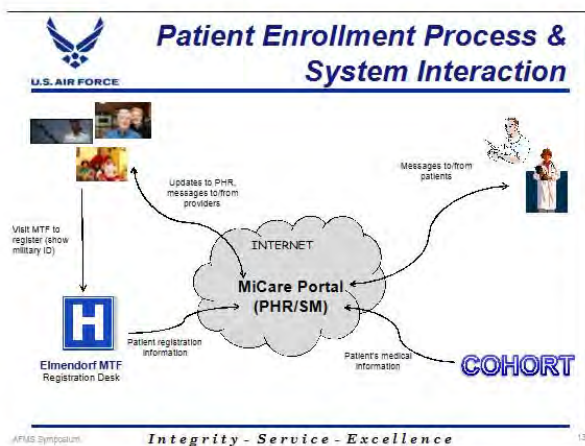
AFMS Symposium Integrity - Service - Excellence 11

2-Pronged Change Management Approach

U.S. AIR FORCE

PATIENTS	MEDICAL GROUP STAFF
<ul style="list-style-type: none"> Posters Brochures / Live Demonstrations Recorded Phone Message Base Newspaper / Articles Fliers / Invitation Cards Marketing Vehicles 	<ul style="list-style-type: none"> Poster Messages / Talking Points Project Update Strategy / Status Reports UAT / EUT Training Online Event Reference Materials / FAQs Communication Vehicles

AFMS Symposium Integrity - Service - Excellence 12





Who are the Early Adopters?

U.S. AIR FORCE

Variable	Elmendorf Population (1)	PHR/SM Early Adopters (2)	Survey Respondents (3)
Demographics			
Gender (Male=1)	.46	.37 (1*)	.36 (1*)
Age	40.0	32.1 (1*)	47.2 (1*,2*)
Sponsor Pay Grade	5.48	5.40 (1*)	5.69 (1*,2*)
Number of Dependents	.72	.63	.60
Dependents vs. Active Duty (Dependent Category = 1)	.52	.64 (1*)	.55 (2*)
Medical Condition			
Average Total Chronic Diseases	.38	.49 (1*)	.63 (1*,2*)
N	20,069	1,518	283

AFMS Symposium

Integrity - Service - Excellence

17



How are they Using the Tool?

U.S. AIR FORCE

- 28% (compared to 25% of survey sample) of enrolled patients either sent/received messages or accessed their PHR in first month

Variable	All Enrollees		Enrolled / Not Surveyed		Survey Sample	
	N	Average Usage	N	Average Usage	N	Average Usage
Messages Sent/Received	486	20.84	422	22.05	64	12.89*
Webvisits	1	2.00	1	2.00	0	0
PHR Accesses	496	192.19	424	187.93	72	217.32
Total Activity	496	212.62	424	209.88	72	228.78

AFMS Symposium

Integrity - Service - Excellence

15



Study Highlights – Patient Expectations

U.S. AIR FORCE

Patients are overwhelmingly positive

- I think on line contact with doctor & medical records will **answer lots of questions** and save so **much time** for both doctor and patients.
- I'm **excited** at this opportunity, and feel like it is always **empowering** to be able to communicate via the internet about routine health issues - and can very well **prevent visits** to the clinic...
- I am really **excited** to use MiCare. I was extremely **impressed** that it has compiled all of my health information from all of my providers. Being in the military and moving a lot, sometimes you forget things or names and this is an extremely valuable tool to me.



AFMS Symposium

Integrity - Service - Excellence

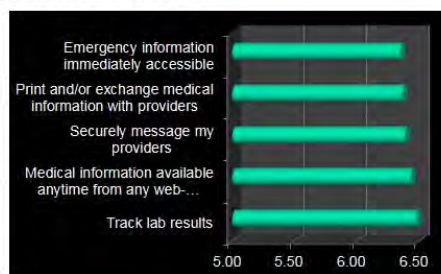
13



Study Highlights – What Patients Find of Value

U.S. AIR FORCE

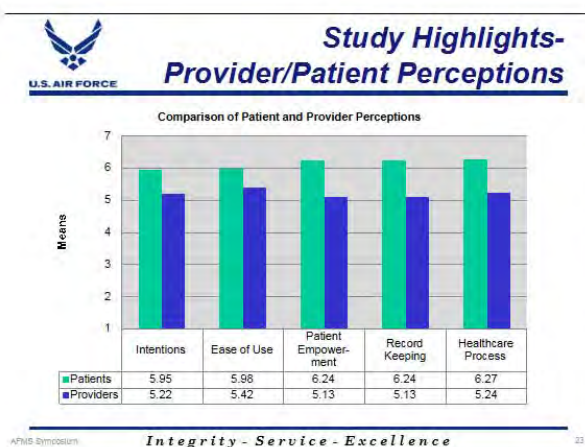
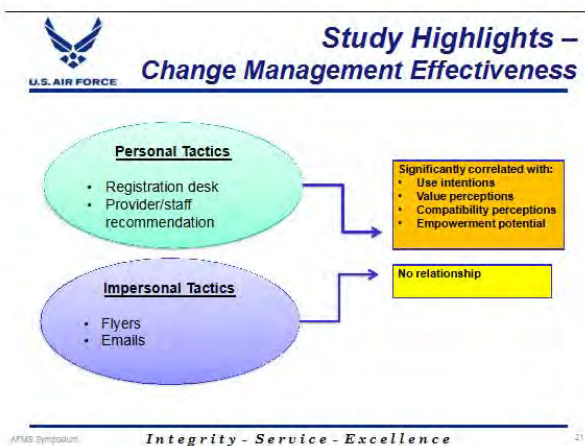
Top 5 PHR/SM features of 18



AFMS Symposium

Integrity - Service - Excellence

20





U.S. AIR FORCE

Next Steps

- September: 6 months from end of baseline period
 - Analyze usage data
 - Match Elmendorf sample with control group
 - Explore effects on medical outcomes
- Medical conditions
 - Diabetes
 - Hypertension
 - Asthma
 - Polypharmacy
 - High utilizers

AFMS Symposium

Integrity - Service - Excellence

22

Effects of COMPASS Workflow Documentation Quality of Family Medicine Physicians using the Military Electronic Health Record (AHLTA)

Lt Col Charles Motsinger, Workflow Division, Office of the Chief Information Officer, Air Force Medical Support Agency


Abstract: Electronic medical records are touted to be able to improve the documentation of medical care. To date there are no studies applying a standardized clinical workflow to an electronic medical record. **AIMS:** To determine if the COMPASS workflow improves the documentation and coding of family physicians using the military's electronic medical record (AHLTA). **Method:** 189 charts were reviewed retrospectively from two Air Force family medicine residency sites. Primary outcomes were compliance with Joint Commission (JC) and Health Services Inspection (HSI) requirements for outpatient documentation, relative value units (RVU's) per encounter, coding accuracy, and readability of notes. **Results:** The COMPASS workflow is associated with a significant increase in compliance with JC and HSI requirements ($P < .05$), a significant increase in RVU's per encounter ($P < .05$), a significant increase in coding accuracy ($P < .05$) and a significant increase in readability of notes ($P < .05$).

Headquarters U.S. Air Force
Integrity - Service - Excellence

Effects of COMPASS Workflow on Documentation Quality of Family Medicine Physicians using the Military Electronic Health Record (AHLTA)


U.S. AIR FORCE

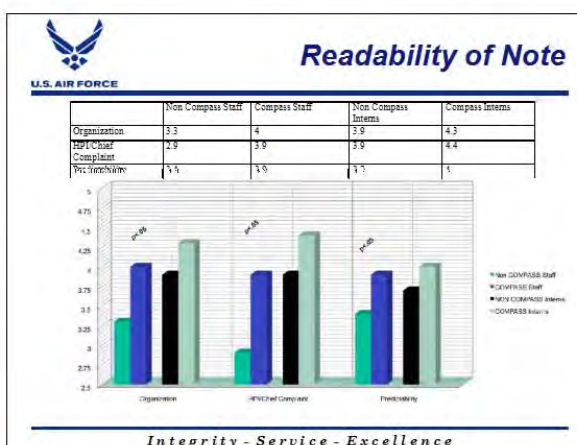
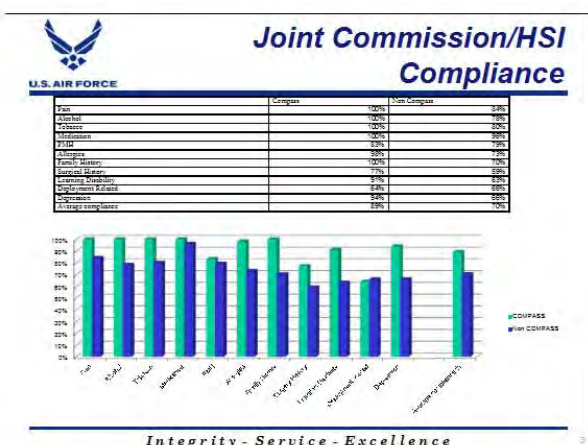
Workflow Division
 Office of the Chief Information Officer
 AFMSA/SG6
 2 Aug 2011

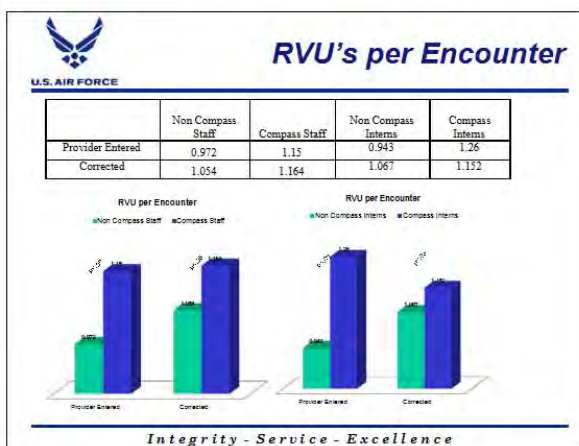
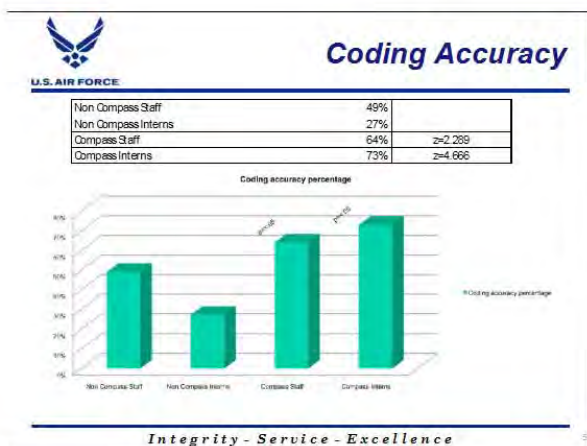

U.S. AIR FORCE

Methods and Results

- IRB approved research comparing documentation at Travis (non-COMPASS) and Nellis (COMPASS).
- Participants: Teaching staff and Intern records: 250 charts
- Results: COMPASS workflow associated with
 - Increased Joint Commission/HSI compliance
 - Increased Readability of notes
 - Increased coding accuracy
 - Increased RVU's per encounter

Integrity - Service - Excellence





Teamwork Factors Affecting Safe Blood Product Administration

Maj Jennifer Hatzfield, Travis AFB, United States Air Force

Background: Blood transfusion errors are a potentially fatal mistake that can occur within the hospital setting and often result from errors in patient identification at the bedside just prior to administration. Transfusion errors are most frequent in smaller facilities and primarily due to administering a correctly labeled unit of blood to the incorrect patient.

Methods: Between March 2009 and August 2009, the simulation center at David Grant Medical Center devised a scenario to test if appropriate patient identifiers were verified prior to administering a unit of packed red blood cells. Thirteen teamwork activities were scored for sixteen different clinical teams.

Results: Of the sixteen simulations, four teams (25%) hung the incorrect blood for the patient in the simulated environment. One teamwork factor (team cross-monitors and gives feedback) was statistically significantly lower for groups that gave the wrong blood ($p=0.03$). Four other items suggested differences between groups, but were not statistically significant because of the limited sample size. These factors included directing responsibility to individual team members ($p=0.13$), engaging the patient in treatment ($p=0.15$), making decisions through collective input ($p=0.13$), and clear goals articulated from the leader ($p=0.11$). There were no differences in the scores from the other teamwork factors ($p=1.0$ for all).

Conclusion: The simulation environment provides a valuable avenue to practice and evaluate high-risk activities, such as blood product administration. Additional study is needed to determine if the identified teamwork items are significantly different in a larger sample size and in other high-risk activities.

TEAMWORK FACTORS AFFECTING SAFE BLOOD PRODUCT ADMINISTRATION

Major Jennifer Hatzfeld, Major Sherry Smith,
& Mr. Eugene Bryan

Major Jennifer Hatzfeld, PhD, RN, APHN-BC
Clinical Investigation Facility
Travis Air Force Base

Acknowledgements



Thanks to the staff at the David Grant Medical Center Simulation Center, particularly Mr. Brian Brubaker, for their assistance collecting and scoring the data for this study.

NOTE: The views expressed in the document are those of the author, and do not reflect the official policy or position of the United States Air Force, Department of Defense, or the U.S. Government.

Overview

- Background
- Methods
- Results
- Implications
- Further Research

Blood Product Administration

- Blood transfusion errors are a potentially fatal mistake often from errors in patient identification at the bedside just prior to administration (Murphy et al., 2007)
- Risk of incompatible red cell transfusion is 1 in every 38,000 units administered—higher than the risk of developing a viral infection (Linden, Wagner, Voytovich & Sheehan, 2000)
- Transfusion errors are most frequent in smaller facilities (<2,000 units/yr) mostly due to administering a correctly labeled unit of blood to the incorrect patient (Linden et al., 2000).



Use of Simulation

- Simulation is an important tool to:
 - Evaluate teamwork and communication skills (Calhoun et al., 2009; Rosen et al., 2008; Manser, 2008)
 - Improve training (Ward-Smith, 2008; Overstreet, 2008)
 - Evaluate factors associated with blood product administration (Liu, Grundgeiger, Sanderson, Jenkins & Leane, 2009).



TeamSTEPPS®

- Stands for: "Team Strategies and Tools to Enhance Performance and Patient Safety"
- Evidence-based, teamwork system to improve patient safety
- Developed by the DoD Patient Safety Program and the Agency for Healthcare Research and Quality (AHRQ)
- Comprised of four specific skills:
 - Communication
 - Leadership
 - Situation Monitoring
 - Mutual Support

(AHRQ, 2010)

Methods

- 17 different clinical teams were evaluated between March 2009 and August 2009
- Efforts part of scheduled Team STEPPS training accomplished in the simulation center by every inpatient unit
- Scenario designed to test if appropriate patient identifiers were verified prior to administering a unit of packed red blood cells (PRBCs).
- Scenarios were videotaped, and then scored by a single TeamSTEPPS trained staff member at the Simulation Center
- 13 teamwork factors were scored for each team

The Scenario

- Patient presented with signs/symptoms of low Hemoglobin/Hematocrit
- Nursing staff had to provide telephone report to physician
- Provider directed nursing staff to request 1 unit of packed red blood cells, and he/she would arrive shortly
- When physician arrived, brought the unit of PRBCs, and instructed the nursing staff to give it "right away"
- The PRBCs brought by the provider were for a different patient (different name, and different SSN) and was a different blood type

Scoring

Each element scored as: "Needs Improvement", "Met Standards", or "Exceeded Standards"

Verbal Communication

- 1 Use of SBAR format (Situation, Background, Assessment, Recommendation)
- 2 "Call Out"/Directing responsibility to a specific person
- 3 Check Back: Closed loop communication
- 4 Hand-Off/Debriefs at transitions in care
- 5 Team includes patient/family in communication
- 6 Team shares information/makes decisions through collective input

Scoring

Leadership

- 7 Leader articulates team goals
- 8 Team members express common understanding of problem and roles
- 9 Leader holds team members accountable
- 10 Team members empowered to speak-up and challenge

Situation Monitoring/Mutual Support

- 11 Team cross-monitors
- 12 Shared Mental Model
- 13 Effective Feedback

Results

- 17 scenarios completed
- Represented 80 staff members
- 16 scenarios were videotaped and scored (N=16)
- 4 teams (25%) incorrectly administered the packed red blood cells



NOTE: no measures were failed during the course of the scenarios

Teamwork Factors

- Scores were compared between teams that "passed" and those that "failed" using Wilcoxon Signed-Rank Test (non-parametric test)
- Key Finding:
One teamwork factor (team cross-monitors and gives feedback) statistically significantly lower for groups that gave the wrong blood ($p=0.03$).
- Because of small sample size ($n=16$), likely that other factors were associated with scenario "success"

Teamwork Factors

- Four other items suggested differences between groups:
 - Directing responsibility to individual team members ($p=0.13$) [higher for teams that gave the wrong blood]
 - Includes patient/family in communication ($p=0.15$)
 - Make decisions through collective input ($p=0.13$)
 - Clear goals articulated from the leader ($p=0.11$)

Teamwork Factors

No other differences in scores were observed from the remaining teamwork factors.

Verbal Communication

Use of SBAR format (Situation, Background, Assessment, Recommendation) ($p=0.67$)
 Check Back: Closed loop communication ($p=1.0$)
 Hand-Off/Debriefs at transitions in care ($p=1.0$)
 Team shares information/makes decisions through collective input ($p=1.0$)

Leadership

Team members express common understanding of problem and roles ($p=1.0$)
 Leader holds team members accountable ($p=1.0$)
 Team members empowered to speak-up and challenge ($p=1.0$)

Situation Monitoring/ Mutual Support

Shared Mental Model ($p=1.0$)
 Effective Feedback ($p=1.0$)

Implications for Local Practice

- Scenario highlighted the need for further process improvement in blood product administration (Blood product checklist completed in 2010)
- Reinforces the need for continued TeamSTEPPS training using simulations (Is the investment of staff time worthwhile?)
- Supports the need for units to evaluate and improve teamwork factors (Does a teamwork score really matter?)

Implications for Patient Safety

- Specific teamwork factors appear to be associated with poor patient safety outcomes
- Initial and recurring teamwork training should emphasize the importance of each teamwork factor
- Simulations can provide a safe environment to learn from failure
 - Direct feedback for the participants
 - Ability to evaluate trends within an organization

Limitations

- Limited sample size
- Accomplished at one location
- TeamSTEPPS teamwork factors have face validity, but scores have not been validated with established teamwork measures
- Inter-rater reliability of scores has been a problem in the past, reason for a single rater in this project

Future Research

- Expand scenarios to include other low-volume, high-risk activities: is success associated with the same teamwork factors
- What is the role of experience and expertise on teamwork and patient safety outcomes
- Explore the relationship among teamwork factors (communication, leadership, situation monitoring & mutual support)
- Further validation of teamwork scoring elements is needed

"There are no secrets to success. It is the result of preparation, hard work, and learning from failure."

-Colin Powell


References

- Agency for Healthcare Research and Quality (AHRQ). (2010) TeamSTEPPS® Pocket Guide – 06.1. AHRQ Pub No. 06-0020-2.
- Calhoun, A.W., Rider, E.A., Meyer, E.C., Lamiani, G. & Truog, R.D. (2009) Assessment of communication skills and self-appraisal in the simulated environment: feasibility of multirater feedback with gap analysis. *Simulation in Healthcare*, 4(1), 22-29.
- Linden, J.V., Wagner, K., Voytovich, A.E., & Sheehan, J. (2000). Transfusion errors in New York State: an analysis of 10 years' experience. *Transfusion*, 40, 1207-1213.
- Liu, D., Grundgeiger, T., Sanderson, P.M., Jenkins, S.A. & Leane, T.A. (2009). Interruptions and blood transfusion checks: lessons from the simulated operating room. *Anesthesia & Analgesia*, 108(1), 219-222.
- Manser, T. (2008) Team performance assessment in healthcare, facing the challenge. *Simulation in Healthcare*, 3(1), 1-3.
- Murphy, M.F., Casbard, A.C., Ballard, S., Shulman, I.A., Heddle, N., Aubuchon, J.P., Wendel, S., Thomson, A., Hervig, T., Downes, K., Carey, P.M. & Dziki, W.H. (2007). Prevention of bedside errors in transfusion medicine (PROBE-TM) study: a cluster-randomized, matched-paired clinical areas trial of a simple intervention to reduce errors in the pretransfusion bedside check. *Transfusion*, 47, 771-780.
- Overstreet, M. (2008) The use of simulation technology in the education of nursing students. *Nursing Clinicians of North America* 43, 593-603.
- Rosen, M.A., Salas, E., Wilson, K.A., King, H.B., Salisbury, M., Augenstein, J.S., Robinson, D.W., & Bimboosh, D.J. (2008). Measuring team performance in simulation-based training: adopting best practices for healthcare. *Simulation in Healthcare*, 3(1), 33-41.
- Ward-Smith, P. (2009). The effect of simulation learning as a quality initiative. *Urologic Nursing*, 28(6), 471-473.


Analysis of Population-Level Data

Dr Ryan Mayes, United States Air Force, Wright-Patterson AFB, OH


Sampling techniques and statistical tests are required to estimate population parameters in the absence of data for a fully enumerated population. However, in the military, it is often the case that population-level data are available. This raises two interesting questions: (1) when a population is fully enumerated, is it appropriate to apply sample-based techniques (hypothesis tests, confidence intervals, etc.) and (2) if not, what procedures should be used? This presentation will address both questions. Discussion of the first question will review why it is inappropriate to simply treat population data as a sample of a larger population and use sample-based testing. Sample-based techniques are not needed to estimate a parameter if that parameter can be calculated; it is not appropriate to apply these techniques to data for a fully enumerated population. The second question will address alternatives to sample-based testing. Hypothesis tests answer the question of whether a difference between a parameter and a sample statistic (or between two statistics) is likely real (“significant”) but remain silent on whether the difference is important. When comparing two parameters, any detected difference is real – a hypothesis test would be of no use. Because differences are very likely to occur, determining whether a difference is important becomes the predominant task. To evaluate the importance of detected differences, options based on both magnitude and probability will be presented. The magnitude-based option sets a priori differences in effect sizes, while the probability-based option uses a non-sample-based z-test (using the population standard deviation rather than a standard error). Multivariable analyses will also be discussed.

 <p>Analysis of Population-Level and Large-Sample Data</p> <p>2 August 2011</p> <p>Ryan Mayes, Ph.D., MPH USAFSAM/PHR (Epidemiology Consult Service) Wright-Patterson AFB, OH</p> <p><small>Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654810-2011-3555, 15 Jul 2011</small></p>	<p>The Issue</p> <ul style="list-style-type: none"> • In general, statistical tests were designed with the idea of taking a small sample from a large population. <ul style="list-style-type: none"> ◦ This is often due to necessity, either practical or financial. • However, this is not always the case with the military, which has vast stores of data on most (if not all) of its population along many dimensions. <p><small>Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654810-2011-3555, 15 Jul 2011</small></p>
--	---

<p>The Issue</p> <ul style="list-style-type: none"> • Despite the difference in data availability between military and civilian agencies, the military often uses the same data analysis techniques that were developed for relatively small samples of large populations. • This may not be an appropriate approach – for instance, an often-forgotten guideline is that most statistical tests of significance are designed for samples no larger than 5% of the population size. <p><small>Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654810-2011-3555, 15 Jul 2011</small></p>	<p>The Issue</p> <ul style="list-style-type: none"> • Let's consider a (fabricated) example. Suppose we want to know if the systolic blood pressure (SBP) of active duty Air Force (ADAF) Public Health (PH) personnel is substantially different from ADAF personnel in general. • An Armed Forces Health Longitudinal Technology Application query yields the following*: <ul style="list-style-type: none"> ◦ μ (mean SBP of all ADAF) = 115.0 ◦ \bar{x} (mean SBP of 1000 PH personnel) = 115.5 ◦ s (standard deviation of SBP for 1000 PH) = 4.5 ◦ σ (standard deviation of SBP for all ADAF) = 4.5 ◦ n (number of PH "sampled") = 1000 <p><small>*Data are fabricated and are entirely for illustrative purposes.</small></p> <p><small>Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654810-2011-3555, 15 Jul 2011</small></p>
---	---




The Issue




- With these data for 1000 individuals, there are three possibilities for the relationship between sample and sample population:
 - The data could be a small sample (<5%) of a large population (this would mean that the entire population of PH personnel would need to be 20,000+).
 - The data could be a large sample relative to the population size (such as 1000 sampled out of 2000 total).
 - The data could comprise a census (an entire population).
- We'll examine approaches for each of these possibilities.

AFRL



Scenario 1: Small Sample




- Generally, we would approach this problem as a typical, basic hypothesis test. This is entirely appropriate for a relatively small sample. We'd set up our null hypothesis as something like $H_0: \mu = 120$.
- We would next run the test:


$$z = \frac{(\bar{x} - \mu)}{s / \sqrt{n}} = \frac{(115.5 - 115.0)}{4.5 / \sqrt{1000}} = 3.513$$

or σ
- This yields a very small p -value (0.000442); we conclude that the SBP of PH personnel is significantly different from that of the AF in general.

AFRL



Scenario 2: Large Sample




- If the sample of $n=1000$ came from a population of $N=2000$, it would no longer be appropriate to use a typical hypothesis test.
 - One of the underlying assumptions of sampling theory is violated; our sample is well above 5% of the population size[†].
- The relatively large sample size would prompt the use of the finite population correction (FPC):


$$\sigma_x = \frac{\sigma}{\sqrt{n}} \sqrt{\frac{N-n}{n-1}}$$

This is the FPC which is added to the usual standard error term.
- Where N is the population size and n is the sample size.

AFRL




Scenario 2: Large Sample




- If the sample of $n=1000$ came from a population of $N=2000$, the relatively large sample size would prompt the use of the FPC:

$$z = \frac{(\bar{x} - \mu)}{\sigma_x} = \frac{(\bar{x} - \mu)}{\frac{\sigma}{\sqrt{n}} \sqrt{\frac{N-n}{N-1}}} = \frac{(115.5 - 115.0)}{\frac{4.5}{\sqrt{1000}} \sqrt{\frac{2000-1000}{2000-1}}} = 4.968$$
- Here, $p=0.00000339$.
 - Recall that $z=3.513$ and $p=0.000442$ using traditional analysis.
- This is good news: compared to the results using traditional analysis, analysis with the FPC produces stronger evidence (and has the benefit of being technically correct).

AFRL



Scenario 2: Large Sample




- Take-home message: when the sample is a large proportion of the population (>5%), use the FPC†!
- Substitute $\frac{\sigma}{\sqrt{n}}$ with $\frac{\sigma}{\sqrt{n}} \sqrt{\frac{N-n}{N-1}}$
- This appropriately adjusts for the relative sample size and provides stronger evidence for hypothesis tests.


* Cochran WG. Sampling Techniques. 3rd ed. New York: John Wiley & Sons, 1977.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 15A-011-0211-0285, 18 Jul 2011. AFRL

9



Scenario 2: Large Sample




- The FPC can also be used with confidence intervals (CIs):

$$95\% \text{ CI} = \bar{x} \pm z_{\alpha/2} \frac{\sigma}{\sqrt{n}} \sqrt{\frac{N-n}{N-1}}$$


- This will make the confidence interval narrower (more precise) as compared to an interval without the FPC.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 15A-011-0211-0285, 18 Jul 2011. AFRL

10



Scenario 3: Census



- Before delving in to census analysis, let's review the effect of sample size on hypothesis tests.
- Imagine that we had taken a smaller sample (n=100) of PH personnel:

$$z = \frac{(\bar{x} - \mu)}{s / \sqrt{n}} = \frac{(115.0 - 115.5)}{4.5 / \sqrt{100}} = 2.222$$


➤ This yields a p-value of 0.0263. We would still reject the null, but the evidence isn't as strong...
- If we take a still smaller sample (n=50),

$$z = \frac{(\bar{x} - \mu)}{s / \sqrt{n}} = \frac{(115.5 - 115.0)}{4.5 / \sqrt{50}} = 1.571$$


➤ Here, p=0.116: we would conclude that the SBP of PH personnel does not differ significantly from all ADAF.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 15A-011-0211-0285, 18 Jul 2011. AFRL

11




Scenario 3: Census




- It's no mystery that a larger sample size generally results in smaller p-value, but is this always appropriate?
- Consider the case where the "sample" of n=1000 is not actually a sample but rather a census of all PH personnel (i.e., the population is 1000, all of which were included in the analysis).
- In this case, we're no longer dealing with the sampling distribution of sample means but rather with two fully described populations.
- Is hypothesis testing appropriate in this situation?

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 15A-011-0211-0285, 18 Jul 2011. AFRL

12



Scenario 3: Census



- If we are dealing with a population rather than a sample, the typical z-test is no longer appropriate, since we're not analyzing a sample:


$$z = \frac{(\bar{x} - \mu)}{\sigma / \sqrt{n}}$$
- Instead, we would calculate a z score for the population:

$$z = \frac{(x - \mu)}{\sigma} = \frac{(115.5 - 115.0)}{4.5} = 0.222$$
- Here, $p=0.824$ but has a very different interpretation than the previously calculated p-values.
 - In general, it means that there is an 82.4% chance that a given *individual* from this population will produce an average SBP at least this high.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 6342/0-2011-2555, 13 Jul 2011

AFRL

13



Scenario 3: Census




- There are several approaches one could take when population-level data are available:
 - Treat the data as a sample from a super-population.
 - Take a sample of the population-level data.
 - Examine the magnitude of difference.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 6342/0-2011-2555, 13 Jul 2011

AFRL

14



Scenario 3: Census Super-Population




- Perhaps the simplest approach is to treat the population as part of a larger, hypothetical super-population.
 - In this case, one would proceed using normal hypothesis testing methods (remember to use the FPC if the population is anticipated to be larger than 5% of the super-population).
 - This is often the approach used in existing literature.
- This may or may not be appropriate. As a guideline, if the problem at hand is specific to a particular group (place, time, etc.), the super-population approach probably doesn't apply.
 - This applies to many AF queries – the group of interest often consists of current personnel, not necessarily future/unknown personnel.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 6342/0-2011-2555, 13 Jul 2011

AFRL

15



Scenario 3: Census Subsample




- Another approach is to subsample the population for which you have full data.
 - One advantage is that traditional hypothesis tests would be appropriate for analysis.
- However, this has some theoretical issues: the purpose of hypothesis testing is to estimate an unknown population. We don't actually need to do that if we have data for the entire population.
 - Therefore, this approach is only recommended if formal hypothesis testing is absolutely required (i.e., for publication).


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 6342/0-2011-2555, 13 Jul 2011

AFRL

16




Scenario 3: Census Magnitude of Difference




- Hypothesis tests answer whether a difference is statistically significant – in other words, whether a difference is “real.”
- When dealing with population data, this question is irrelevant – any difference between two populations is a real difference.
- What should be addressed is whether a difference is *important*.
 - Statistical significance vs. clinical significance


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: ESA(2011)0285, 18 Jul 2011



17




Scenario 3: Census Magnitude of Difference




- In the SBP example, there is a demonstrable difference between the ADAF and PH SBPs. As shown above, this difference is statistically significant.
- However, the difference is 0.5 (115 vs. 115.5), which is not a large clinical difference.
 - Even though the difference is real, is it important?
 - Should any action be taken based on this disparity?


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: ESA(2011)0285, 18 Jul 2011



18




Scenario 3: Census Magnitude of Difference




- A thorough literature review has not found any established methods of analyzing population-level data.
- Therefore, it is recommended that the magnitude of the difference between groups be considered.
- The simplest way to do this is to look at the absolute difference; an *a priori* benchmark must be set.
 - If the PH SBP is at least 5% higher than the ADAF SBP, the difference will be considered important.
 - Here, the PH SBP is only about 0.4% higher, which is not a large difference.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: ESA(2011)0285, 18 Jul 2011



19




Scenario 3: Census Magnitude of Difference




- A slightly more sophisticated approach (and the recommended one) would be to base the magnitude of difference on the population standard deviation σ .
 - Again, an *a priori* limit will need to be set, this time in terms of a proportion of σ .
- Example: a difference will be deemed important if it exceeds 20% of σ .
 - Here, $\sigma = 4.5$. $4.5 * (0.20) = 0.9$.
 - The difference is $(115.5 - 115.0) = 0.5$, which is less than the *a priori* standard. Therefore, we would not consider this difference to be important.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: ESA(2011)0285, 18 Jul 2011



20



Scenario 3: Census Magnitude of Difference



- Formally:


$$\delta = (\bar{x} - \mu) - (\sigma\gamma)$$
 - Where γ is the desired proportion (20% in the previous example) to be taken from σ .
 - If $\delta > 0$, the difference is considered important.
- Compare this to a z-test

$$z = \frac{\bar{x} - \mu}{\sigma}$$
 - Note that δ is a difference statistic, while z is a proportion.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654210-2011-2555, 15 Jul 2011

AFRL

21



Scenario 3: Census Magnitude of Difference




- Advantages
 - Appropriate for population-level data
 - Easy to apply
 - Flexible: to be more conservative, use a smaller proportion of σ
 - Can be used with multiple data types (continuous, discrete, etc.)
- Disadvantages
 - Not in common use, may still need to supplement with a p -value
 - Fairly subjective, no standard proportion of σ in place
 - Of course, σ is also highly arbitrary


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654210-2011-2555, 15 Jul 2011

AFRL

22



Multivariable Analyses




- For multivariable analyses (regressions, survival analysis, etc.) of large samples, the FPC can be used.
 - It's possible to do this manually, but this approach would be challenging.
 - Use of the FPC for multivariable analyses is automated in many statistical software packages. It is generally accessed through the sampling options.
 - Note, however, that this may result in (too) many variables being significant.


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654210-2011-2555, 15 Jul 2011

AFRL

23



Multivariable Analyses



- When dealing with full population data, the super-population approach is very tempting.
 - This approach may be more appropriate for multivariable analyses. Instead of whether there is a significant difference, multivariable analyses usually seek to answer *which* variables are important.
 - This information could be germane to future members of the population.
- Future research will focus on developing/finding alternative methods.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 654210-2011-2555, 15 Jul 2011

AFRL

24



25

Appendix

- FPC for Proportion of Finite Populations[‡]:

$$\sigma_{p_i} = \sqrt{\frac{p(1-p)}{n}} \sqrt{\frac{N-n}{N-1}}$$

[‡] Cochran WG. Sampling Techniques. 3rd ed. New York: John Wiley & Sons, 1977.

AFRL

26

Appendix

- Sampling Distribution of Sample Means

- For a given population, the sampling distribution is the distribution of all possible sample means for a particular sample size n .
- The mean of the sampling distribution is equal to the population mean.
- The standard deviation of the sampling distribution is smaller than the population standard deviation σ . How much smaller depends on the sample size.

From <http://www.courtnm-hm-usa/teaching-statistics/notes002.htm>

$$\bar{x} = \mu$$

$$\sigma_{\bar{x}} = \frac{\sigma}{\sqrt{n}}$$

AFRL

27

Appendix

- Why does the FPC only apply above 5% of the sample size?
- Given $N=1000$, the value of the FPC with 3% of the population ($n=30$) is very close to 1:

$$\sqrt{\frac{N-n}{N-1}} = \sqrt{\frac{10,000-50}{10,000-1}} = 0.998$$

- However, as the proportion of the population sampled increases, the value of the FPC becomes much lower. At 20% of the population ($n=200$):

$$\sqrt{\frac{N-n}{N-1}} = \sqrt{\frac{10,000-3000}{10,000-1}} = 0.837$$



AFRL



28


The Research Maze and the Wheels of Progress: How the Health Services Data Warehouse Will Transform the Way Research is Done.

Lt Col David Carnahan, Office of the Chief Information Officer, Air Force Medical Support Agency

There are many challenges inherent in every observational study. In the Military Healthcare System (MHS), one of the biggest is accessing the many TB's of data that represent the medical care of 9.6 million MHS beneficiaries. The current process requires a clinical analyst to access multiple data sources with non-normalized files, determine relationships between the files, write computer code to establish linkages, which ultimately transforms flat files into analytic datasets needed for analysis. In some cases, to answer the research question appropriately requires multiple individuals to bring together data across different organizations to develop the dataset. This can be a great source of frustration, and a great deal of time spent which creates inertia, and hinders important health services research. By using a data warehouse, the data has already been brought together into a single source for researchers, saving time and effort in completing research projects, which allows a greater amount of projects to be accomplished. We will demonstrate efficiencies gained using a data warehouse to source the data by comparing it to current MHS practice of data acquisition and analysis using non-normalized data sources. The warehouse that has been created is named the Health Services Data Warehouse. We will be accessing the data warehouse using a data mart via SAS Enterprise Business Intelligence for analysis. To demonstrate practical application, we will use a research question on Traumatic Brain Injury and Mental Health as our proof of concept.

<p>Headquarters U.S. Air Force <i>Integrity - Service - Excellence</i></p> <p>The research maze and the wheels of progress</p>  <p>Lt Col David H Carnahan, MD MSCE AFMSA, Healthcare Informatics</p> <p>Jim Leonard, MPH Intellicog Solutions</p> <p>U.S. AIR FORCE</p>	<p> U.S. AIR FORCE</p> <p>Introduction</p> <ul style="list-style-type: none">■ Aims■ Background■ Hypotheses■ Methods■ Results■ Conclusions <p><i>Integrity - Service - Excellence</i></p>
--	--


<p> U.S. AIR FORCE</p> <p>Aims</p> <ul style="list-style-type: none">■ To determine efficiency gained by restructuring current data sources into an organized (normalized) data warehouse■ To determine the validity of the current Health Services Data Warehouse architecture <p><i>Integrity - Service - Excellence</i></p>	<p> U.S. AIR FORCE</p> <p>The Problem</p> <p><i>"Information is a source of learning. But unless it is organized, processed, and available to the right people in a format for decision making, it is a burden, not a benefit."</i></p> <p>-- William Pollard</p> <p><i>Integrity - Service - Excellence</i></p>
---	--



Secondary Data Research Process


- Develop research question
- Establish data source
- Learn data elements for study design/IRB
- Get approval to use data (Data Use Agreement)
- IRB approval
- Data acquisition (flat files)
- Data quality checks/validation
- Data manipulation (flat files → dataset)
- Statistical analysis
- Manuscript
- Publication

Integrity - Service - Excellence




The Data Sources

- Data Aggregated from over 400 sites
- Over 140 different data feeds
- 25 Tb of data
- 65 Million records daily
- 100 different daily or monthly data products
- All core health service lines available—most MHS-wide




Integrity - Service - Excellence



Rules of Normalization

- Rule #1 – Eliminate Repeating Groups
- Rule #2 – Eliminate Redundant Information
- Rule #3 – All Entities Must Depend on their Primary Keys

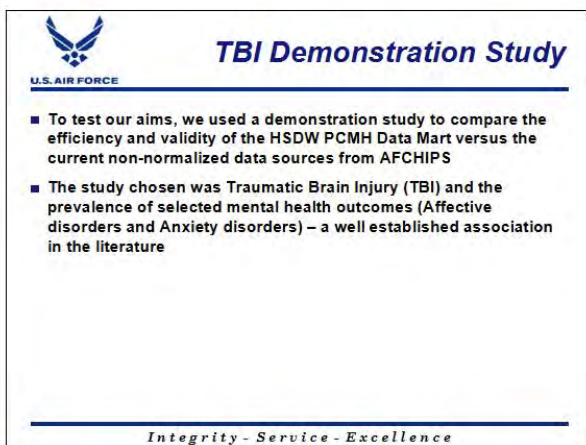
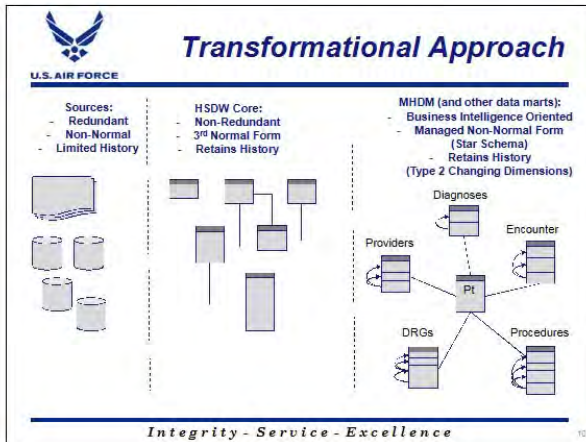
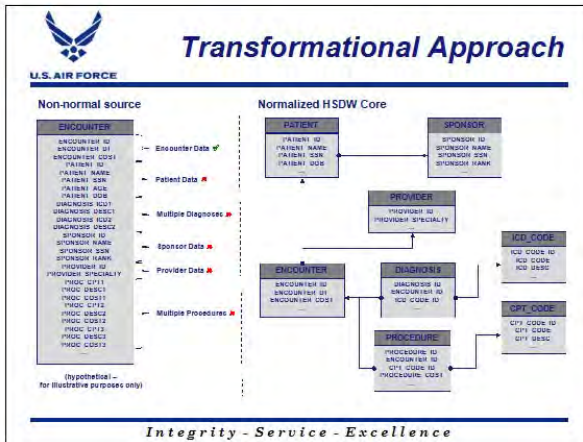
Integrity - Service - Excellence




Current state of 'normalization'

Network Inpt	Network Outpt	Direct Care Inpt	Direct Care Outpt
personid	personid	patient_unique_id	[universal patient id]
Patient_name	Patient_name		
Patient_dob	Patient_dob	Date_of_birth	DateOfBirth
Patient_gender	Patient_gender	Gender	Gender
1 primary dx	1 primary dx	8 diagnoses	4 diagnoses
8 sec dx	4 sec dx		
1 primary procedure	1 procedure code	8 procedures	4 procedures
5 sec procedure			

Integrity - Service - Excellence






TBI and Mental Health Study

U.S. AIR FORCE

- Traumatic brain injury is damage to the brain resulting from external impacts from rapid deceleration, impacts, blast waves.¹
- All traumatic brain injuries are head injuries. TBI is usually classified based on severity, anatomical features of the injury, and the mechanism (the causative forces).²
- TBI may cause emotional or behavioral problems and changes in personality.³ These may include emotional instability, depression, anxiety, hypomania, mania, apathy, irritability, and anger.⁴

1. Maas AI, Stocchetti N, Bullock R (August 2008) *Lancet Neurology* 7 (8): 728-41.
 2. Saatman KE, Duhaime AC et al. Workshop Scientific Team and Advisory Panel Members (2008). *Journal of Neurotrauma* 25 (7): 719-30.
 3. Zink BJ (March 2001). *Annals of Emergency Medicine* 37 (3): 315-32.
 4. Aringhouse KA, Shostb AM, Price TRP (2005) *Textbook of Traumatic Brain Injury*. Washington, DC: American Psychiatric Association. pp. 59-62.

Integrity - Service - Excellence




Hypotheses

U.S. AIR FORCE

- The HSDW will require less processing time, and less overall time to achieve an analysis dataset
- The HSDW cohort will be a subset of the AFCHIPS cohort
 - Due to the nature of claims data, it may take anywhere from 6 months to 12 months for a claim to enter the source data file
 - Because the HSDW cohort was frozen to new data entry since 01 Jan 2010, there will be late claims captured in the AFCHIPS database that have not made it into the HSDW

Integrity - Service - Excellence




Methods

U.S. AIR FORCE

- Retrospective cohort design
- Population
 - Traumatic Brain Injury (TBI)
 - From 01 Oct 2008 to 31 Mar 2009
- Predictor variable – TBI Grouper
- Covariates – Age, Gender
- Outcome variable
 - Mental Health (MH) Grouper
 - Coded Behavioral Health ICD9-CM tool was used
- Data sources
 - AFCHIPS (Network Inpt/Outpt, Direct Care Inpt/Outpt)
 - HSDW PCMH Data Mart

Integrity - Service - Excellence



Barell Injury Diagnosis Matrix

U.S. AIR FORCE

- TBI Grouper classifies head injuries as:
 - Type 1 TBI if there is recorded evidence of an intracranial injury or a moderate or a prolonged loss of consciousness (LOC), Shaken Infant Syndrome (SIS), or injuries to the optic nerve pathways.
 - Type 2 TBI includes injuries with no recorded evidence of intracranial injury, and LOC of less than one hour, or LOC of unknown duration, or unspecified level of consciousness.
 - Type 3 TBI includes patients with no evidence of intracranial injury and no LOC.
- Each TBI type is also subcategorized into:
 - Fracture
 - Internal
 - Nerves⁴

4. The Barell Injury Diagnosis Matrix, Classification by Body Region and Nature of the Injury, 2005

Integrity - Service - Excellence

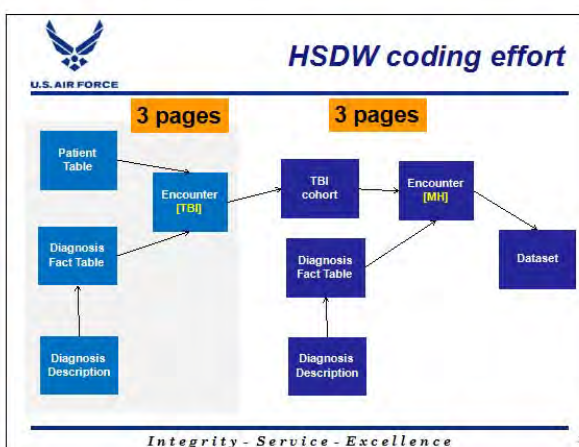
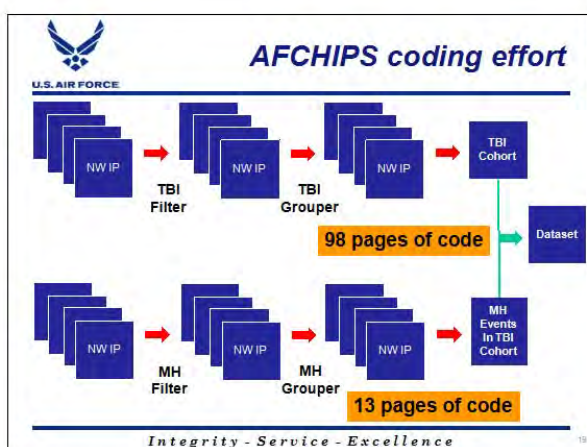
TBI and MH Classification

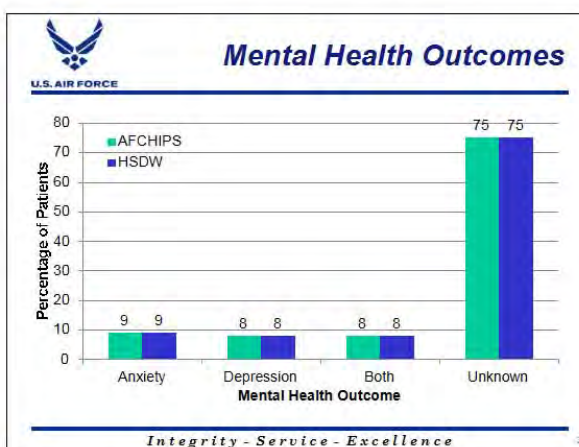
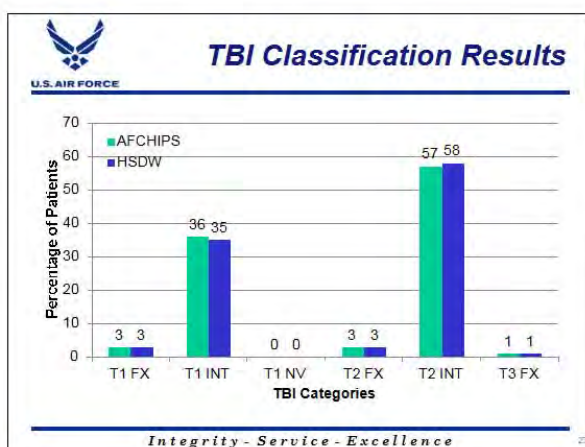
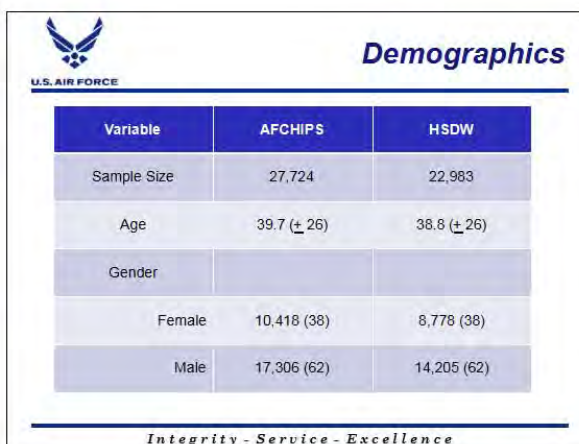
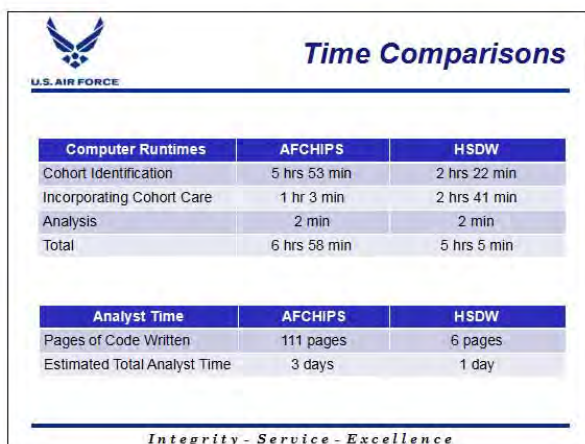
- Cohort TBI Classification Predictor Variable Levels
 - Type 1 fracture – T1 FX
 - Type 1 internal – T1 INT
 - Type 1 nervous – T1 NV
 - Type 2 Fracture – T2 FX
 - Type 2 internal – T2 INT
 - Type 3 fracture – T3 FX
- Mental Health Outcome Variable Levels
 - Anxiety – ANX
 - Depression – AFD
 - Both – AFDANX
 - Unknown – UNK

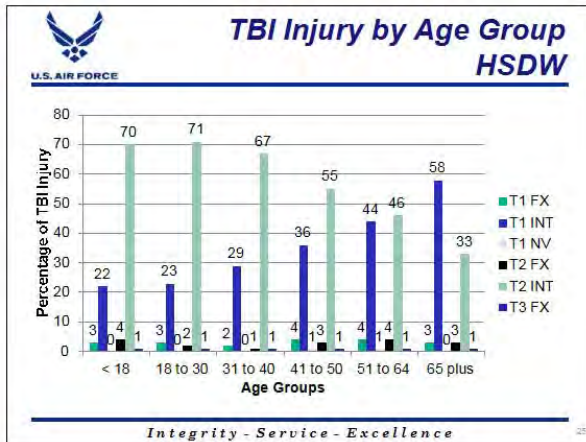
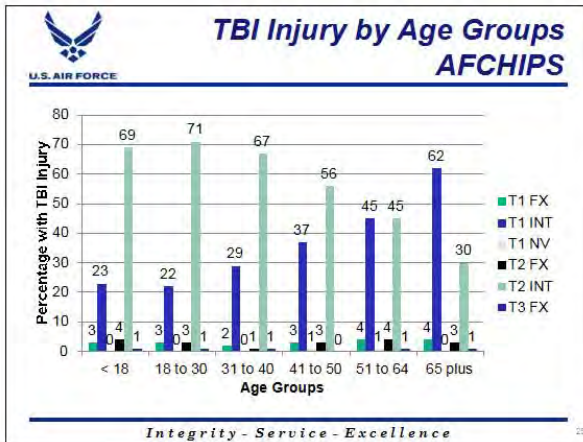
Integrity - Service - Excellence

RESULTS

Integrity - Service - Excellence



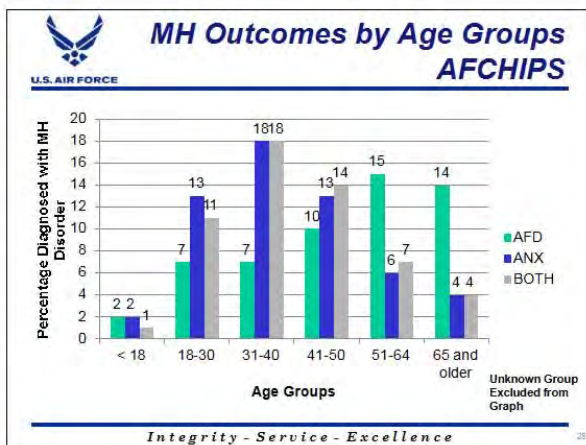


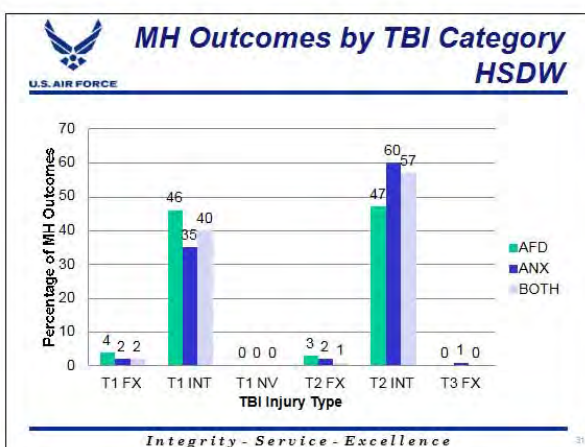
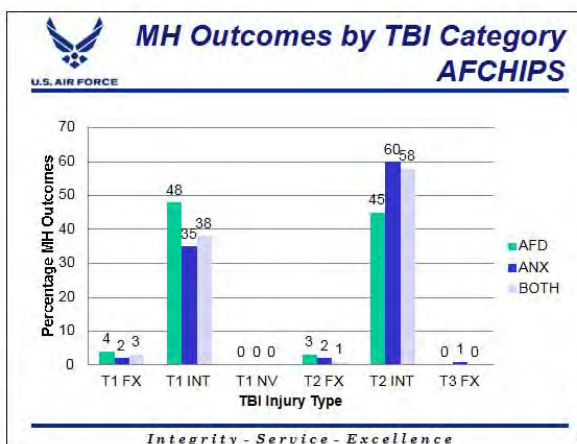
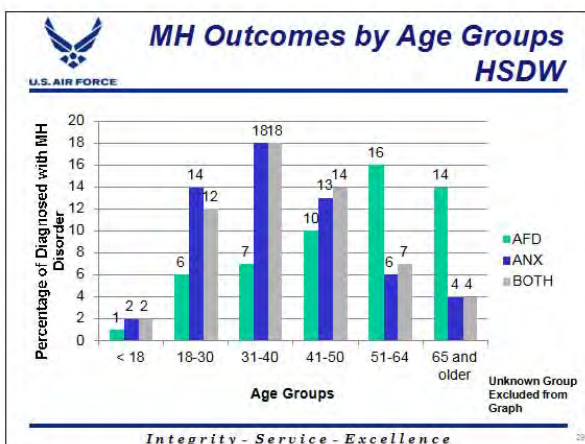


TBI categories by Age group

Age Group	AF		DW		AF		DW		AF		DW		AF		DW	
	T1 FX	T1 INT	T1 NV	T2 FX	T2 INT	T3 FX	T1 FX	T1 INT	T1 NV	T2 FX	T2 INT	T3 FX	T1 FX	T1 INT	T1 NV	T2 FX
< 18	196	162	1289	1103	11	11	235	180	3916	3581	41	33				
18-30	276	208	1945	1561	13	12	218	164	6168	4859	62	44				
31-40	54	39	706	615	3	3	30	25	1626	1400	16	15				
41-50	56	52	597	531	12	11	45	42	913	813	8	8				
51-64	103	87	1054	864	15	14	86	74	1046	907	26	24				
≥ 65	271	183	4337	3275	6	5	194	171	2062	1840	88	67				

Integrity - Service - Excellence





Logistic Regression for Mental Health Outcomes

Variables	AFCHIPS Odds Ratio (CI)	HSDW Odds Ratio (CI)
Gender	0.80 (0.75 - 0.86)*	0.80 (0.75 - 0.86)*
Age Group	< 18 Comparison Group	< 18 Comparison Group
18-30	9.1 (8.1 - 10.4)*	8.5 (7.4 - 9.7)*
31-40	14.1 (12.3 - 16.2)*	13.0 (11.1 - 15.0)*
41-50	10.4 (8.9 - 12.1)*	9.8 (8.3 - 11.5)*
51-64	6.8 (5.8 - 7.8)*	6.3 (5.3 - 7.3)*
>= 65	4.7 (4.1 - 5.3)*	4.3 (3.8 - 5.0)*
TBI Category	T3 FX Comparison Group	T3 FX Comparison Group
T1 FX	1.43 (0.96 - 2.14)	1.86 (1.17 - 2.97)*
T1 INT	2.26 (1.57 - 3.26)*	2.79 (1.81 - 4.30)*
T1 NV	1.32 (0.64 - 2.74)	1.39 (0.62 - 3.11)
T2 FX	1.31 (0.87 - 1.97)	1.55 (0.96 - 2.50)
T2 INT	1.66 (1.16 - 2.39)*	1.98 (1.29 - 3.05)*

Study Limitations

- Data Sources were updated more recently in AFCHIPS than in HSDW which accounts for the differences in study sample size
- Diagnoses in encounter and claims data is difficult to verify without a sample chart review to determine accuracy
- Infrastructure issues could affect runtimes depending on the time of day the code was run

Integrity - Service - Excellence

Future of DoD/MHS Research

Integrity - Service - Excellence

Conclusions

- The Health Service Data Warehouse has demonstrated
 - Accuracy: Over 99.5% of the population identified in the current population was found in the HSDW
 - Efficiency:
 - Query run times were reduced by 30% (2 hours)
 - Number of pages the data analyst needed to write was reduced by 95% (from 111 pages to 6 pages)
 - Estimated total analyst time was reduced by 67% (from 3 days to 1 day)
 - The efficiency gains will be increased with more complicated analyses
- The capacity to support future research will be amplified using the HSDW as the foundation of the informatics infrastructure

Integrity - Service - Excellence

QUESTIONS?

Integrity - Service - Excellence

The Health Services Data Warehouse (HSDW) in Action: Focus on Patient Centered Medical Home (PCMH)

Maj Claudine Ward, Office of the Chief Information Officer, Air Force Medical Support Agency


Background: Acquisition of healthcare data, streamlined data management, and effective information delivery are trouble areas within our current military medical system. Healthcare data is collected across multiple forums, resulting in confusion among users and differing metrics for similar measures depending on which source is referenced. Information delivery is often slow and inefficient, resulting in decision delays.

Intro: The Air Force Medical Service Office of the Chief Information Officer (AFMS OCIO) is striving towards consolidating healthcare data into one location, the Health Services Data Warehouse (HSDW), to allow for centralized data management and standardized data transformation. The HSDW will also focus on improved information delivery by providing easily accessible, usable information to senior level leadership and medical staff through deliverables such as push-reports and dashboards.

Methods: To illustrate how the HSDW will be used, Patient Centered Medical Home (PCMH) data will be examined. Rather than measuring performance measures based on production, PCMH focuses on healthcare outcomes of patients and efficient use of medical services. These new metrics must first be defined. Once defined, a PCMH data mart is created from HSDW, and contains the designated data elements related specifically to PCMH. With the data mart in place, PCMH push reports and dashboards are now created.

Conclusion: The HSDW is intended to serve as the 'cornerstone of an informatics strategy to better support clinical decision support, business intelligence, agile development, and improved analysis including a de-identified research view of the data' (FY10 Air Force HSDW SOW v4) as is demonstrated through PCMH.

Headquarters U.S. Air Force
Integrity - Service - Excellence



Patient Centered Medical Home Metrics and the HSDW

Claudine Ward
Maj, USAF, MC
AFMSA / SG6
3 August 2011

Overview

Objectives

Discuss the primary aspects of PCMH
Create relevant, measurable, actionable outcome metrics for PCMH
Share ideas regarding how to improve these metrics using the HSDW


- Patient Centered Medical Home (PCMH) Model
- Current PCMH Metrics
- Wish List
- Way Ahead: Health Services Data Warehouse (HSDW)
- Future PCMH Metrics

Integrity - Service - Excellence 2

Patient Centered Medical Home Model

■ Core Features:

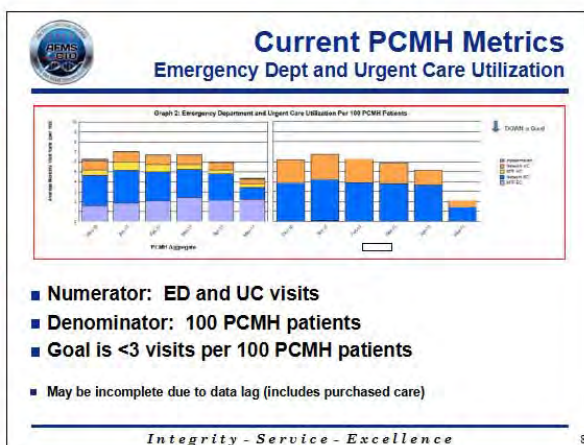
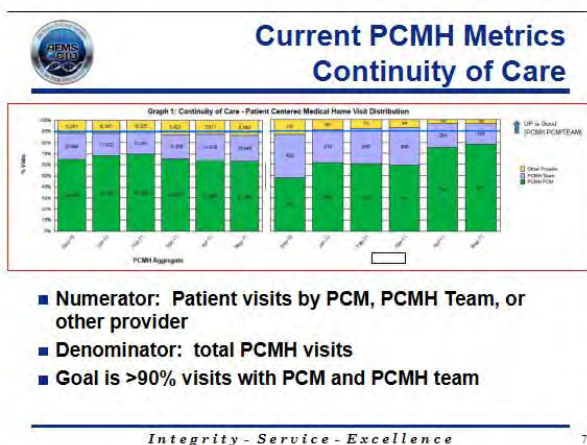
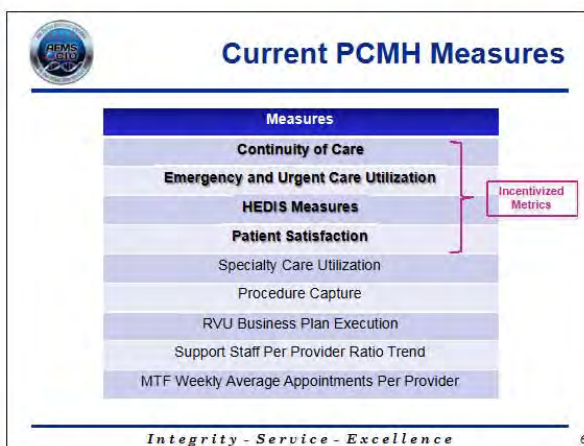
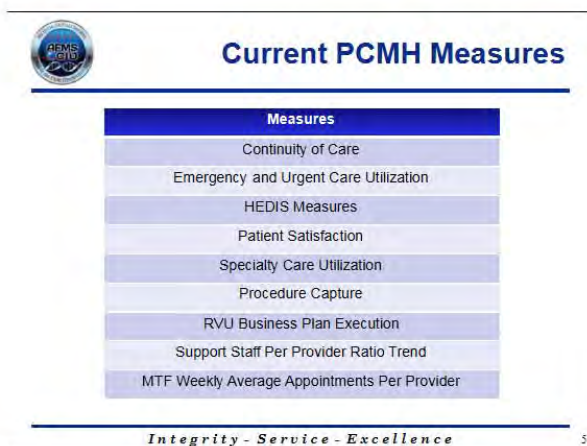
- Patient Centered
- Whole Person Orientation
- Team-based Care
- Coordinated & Integrated Care
- Quality and Safety
- Enhanced Access
- Payment Reform

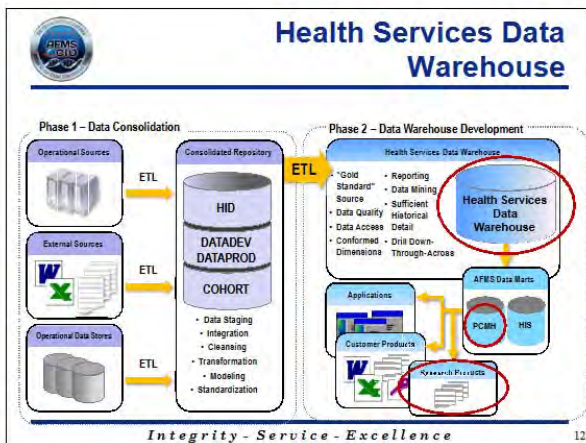
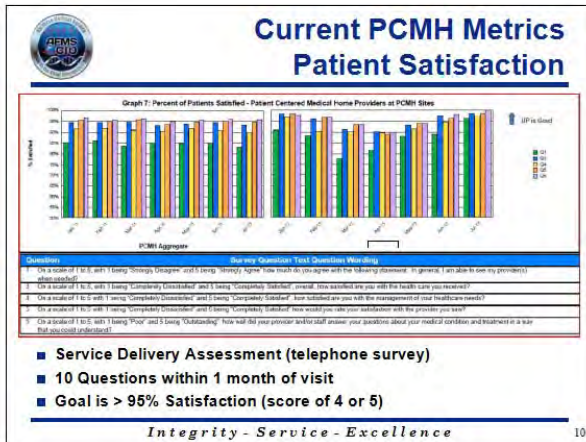
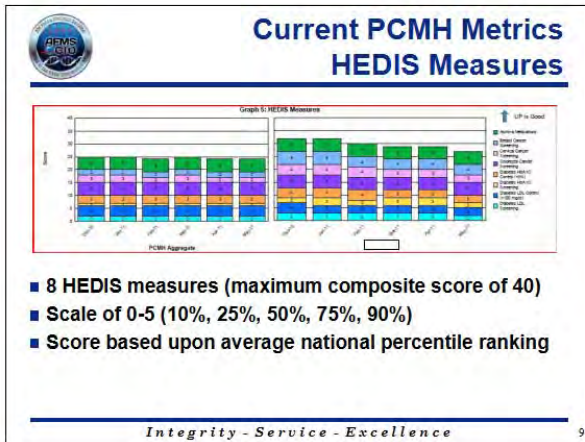


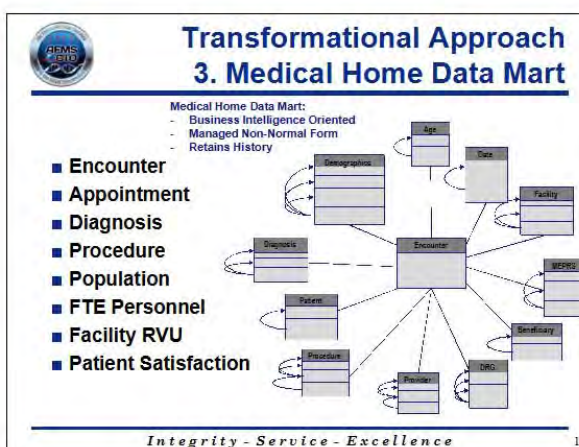
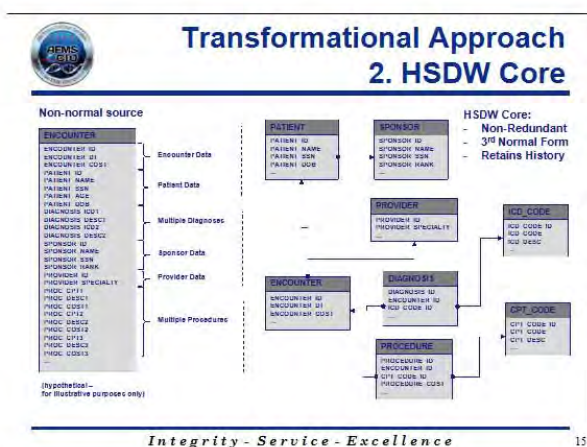
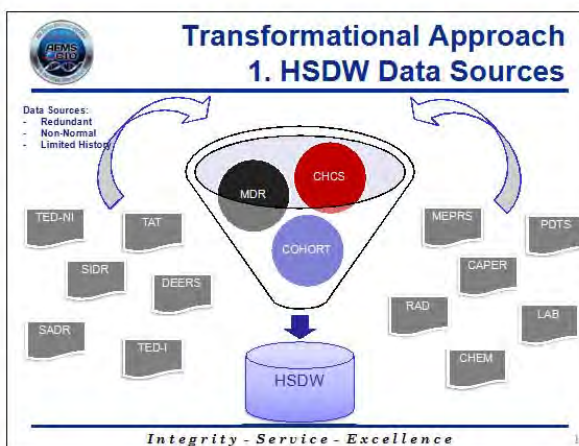
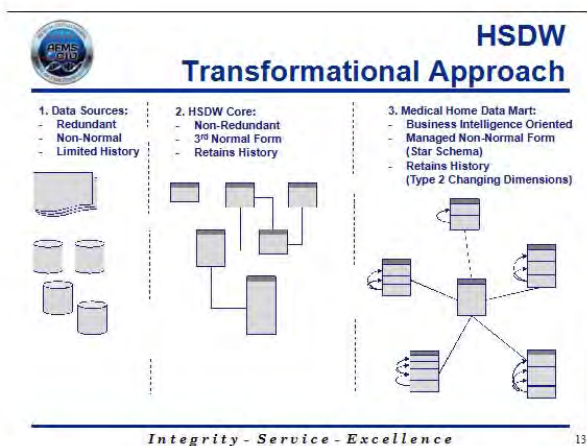
Integrity - Service - Excellence 3

How can we use data
to evaluate
how we're doing?

Integrity - Service - Excellence 4









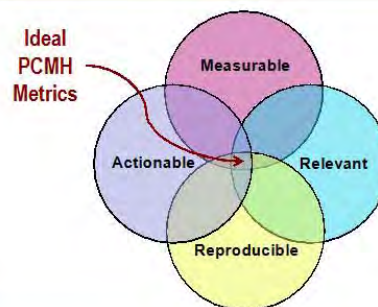
How can we use data
to better evaluate
how we're doing?

Integrity - Service - Excellence

17



Future PCMH Metrics



Integrity - Service - Excellence

18



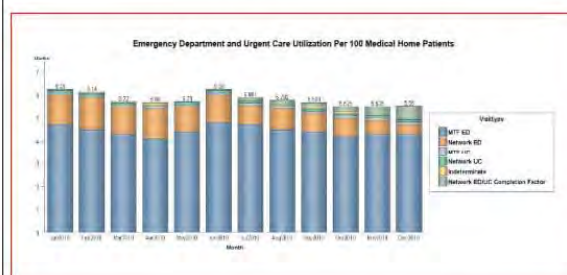
Improve Current PCMH Metrics Continuity of Care

The screenshot shows a software interface for selecting PCMH metrics. It includes a 'Categories' list on the left with options like 'Work', 'Visit Type', 'APR', 'PCMH Name', and 'Power Groups'. A 'Selected values' list on the right shows 'Small Clinics (25,000 - 50,000 APGs)' and 'Tiny Clinics (<25,000 APGs)'. There are also 'Available values' and 'Type' sections.

19




Improve Current PCMH Metrics ED/UC Utilization



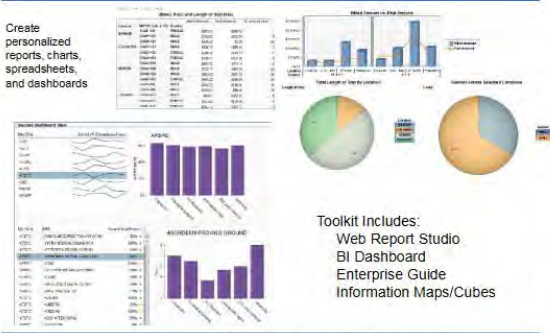
Integrity - Service - Excellence

20



HSDW Reporting Options


Create personalized reports, charts, spreadsheets, and dashboards



Toolkit Includes:
Web Report Studio
BI Dashboard
Enterprise Guide
Information Maps/Cubes


Integrity - Service - Excellence

21



Create New PCMH Metrics

World Class Healthcare for our Beneficiaries
Anywhere. Anytime



NCQA PCMH 2011
A Standard of Excellence

Item	Measure/Standard	Score	Weight
1	Access to Care	4	1
2	Team-based Care	4	1
3	Continuous Improvement	4	1
4	Information Management & Technology	4	1
5	Proactive/Preventive Health Care	4	1
6	Patient Engagement	4	1
7	Population Health Management	4	1
8	Quality Improvement	4	1
9	Team-based Care	4	1
10	Continuous Improvement	4	1
11	Information Management & Technology	4	1
12	Proactive/Preventive Health Care	4	1
13	Patient Engagement	4	1
14	Population Health Management	4	1
15	Quality Improvement	4	1
16	Team-based Care	4	1
17	Continuous Improvement	4	1
18	Information Management & Technology	4	1
19	Proactive/Preventive Health Care	4	1
20	Patient Engagement	4	1
21	Population Health Management	4	1
22	Quality Improvement	4	1
23	Team-based Care	4	1
24	Continuous Improvement	4	1
25	Information Management & Technology	4	1
26	Proactive/Preventive Health Care	4	1
27	Patient Engagement	4	1
28	Population Health Management	4	1
29	Quality Improvement	4	1
30	Team-based Care	4	1

Integrity - Service - Excellence

22



Thank You!

Questions?

Claudine.Ward@us.af.mil
 DSN 761-6115
 703-681-6115



Integrity - Service - Excellence



23

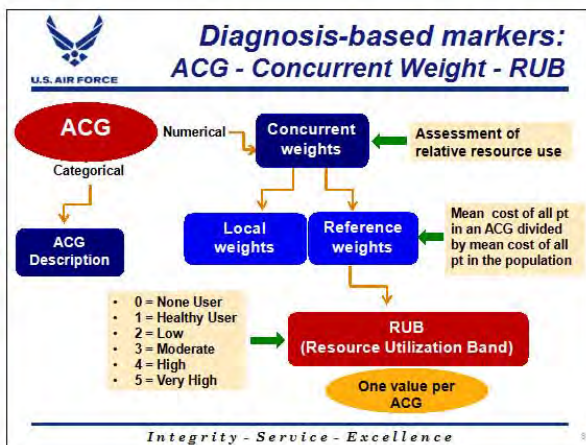
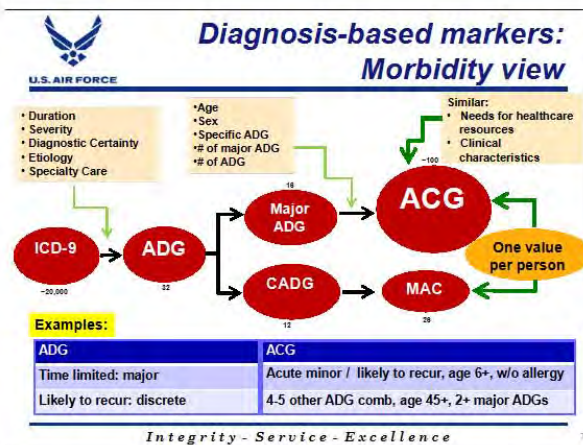
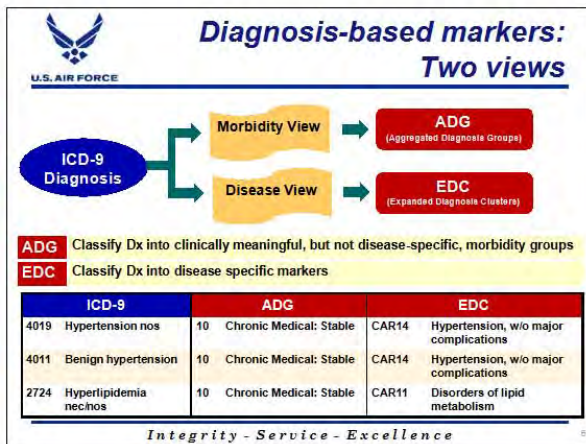
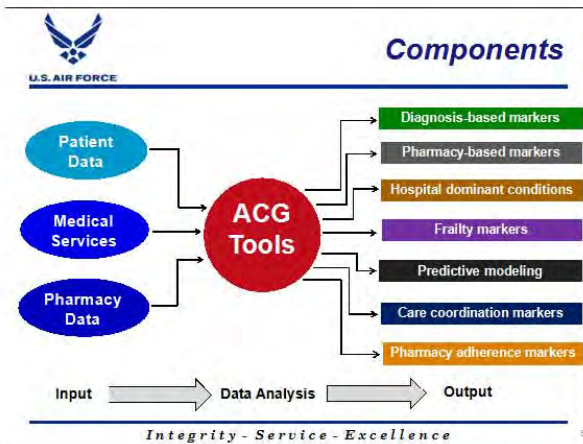
The Application of Johns Hopkins Adjusted Clinical Group Case-mix System in AFMS

Ms Susan Chao, Office of the Chief Information Officer, Air Force Medical Support Agency

The Adjusted Clinical Group (ACG) Case-Mix System is a diagnosis- and medication-based risk-adjustment tool that has been adopted by more than 200 healthcare organizations in US and abroad and validated extensively in commercial and research settings over 15 years, but has only recently been implemented in AFMS. ACG offers a comprehensive family of measurements designed to help explain and predict how healthcare resources are delivered and consumed. Through its unique 'person-focused' approach, ACG captures the multidimensional nature of individual's health and morbidity burden of patient population, and it also can be used to identify and predict health care resource needs, enhance equitable distribution of limited resources, improve accuracy in provider profiling, streamline healthcare delivery, evaluate population health risk, and provide actionable information. FY09-FY10 M2 data were used to demonstrate capabilities of ACG and to validate its predictive models in AFMS-enrolled population. Sensitivity of predictive models for high total healthcare cost, high pharmacy cost and hospitalization were 39%, 69% and 28%, respectively, whereas the corresponding specificity were 97%, 98% and 96%, respectively. The performance of ACG in AFMS was comparable to that found in commercial HMO populations where the sensitivity for high total healthcare costs and hospitalization were 37% and 33%, respectively. This suggests that ACG can be applied to AFMS even though it was originally developed using commercial HMO and state Medicaid populations. AFMS leadership should take advantage of the readily available measures generated by ACG and, with these unparalleled and comprehensive measures, in turn develop effective population health policies.

<p>Headquarters U.S. Air Force <i>Integrity - Service - Excellence</i></p> <p>The Application of Johns Hopkins Case-Mix ACG System in AFMS</p> <p> U.S. AIR FORCE</p> <p>Susan Chao, MS, GS-13 Lt Col David Carnahan, MD MSCE Clinical Informatics Division AFMSA/SG6H</p>	<p> U.S. AIR FORCE</p> <p>Outline</p> <ul style="list-style-type: none">■ Background■ Introduction■ Validation■ Application■ Questions <p><i>Integrity - Service - Excellence</i></p>
--	--

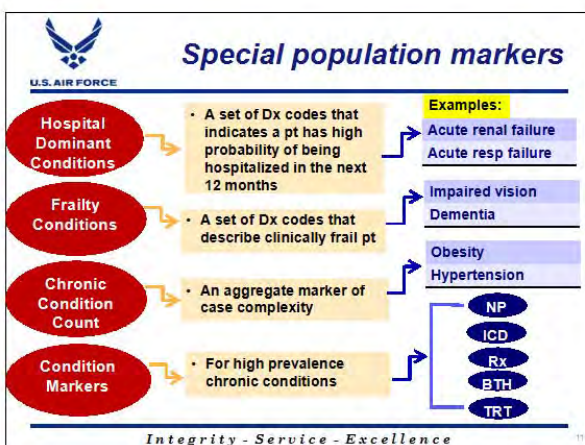
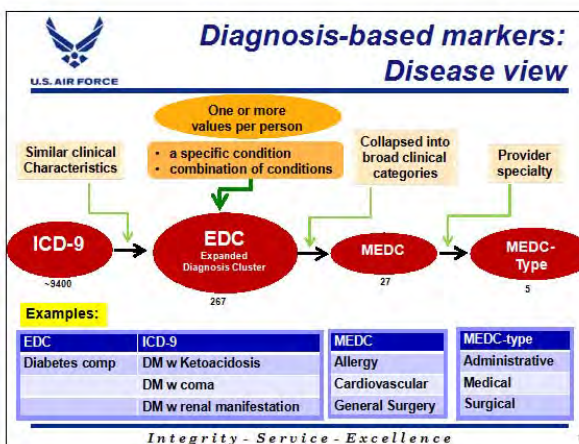
<p> U.S. AIR FORCE</p> <p>Background</p> <ul style="list-style-type: none">■ Grew out of Dr. Barbara Starfield's research hypothesis: Clustering of morbidity is a better predictor of health services resource use than the presence of specific disease■ Conceptual Basis: Assessing the appropriateness of care needs to be based on patterns of morbidity rather than on specific diagnoses■ Developed by the Johns Hopkins School of Public Health■ A 'person-focused' comprehensive family of measurement tools■ Adopted by 200+ healthcare organizations world-wide■ Case-mix adjust more than 20 million covered lives■ Most widely used & tested population-based risk-adjustment system <p><i>Integrity - Service - Excellence</i></p>	<p> U.S. AIR FORCE</p> <p>Introduction</p> <p><i>Integrity - Service - Excellence</i></p>
---	--

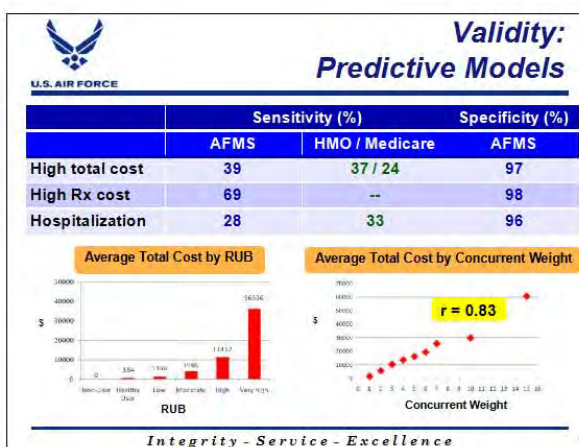
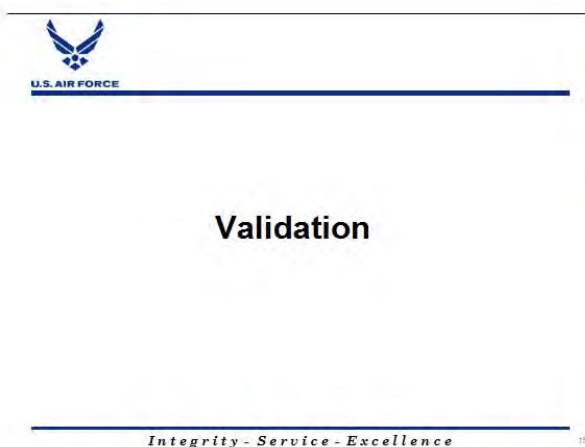
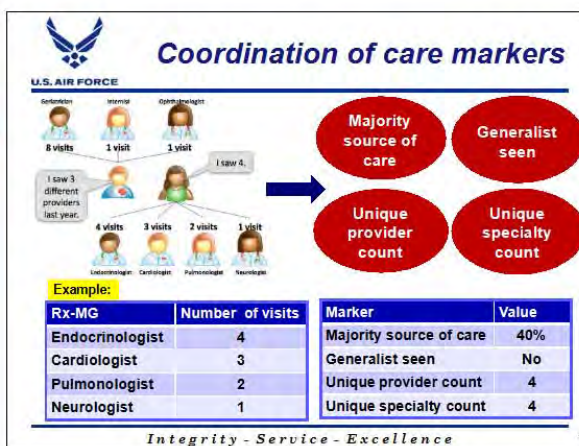
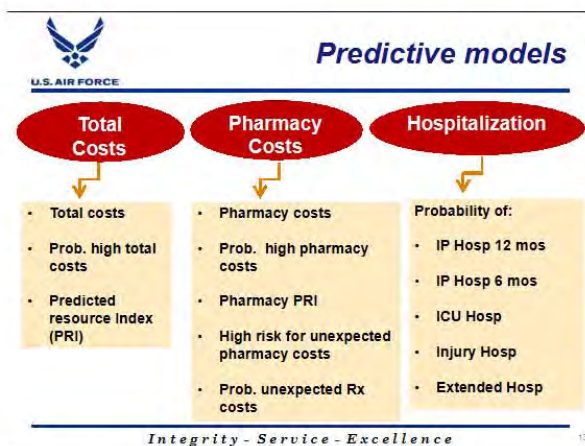


**Diagnosis-based markers:
ACG - Concurrent weight - RUB**

ACG	Reference Concurrent Weight		RUB
	Commercial (0-64)	Medicare (>=65)	
Acute Minor, Age 6+	0.16	0.10	1
Chronic medical: stable	0.35	0.15	2
2-3 Other ADG combinations, age 1-17	0.50	0.15	2
Acute major/Likely to recur	0.53	0.24	3
Pregnancy, 2-3 ADGs, 1+ major ADG	2.64	0.79	4
10+ Other ADG combinations, age 18+, 0-1 major ADG	3.32	1.06	4
6-9 Other ADG combinations, age 35+, 3 major ADGs	6.89	1.87	5

Integrity - Service - Excellence





Validity: Hospital Dominant Conditions

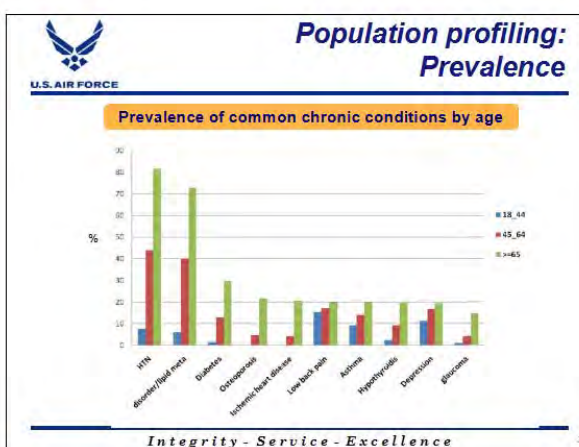
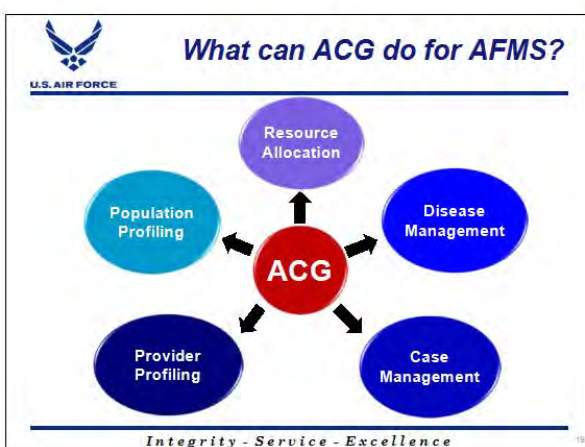
Effects of Hospital Dominant Conditions on Next Year's Outcomes

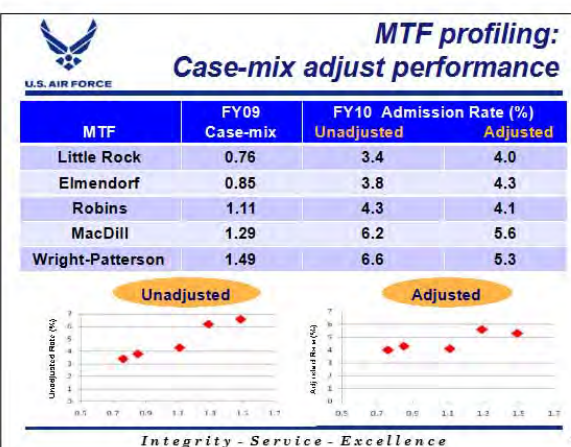
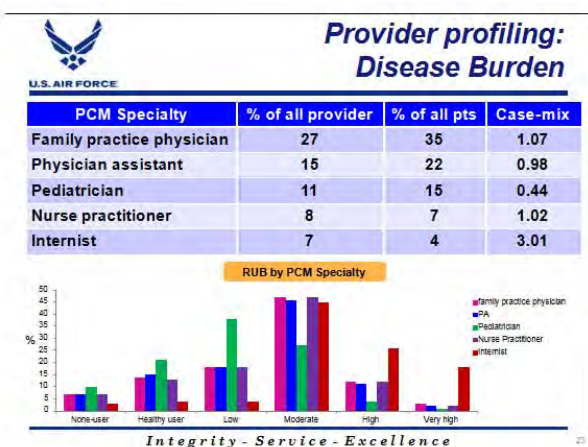
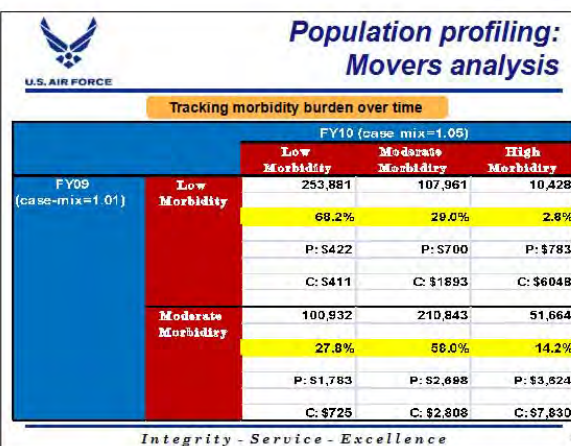
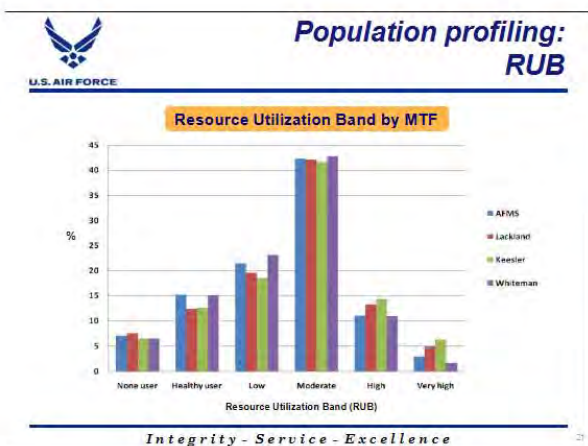
Baseline Year Risk Factor	Next Year's Outcomes					
	% with 1+ hospitalization		Mean total healthcare cost		Mean pharmacy cost	
Hospital Dominant Conditions	AFMS	US pop	AFMS	US pop	AFMS	US pop
<65 years old						
None	3.8	4.2	\$3,492	\$1,875	\$427	\$445
1	19.0	20.4	\$16,272	\$12,652	\$3,181	\$2,342
2+	39.9	45.8	\$45,641	\$35,802	\$5,731	\$4,086
>=65 years old						
None	15.0	14.4	\$14,386	\$5,189	\$1,838	\$1,007
1	32.2	35.3	\$34,997	\$14,810	\$4,203	\$2,112
2+	47.9	35.0	\$55,407	\$28,407	\$4,757	\$2,361

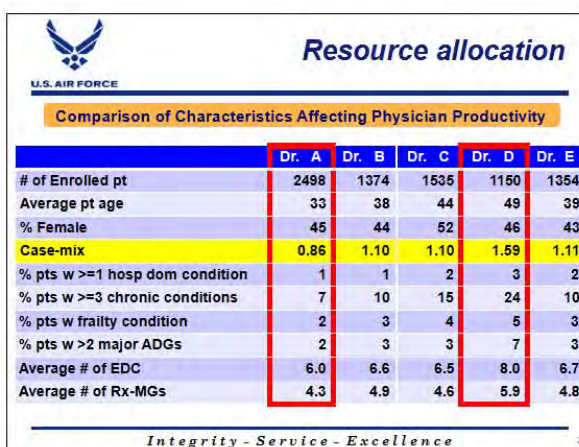
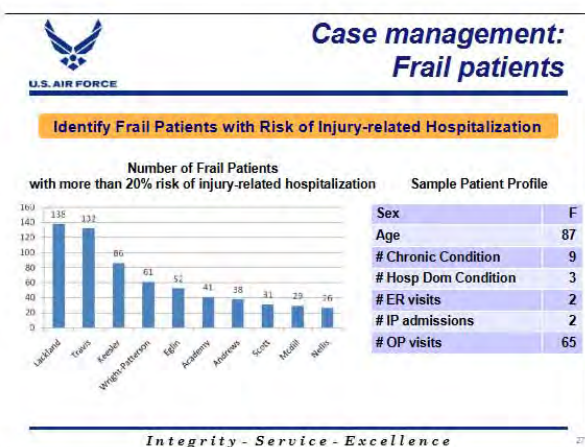
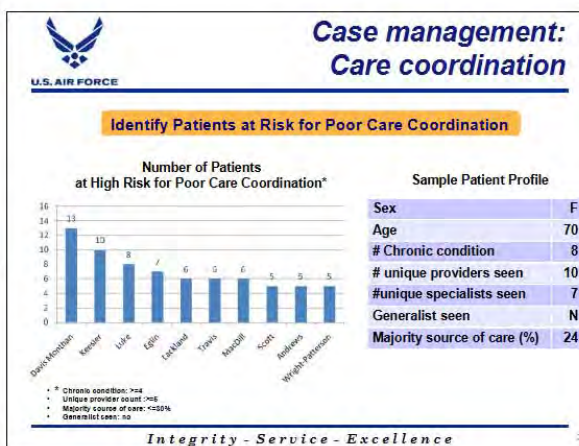
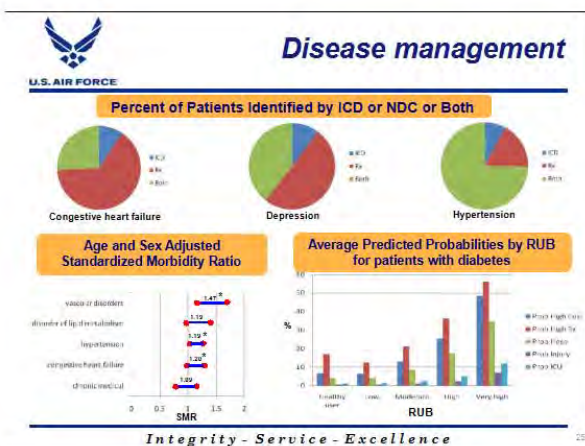
Integrity - Service - Excellence

Application

Integrity - Service - Excellence









U.S. AIR FORCE

Questions?

Contact: susan.chao@us.af.mil

Comprehensive slide set available upon request

Integrity - Service - Excellence

38

Pediatric Critical Care Training Validation Using High-Fidelity Pediatric Simulation

Lt Col (Dr) Daniel Bruzzini, 711 HPW/USAFSAM-ETS

Purpose: First-year pediatric residents and those deployed to natural disasters, humanitarian crises, and counterinsurgency battlefields must have the capability of treating children with critical care needs.

Hypothesis: Teaching the Society for Critical Care Medicine's (SCCM's) Pediatric Fundamentals of Critical Care Support (PFCCS) course and incorporating high-fidelity simulation pediatric critical care scenarios will improve the fund of knowledge, self-confidence, and performance capability of first-year pediatric residents.

Methods: All pediatric residents at the St. Louis University School of Medicine and the University of Missouri were taught the SCCM PFCCS Course. Each student completed an SCCM standardized and validated pretest and posttest, a survey of 10 five-point Likert scale questions on managing critical children before and after, and 2 videotaped pediatric critical care simulations with debriefings after each scenario.

Results: Fund of knowledge improved from a pretest score of 60% to a posttest score of 80%. Pediatric residents reported feelings of preparation increased by an average of 0.97 points on the Likert scale. Ten of 11 pediatric residents indicated they thought the course was "extremely helpful." Pediatric critical care simulation time to recognize a failed airway went from 72 s to 46 s. The time to perform CPR, defibrillate with paddles, and give intravenous epinephrine decreased from 3.50 to 1.33 min.

Conclusions: Pediatric critical care fund of knowledge, self-confidence, and clinical performance were improved in pediatric first-year residents by the SCCM PFCCS Course with high-fidelity simulation, thereby validating it as an important training methodology in building pediatric critical care capability.






**Pediatric Critical Care Training Validation
Using High-Fidelity Simulation**

Col (s) Daniel B. Bruzzini, MD
C-STARS Director of Pediatric Intensive
and Emergency Medicine

Every Airman a Force Multiplier
August 2011 AFMS Research Symposium

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011






Disclosure

Every Airman a Force Multiplier

- ✓ I have no relevant financial interests to disclose.
- ✓ The views expressed in this presentation are solely those of the author and do not reflect the official policy of Saint Louis University, SSM Cardinal Glennon Children's Medical Center, the Department of the Air Force, Air National Guard, Department of Defense, or the United States Government.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

Overview

Every Airman a Force Multiplier

- ✓ **Pediatric Fundamentals of Critical Care Support (PFCCS) Course**
 - ✓ Interactive Case Study Directed Didactics
 - ✓ Small Group Skill Stations
 - ✓ High-Fidelity Simulations
- ✓ **Validating PFCCS Educational Research (KCC Method)**
 - ✓ Knowledge Acquisition
 - ✓ Confidence in Caring for Critically Ill/Injured Children
 - ✓ Competency Assessment of Knowledge/Skills Taught

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011




PFCCS Notable Military Applications

Every Airman a Force Multiplier


- ✓ **1st PFCCS course held at the Air National Guard's Readiness Frontiers National Meeting June 2011**
 - ✓ CERFP – CBRNE Enhanced Response Force Package
 - ✓ HRF – Homeland Response Force
- ✓ **Travis AFB rapid response team requirement for its pediatricians**
- ✓ **Iraq/Afghanistan training requirement for deploying Air Force pediatricians**

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

PFCCS Mission

Every Airman a Force Multiplier

- ✓ Prepare nonintensivists for pediatric critical care
 - ✓ Physicians/surgeons
 - ✓ Residents
 - ✓ Physician assistants
 - ✓ Nurse practitioners
 - ✓ Nurses
 - ✓ Respiratory therapists
 - ✓ Critical care EMTs/paramedics
 - ✓ Transport/Air Evacuation Teams
- ✓ Society of Critical Care Medicine (SCCM)



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 86ABW-2011-4264, 25 Jul 2011

PFCCS Content

Every Airman a Force Multiplier

- ✓ Core subjects
 - ✓ Initial Approach to Pediatric Trauma
 - ✓ Airway Evaluation and Management
 - ✓ Cardiovascular Shock and Management
 - ✓ Mechanical Ventilation Management
 - ✓ Sedation, Analgesia, and Paralytic Usage
 - ✓ Transport of Critically ill Child

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 86ABW-2011-4264, 25 Jul 2011

PFCCS Content (cont.)

Every Airman a Force Multiplier

- ✓ Core subjects
 - ✓ Arterial Blood Gas Interpretation
 - ✓ Post-Operative Care
 - ✓ Fluid and Electrolytes
 - ✓ Acute Renal Failure
 - ✓ Neurological Emergencies
 - ✓ Diagnosis and Management of Acute Infection


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 86ABW-2011-4264, 25 Jul 2011

Case Study Directed Didactics

Every Airman a Force Multiplier




Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 86ABW-2011-4264, 25 Jul 2011



Clinical Skill Stations

Every Airman a Force Multiplier



- ✓ Small groups of 6-8 students
- ✓ Airway management
- ✓ Mechanical ventilation
 - ✓ Train on ventilators used in practice or in deployed setting
- ✓ Transport emphasizing care and proper documentation
- ✓ Sedation, analgesia, and paralytics
 - ✓ Medication usage
 - ✓ Morphine PCA usage
- ✓ Invasive device pediatric critical care X-ray/CT review

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011



Mechanical Ventilation

Every Airman a Force Multiplier





Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011




Mechanical Ventilation

Every Airman a Force Multiplier






Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011



PFCCS High-Fidelity Simulation

Every Airman a Force Multiplier



- ✓ Two high-fidelity simulations
- ✓ Pediatric intensivist video analysis and debriefing
- ✓ Competency areas
 - ✓ Recognition and treatment of dysfunctional airway
 - ✓ Recognition and treatment of fatal arrhythmias
 - ✓ Appropriate use of CPR, defibrillation, and epinephrine

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

PFCCS Educational Research

Every Airman a Force Multiplier

- ✓ Drs. Bruzzini, Werner, Garrett, and H. Sallee
 - ✓ Institutional Review Board approved
- ✓ Study Groups
 - ✓ 1st year pediatric residents from Saint Louis University and University of Missouri at Columbia
 - ✓ 3rd year pediatric residents from Saint Louis University


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

14

PFCCS Validation Process KCC Methodology

Every Airman a Force Multiplier

- ✓ Knowledge Acquisition
 - ✓ Pre- and post-PFCCS tests
- ✓ Confidence in Caring for Critically Ill/Injured Children
 - ✓ Pre- and post-course surveys
- ✓ Clinical Competency and Integration Assessment
 - ✓ Group improvement from simulation 1 to number 2
 - ✓ Compared performance to traditionally trained 3rd year residents who had **never** taken PFCCS





Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

15

Test

Every Airman a Force Multiplier

- ✓ Must preread 11 of 24 PFCCS textbook chapters
 - ✓ Designed to be used for future reference textbook
- ✓ PFCCS pre-test and post-test
- ✓ Must score 70% or better to earn certification

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011


16

Test Results

Every Airman a Force Multiplier

- ✓ Pre-test N=42
- ✓ Post-test N=42
- ✓ Mean 57.9 Std. 14.2
- ✓ Mean 83.9 Std. 7.4

Pre-test – Post-test difference Mean 26 Std. 12.6
95% CI 22.1 – 29.9, **p-value < 0.0001**



** Combined Sample T-Test

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

17

Pediatric Critical Care Confidence
Every Airman a Force Multiplier

- ✓ Pre-/post-surveys
- ✓ 10-question, 5-point Likert scale
 - ✓ 1 poorly prepared to 5 extremely prepared
- ✓ Ascertain feelings of competency
 - ✓ Overall
 - ✓ Nine key areas
- ✓ Overall pediatric crit. care
- ✓ Monitor intubation
- ✓ Operate a ventilator
- ✓ Choose ventilator modes
- ✓ RSI medication usage
- ✓ Lead a medical code
- ✓ Correct electrolytes
- ✓ Arrange peds. transport
- ✓ Provide sedation/analgesia
- ✓ Manage pediatric shock

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

Pediatric Critical Care Confidence
Every Airman a Force Multiplier

<u>Significant</u>	<u>Not Significant</u>
✓ Overall p < 0.001	✓ Monitor intubation
✓ Choose vent mode p < 0.002	✓ p < 0.06
✓ RSI med. use p < 0.016	✓ Operate a ventilator
✓ Lead medical code p < 0.017	✓ p < 0.1
✓ Correct electrolytes p < 0.0001	✓ Arrange peds. transport
✓ Sedation/analgesia p < 0.012	✓ p < 0.12
✓ Manage ped. shock p < 0.001	

* Paired samples T-Test

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

Clinical Competency
Every Airman a Force Multiplier

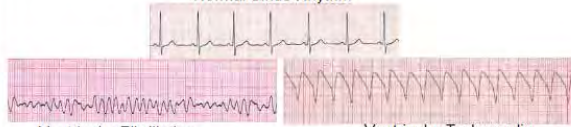


Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

Simulation Scenarios
Every Airman a Force Multiplier

- ✓ Two physiologically identical critical care scenarios
 - ✓ #1 -- Respiratory failure due to pneumonia
 - ✓ Displaced endotracheal tube
 - ✓ Ventricular fibrillation
 - ✓ #2 -- Post operatively intubated patient
 - ✓ Obstructed endotracheal tube
 - ✓ Pulseless ventricular tachycardia

Normal Sinus Rhythm




Ventricular Fibrillation Ventricular Tachycardia

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

Simulation Scenarios

Every Airman a Force Multiplier

- ✓ Standard scenario read to all in the beginning
- ✓ All vital signs, transitions, high-fidelity simulation responses to student inputs programmed
- ✓ Simulation operators behind 1-way glass
 - ✓ No verbal or nonverbal feedback during simulation
 - ✓ No adjustment of simulation physiology by sim. operator



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4064, 25 Jul 2011

23

Simulation Scenarios

Every Airman a Force Multiplier

- ✓ All necessary equipment laid out on a table for use
 - ✓ Avoid time delays due to inability to find equipment
- ✓ Team leader assigned and wore a badge
 - ✓ Avoids no leader or too many leaders situations
- ✓ Same group but different team leader for second scenario



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4064, 25 Jul 2011

24

Videotaped Debriefings

Every Airman a Force Multiplier




Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4064, 25 Jul 2011

25

Simulation Results

Every Airman a Force Multiplier

- ✓ Compared Simulation 1 to Simulation 2 performance
 - ✓ Delineates simulation and debriefing impact
- ✓ Compared 3rd-year residents to 1st-year residents
 - ✓ 3rd year residents have 3 mo of Pediatric ICU experience
 - ✓ Determines PFCCS course effect



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4064, 25 Jul 2011

26

Simulation Results Measured

Every Airman a Force Multiplier

- ✓ 8 groups of 1st-year pediatric residents
 - ✓ New method
- ✓ 3 groups of 3rd-year pediatric residents
 - ✓ Control
- ✓ Total time
- ✓ Time to disconnect from ventilator
- ✓ Time to pull endotracheal tube (ETT)
- ✓ Time to recognize the arrhythmia
- ✓ Time to begin cardiopulmonary resuscitation (CPR)
- ✓ Time to deliver first electrical shock
- ✓ Time to deliver first dose of epinephrine

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

27

Simulation 1 vs. 2

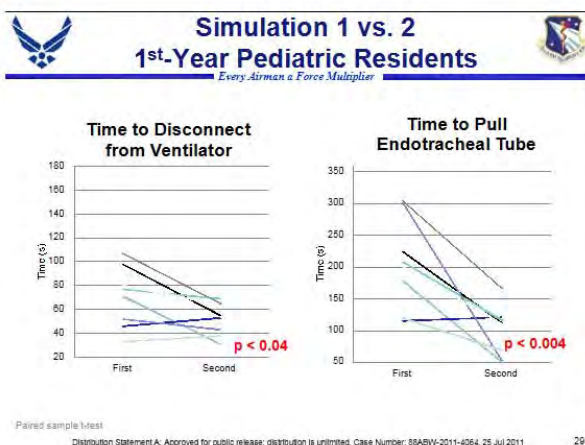
1st-Year Pediatric Residents

Every Airman a Force Multiplier

SIMULATION 1	SIMULATION 2
✓ Total time p < 0.001	✓ Total time
✓ 10 min 22 s (622 s)	✓ 6 min 59 s (419 s)
✓ Disconnect vent p < 0.042	✓ Disconnect vent
✓ 70.5 s	✓ 52.25 s
✓ Pull ETT p < 0.004	✓ Pull ETT
✓ 3 min 26 s (206 s)	✓ 1 min 40 s (99.6 s)

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

28



Simulation 1 vs. 2

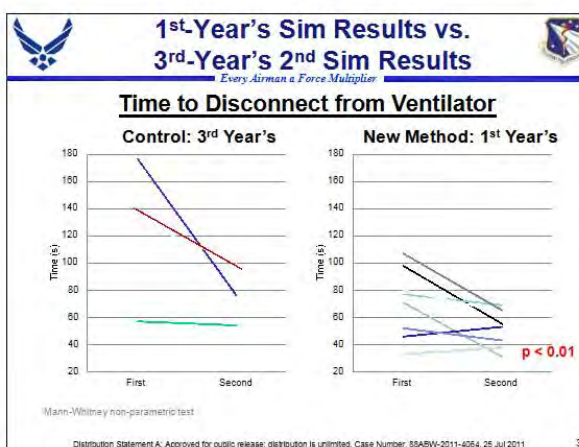
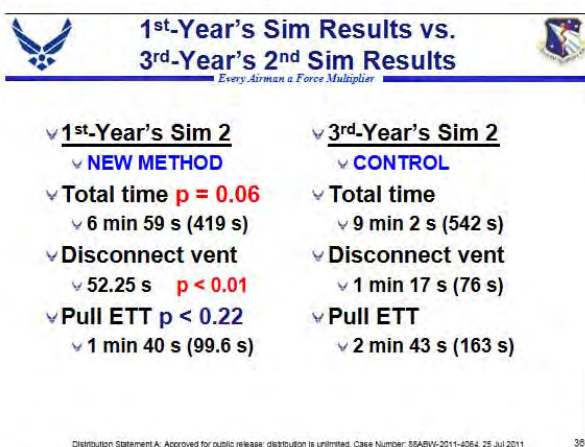
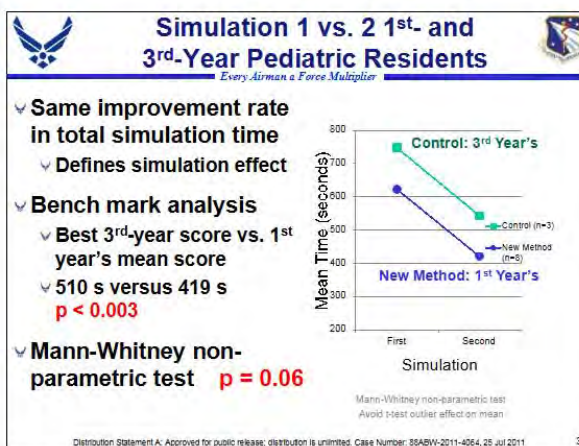
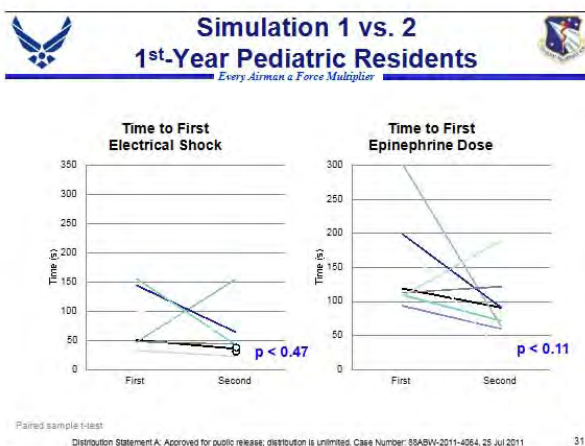
1st-Year Pediatric Residents

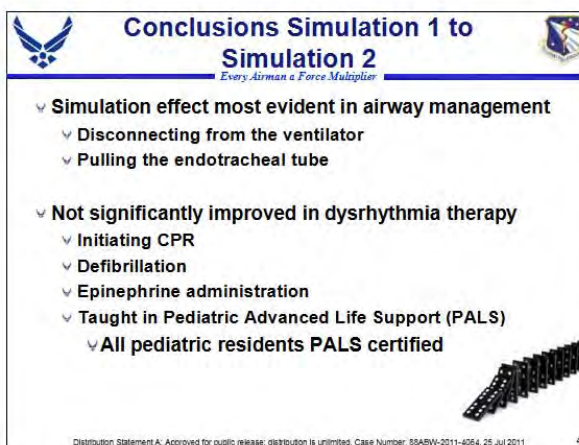
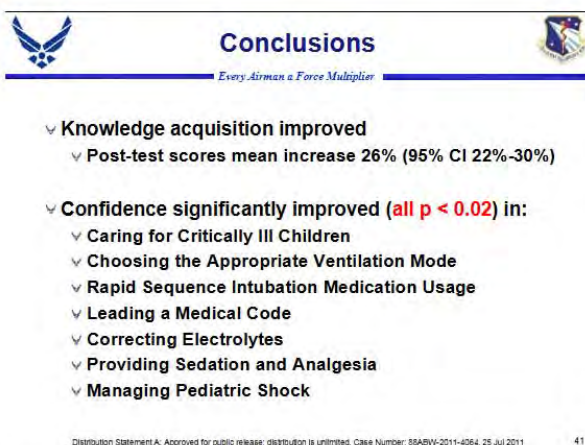
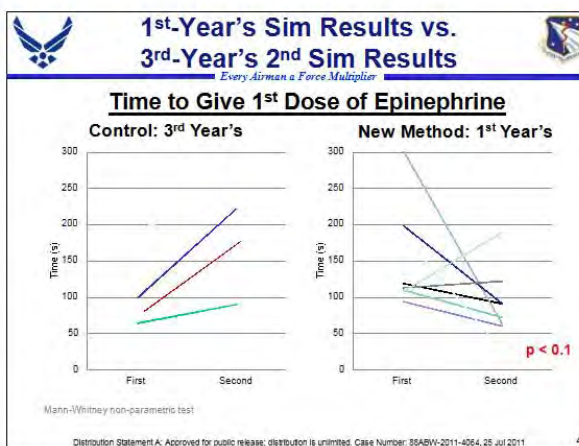
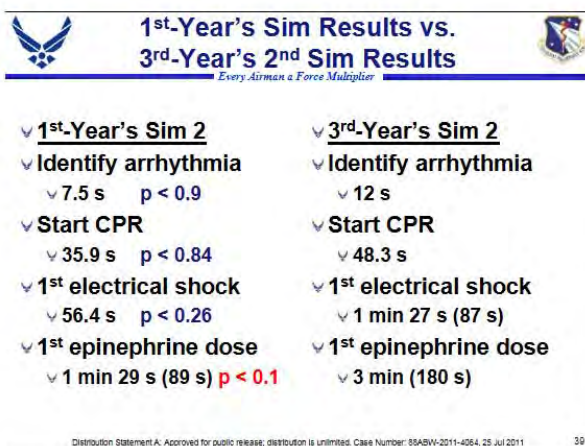
Every Airman a Force Multiplier


SIMULATION 1	SIMULATION 2
✓ ID arrhythmia p < 0.9	✓ ID arrhythmia
✓ 16.9 s	✓ 7.5 s
✓ Start CPR p < 0.8	✓ Start CPR
✓ 40.1 s	✓ 35.9 s
✓ 1 st shock p < 0.47	✓ 1 st electrical shock
✓ 91.5 s	✓ 56.4 s
✓ 1 st epi. dose p < 0.11	✓ 1 st epinephrine dose
✓ 2 min 34 s (154 s)	✓ 1 min 29 s (89 s)

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

30








1st-Year New Method vs. 3rd-Year Control

Every Airman a Force Multiplier

- Significantly decreased
 - Total time
 - 6 min 59 s vs. 9 min 2 s
 - Time to disconnect from vent
 - 52 s vs. 76 s
 - Time to 1st epinephrine dose
 - 1 min 29 s vs. 3 min
- Experience -- negative influence on airway management?
 - Give fluid boluses
 - Request x-ray evaluation
 - Limited 3rd-year group sample size

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

43



Conclusions


PFCCS Validation

Every Airman a Force Multiplier

- KCC Course Validation Methodology
 - Knowledge Testing
 - Pre- and post-tests
 - Confidence in Capabilities
 - Pre- and post-course surveys
 - Competency Demonstration
 - Properly designed high-fidelity simulation
- PFCCS is a valid training methodology to prepare for children with critical care needs.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011


44



Thank you!


Every Airman a Force Multiplier

- Without the help and support of many people, my SCCM PFCCS course would not have happened:
- Hospital President Sherilyn Hailstone, SSM Cardinal Glennon Medical Chief of Staff Dr. Wilmott, Univ. of Mo Medical Chief of Staff Dr. Fete, Dir. of Nursing Jeannie Mollohan, ER and ICU Department Heads -- Dr. Flood, Dr. Ream, Instructors -- Dr. Garrett, Dr. Werner, Dr. Jamshidi, Dr. Doerhoff, Dr. Scalzo, Dr. H. Sallee, Dr. Lynch, Anne Gildehaus CCRN, Jessica Leet CCRN, Respiratory Therapists Mary Fairchild, Brian Eggenmeyer, Administrative -- Erin Donovan, Rita Stites, Deane Sagehorn, Barb Beguette, Nanette Parris, Kristy Deutchmann, Tammi Mooshagian, Simulation -- 2nd Lt. Xiaoming Shi (AF HPSP Med. Student), Dave St. Andre, Mike Kaufmann, Ellen Pringle
- Statistical Support -- Eric Armbrrecht, Ph.D.




Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

46



Questions

Every Airman a Force Multiplier



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

47



Future C-STARS St. Louis PFCCS Courses

Every Airman a Force Multiplier

- ✓ Fridays and Saturdays
 - ✓ 23 & 24 September 2011
 - ✓ 14 & 15 October 2011
 - ✓ 27 & 28 April 2012
 - ✓ 11 & 12 May 2012
- ✓ Free to those attending C-STARS St. Louis
 - ✓ Must coordinate in advance with Col (s) Bruzzini, MD
- ✓ Reduced rate if only taking the PFCCS course
- ✓ Contact: pfccs.saintlouis@gmail.com to register
- ✓ Can be exported off-site to train personnel locally
 - ✓ Contact: Col (s) Dan Bruzzini, MD -- dbruzzin@slu.edu

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

48



Military/Civilian Costs


Every Airman a Force Multiplier

- ✓ **No charge if enrolled in C-STARS St. Louis concurrently**
 - ✓ Must coordinate with Col (s) Bruzzini in advance
- ✓ If just wish to take the PFCCS without C-STARS training:

✓ Civilian Physician/P.A./Nurse	\$400/300/300
✓ Military Physician/P.A./Nurse	\$350/250/250
✓ All Resident/R.T./Paramedic	\$250
✓ Water Tower Inn Hotel:	\$75/night
✓ Walking distance from course	
- ✓ Includes:
 - ✓ SCCM PFCCS Course license
 - ✓ SCCM Consultant, Director, and Instructor honorariums
 - ✓ \$80 PFCCS textbook
 - ✓ 19-20 continuing education hours for all students
 - ✓ Rental of ventilators and their compressors
 - ✓ High-Fidelity Simulation expendable supplies
 - ✓ Breakfast/lunch/hospital parking
- ✓ Contact: pfccs.saintlouis@gmail.com to register or to request more information

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

49



Notables on St. Louis PFCCS

Every Airman a Force Multiplier

- ✓ 5th institution in the United States to offer the Society of Critical Care Medicine's PFCCS course
- ✓ 1st institution to incorporate it en bloc into its Pediatric and Internal Medicine/Pediatric Residency
- ✓ 1st institution to validate the effectiveness of PFCCS residency incorporation through educational research
- ✓ The only PFCCS institution to incorporate high-fidelity simulations with full videotaped debriefings
- ✓ Highest PFCCS continuing education credit nationwide
- ✓ Only PFCCS to offer continuing education hours for respiratory therapists and paramedics

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 88ABW-2011-4264, 25 Jul 2011

50

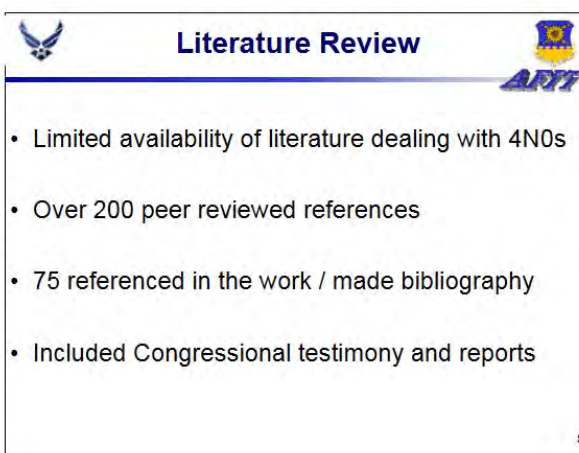
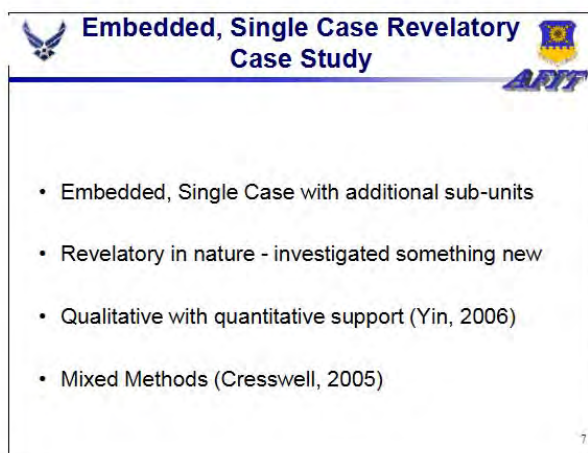
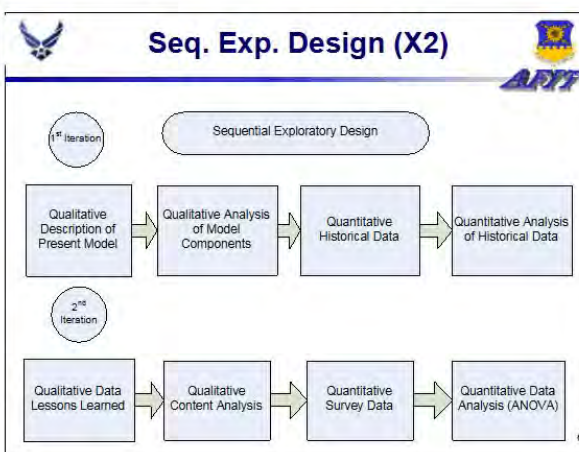
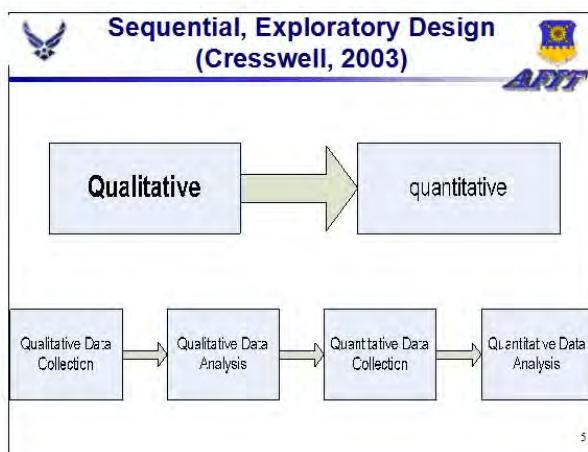
Contemplating a New Model for Air Force Aerospace Medical Technician Skills Sustainment Training

SMSgt Robert Corrigan, 59th Medical Wing, United States Air Force Medical Service

Two decades ago, Aerospace Medical Technicians received robust skills sustainment training through exposure to multi-faceted patient treatment environments. Available training environments included inpatient care, outpatient care, and emergency services. This diverse training environment made possible through large operating budgets and an extraordinary infrastructure could not last. Today (after five separate base closure and realignment initiatives), medical funding and infrastructure is but a shadow of what it once was. Budgetary constraints and rising healthcare costs have necessitated a purposeful movement away from inpatient and emergency care, toward outpatient and preventative medicine. While changes in Air Force health care delivery are necessary, the closure of inpatient and emergency services throughout the Air Force Medical Service significantly impacts our ability to prepare medical professionals and paraprofessionals for deployed operations. This research uses a mixed-methods framework (qualitative and quantitative) to demonstrate the importance of exploring alternative training models for medical skills sustainment training. Further, the study suggests an alternative training model that leverages existing network technologies (high fidelity patient simulation, asynchronous learning networks, and video-teleconferencing) to satisfy established learning objectives in the cognitive, affective, and psychomotor domains of learning. The proposed model offers a potential mitigation strategy for medical skills sustainment training limitations experienced in a post-BRAC era plagued by budgetary constraints and the near complete loss of inpatient and emergency services training platforms.

 	  Reason for Topic
 <p>Contemplating a New Model for Air Force Aerospace Medical Technician Skills Sustainment Training</p> <p>U.S. AIR FORCE SMSgt Bob Corrigan</p> <p><i>Strength Through Education</i></p> <p>1</p>	<p>Today, the majority of Air Force Aerospace Medical Technicians perform their duties in a clinical environment. The difficulty experienced in providing effective war-time readiness training for these technicians has become a primary concern for Air Force senior medical planners.</p> <p>2</p>

  Problem Statement	  Research Framework (Background)
<p>Inspectors assert we should not experience any problems conducting training in the current Air Force medical training environment ("because nothing has changed in our training methods over the last 20 years").</p> <p>I suggest that while training methods have not changed, everything encompassing the Air Force medical training environment has changed. This being the case, I propose new methodologies should be leveraged to maximize knowledge transfer in our present "resource constrained" training environment.</p> <p>3</p>	<ul style="list-style-type: none">• What has changed with regards to the Aerospace Medicine Technician Training Environment?<ul style="list-style-type: none">a. Personnel Drawdowns (Military Implosion)b. Base Closures (loss of facilities)c. Movement toward outpatient and preventative medicine <p>4</p>



Methodology

Completed using the five necessary components of Case Study Research Design (as described by Yin, 2003)

1. Research questions
2. Propositions
3. Unit of analysis
4. Logic linking the data to propositions
5. Criteria for interpreting the data

9

Methodology

Component #1: Research Questions

- RQ 1: What is the present model used to provide Air Force Aerospace Medical Technician skills sustainment training?
- IQ 1: What evidence suggests a formal model for aerospace medical technician skills sustainment training?

10

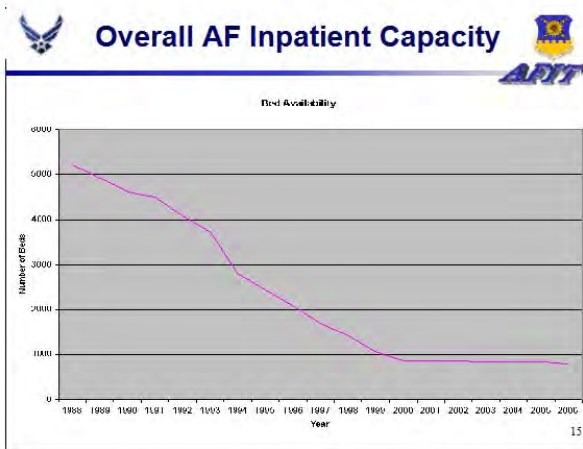
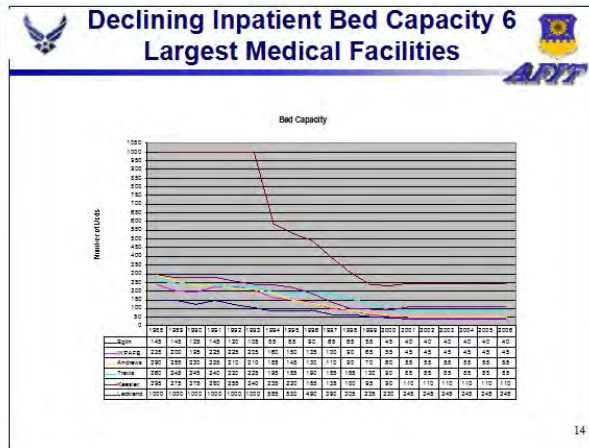
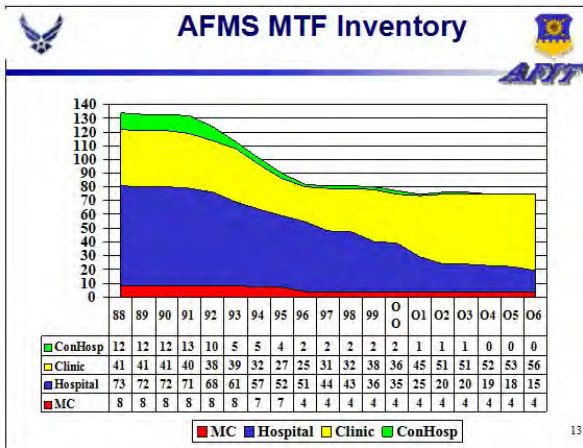
Improved Model

11





Research Questions (continued)

- RQ 2: Have there been recent changes to the aerospace medical skills sustainment training environment that may contribute to the success or failure of the current model?
- IQ 2: What changes have occurred with respect to land, labor, capital, and the nature of work?
- Personnel Reductions, Loss of MTFs, Declining Skill Sets for assigned personnel (Inpatient, ESD)


12




- ### Research Questions (continued)
- RQ 3: What indicators might be suggestive of problems with the current training model?
 - IQ 3: What insights can be gained from Air Force Lessons Learned with respect to Aerospace Medical Technician Skills Sustainment Training?

 Quality Indicators 	 Content Analysis 
<ul style="list-style-type: none">• Training Accessibility• Training Effectiveness<ul style="list-style-type: none">• (Bringslimark, 2004) <p>17</p>	<ul style="list-style-type: none">• 59 Applicable Lessons Learned Evaluated Through Content Analysis• 100% Reflected Negative Findings With Respect To Current Aerospace Medical Technician Skills Sustainment Training.• Virtually all addressed training effectiveness and/or training availability issues. <p>18</p>

 Quality Indicators 	 Do we need a new model? 
<ul style="list-style-type: none">• RQ 4: Is a new Aerospace Medical Technician skills sustainment training model warranted?• IQ 4: What are some of the existing problem areas the new model should address? <p>19</p>	<ul style="list-style-type: none">• Lessons Learned Say, "YES!"• Should address versatility issues• Effectiveness issues• Accessibility issues• Fidelity Issues (Realism) <p>20</p>




Versatility




- Must apply to both deployed and Home-station training environments
- There is a statistically significant difference

21



Deployed vs. Home-station




"5" Skill Level ANOVA

ANOVA: Single Factor


Groups	Count	Sum	Average	Variance
DEP AD 5	371	8762	23.61725	280.3072
HS AD 5	371	7495	20.20216	233.1617

Source of Variation	SS	Df	MS	F	P-value	F crit
Between Groups	2163.462264	1	2163.462	84.26849	0.003807	3.854056
Within Groups	189983.4679	740	256.7344			
Total	192146.9301	741				

22



Deployed vs. Home-station




"7" Level ANOVA

Anova: Single Factor


Groups	Count	Sum	Average	Variance
Dep AD 7	371	9418	25.38544	368.4257
HS AD 7	371	6722	18.1186	168.057

Source of Variation	SS	Df	MS	F	P-value	F crit
Between Groups	9795.708895	1	9795.709	36.51752	2.4E-09	3.854056
Within Groups	198502.8631	740	268.2468			
Total	208298.572	741				

23



Methodology (cont.)



Component #2: Proposition

- Study Proposition: Numerous elements of the Aerospace Medical Technician training environment have changed.
- What must change with respect to current medical skills sustainment training if we hope to maintain a high degree of medical readiness for present and future Aerospace Medical Technicians?
 - Training must become more versatile, accessible, effective, and realistic.

24

Methodology (cont.)

Component #3: Unit of analysis

- The unit of analysis is the Aerospace Medical Technician Skills Sustainment Training Environment.
- Study included historical data analysis (SGN), content analysis of Lessons Learned, and quantitative analysis of survey data (AFOMS)

25

Methodology (cont.)

Component #4: Logic linking the data to propositions (data analysis)

- Pattern-matching (Content Analysis)
- Inductive Logic links formed through historical analysis, content analysis, and quantitative data analysis (ANOVA)

26

Methodology (cont.)

Component #5: Criteria for interpreting the data

- Do the results support the proposition?
- AFOMS data supported proposition through descriptive statistics and multiple applications of ANOVA.
- Propositions/Findings also supported by existing theory
 - Knowledge Management Theory
 - Training Effectiveness
 - Accessibility
 - Organizational Behavior Theory

27

How Can IT Help?

Networked Learning Environment aka. ALN

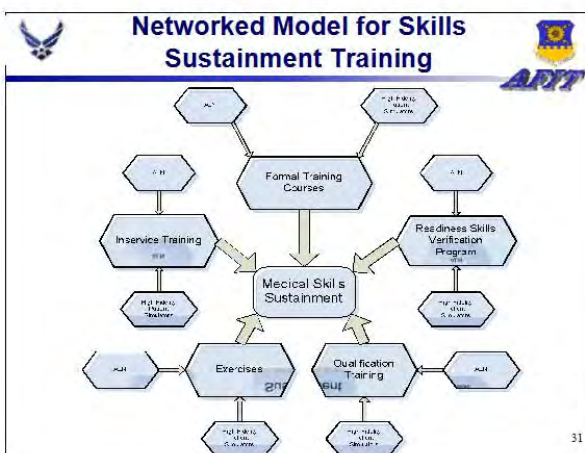
```

graph TD
    DL((Distance Learner)) --- FI((Facilitator/Instructor))
    DL --- SME((Subject Matter Experts))
    DL --- I((Internet))
    DL --- VL((Virtual Library))
    DL --- SS((Support Services))
    DL --- OL((Other Learners))
    
```

28



Barriers to distance based simulation training can be minimized through the integration of remote controlled high-fidelity patient simulators with an interactive 3D video teleconferencing / telepointing internet based network, whose geographical range is unlimited.



Design Quality Criteria		
Tests	Case Study/Tactic	Phase of research in which tactic occurs
Construct validity	<ul style="list-style-type: none"> Use multiple sources of evidence Establish chain of evidence Have key informants review draft case study report 	data collection data collection
Internal validity	<ul style="list-style-type: none"> Do pattern-matching Do explanation-building Address rival explanations Use logic models 	data analysis data analysis data analysis data analysis
External validity	<ul style="list-style-type: none"> Use theory in single-case studies Use replication logic in multiple-case studies 	research design research design
Reliability	<ul style="list-style-type: none"> Use case study protocol Develop case study database 	data collection data collection


33

Research Benefits	
<p>This research provides:</p> <ul style="list-style-type: none"> A broad-brush view of problem areas regarding required training as mandated in the CFETP. Confirmation of decreasing resources experienced by Air Force Aerospace Medical Technician trainees and trainers. Confirmation of decreasing experience levels exhibited by Air Force Aerospace Medical Technician trainers. Potential application of findings to other medical related AFSCs. A potential alternate training model that further exploits the advantages of existing resources such as IT. A starting point for future research to test model efficiency. Insight regarding Air Force Aerospace Medical Technician training issues/problems (as reported by AF trainees and trainers). 	

34

Limitations	
<ul style="list-style-type: none"> Self-reported bias (surveys) Researcher bias Immaturity of the research area/lack of fundamental literature No test of proposed model effectiveness 	

35

Questions?	
	

36



Special Needs Assessment and Planning Environment for Emergency Operations Decision Making

Mr Aaron Miller, 711 HPW/USAFSAM-ETS

During man-made or natural disasters, significant segments of the population have special medical needs that are not addressed by current emergency operations processes. These patients are often neglected during disasters due to limited resources resulting from insufficient knowledge of a system's capacity to respond to their needs.

A research and development project was conducted to: (1) assess the availability of detailed infrastructure data regarding population, medical facilities, and transportation resources and (2) identify a simulation tool capable of modeling the human behaviors of victims and responders during an emergency. The combination of these data and tool resulted in the Special Needs Assessment and Planning (SNAP) environment. Modifications to the user interface include app-based access from mobile devices. SNAP is a decision support tool that quickly and easily conducts statistical predictions of resource needs for supporting special medical needs patients. Further, as actual data are provided to the Emergency Operations Center (EOC), reassessments using live data should provide a continuing series of predictions in real time.

To evaluate the fidelity of the SNAP environment, SNAP will be tested in Hamilton County, Ohio, in May during "Shaken Horizons," a multiregion exercise simulating local, regional, and national multidomain response to a large-scale earthquake. SNAP will be used inside the county's Emergency Planning Collaborative and provide medical facility and fire/rescue resource utilization predictions during the multiday event. Results from the actual event and the after-action review will be presented to illustrate SNAP's utility to EOC decision makers.





Special Needs Assessment and Planning (SNAP) Environment

Emergency Operations Decision Making
By Aaron Miller
Wright State Research Institute
National Center for Medical Readiness
3 August 2011


Every Airman a Force Multiplier
August 2011 AFMS Research Symposium

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011




The Problem

- ✓ Significant segments of the population have special needs that are not addressed by current emergency operations processes.
- ✓ Often these functional needs populations are neglected due to:
 - ✓ Limited resources resulting from insufficient knowledge of system capacity
 - ✓ People placed in shelters not equipped for them
 - ✓ Insufficient planning and preparation
 - ✓ Inadequate access of medications




Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011




The Problem

- ✓ Emergency planners and responders need to know:
 - ✓ How many people need to be evacuated? How many people will need medical attention?
 - ✓ How many neonatal patients will be in the disaster area?
 - ✓ How many dialysis patients will require treatment?
 - ✓ What equipment is needed to respond to this disaster and the associated population?
 - ✓ Where should the temporary field hospital be set up and how should I organize resupply?




Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011



The Solution: SNAP Environment

- ✓ SNAP is an environment to facilitate the analysis of the emergency response to a man-made or natural disaster.
- ✓ Identify at-risk functional needs populations.
 - ✓ Neonatal patients/new births
 - ✓ Dialysis patients
 - ✓ Oxygen-dependent patients
 - ✓ Mental health patients
 - ✓ Medically dependent elderly
- ✓ Support resource decisions.
 - ✓ Personnel
 - ✓ Equipment
 - ✓ Consumables
 - ✓ Transportation or evacuation
- ✓ Provide relevant data earlier in a disaster to enable planning and expedited response.

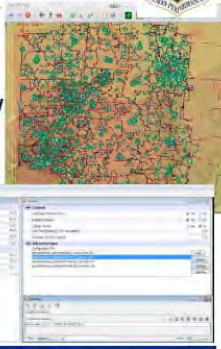


New Orleans, 2005: Elderly patients evacuated from a rehabilitation center following Hurricane Katrina.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011

The Solution: SNAP Environment

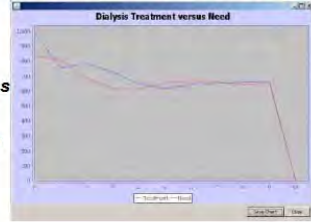
- ✓ Leverages existing government or academic databases.
- ✓ Ties data together using behavioral models.
- ✓ Predicts the number of people and their expected medical conditions who will likely need evacuation and medical care.



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

The Solution: SNAP Environment


- ✓ Connects functional needs care and evacuation requirements with critical disaster medical resources.
- ✓ Allows community planners to predict high-urgency resource requests within geographical context.
- ✓ Assists emergency management agencies with ADA Title II compliance for vulnerable functional needs/disabled populations.



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

The Solution: SNAP Environment

- ✓ Provides emergency operations center personnel with a decision support tool containing data-validated, modeled outcomes both before and during events.
- ✓ Allows planners to tailor disaster planning needs to locally existing databases.
- ✓ Visualizes simulation results for easy recognition of significant findings.
 - ✓ Extremely valuable tool for mass gathering and large-scale public event planning



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

SNAP Research & Development

- ✓ To validate the capabilities of SNAP, a research and development project was conducted to:
 - ✓ Identify and validate a simulation tool capable of modeling the human behaviors of victims and responders during an emergency
 - ✓ Assess the availability of detailed infrastructure data regarding population, medical facilities, and transportation resources

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

Research Activities



- ✓ **Conduct research to determine viability of using SNAP as:**
 - ✓ Real-time decision support
 - ✓ Planning tool
 - ✓ Exercise tool
- ✓ **Evaluate viability of data associated with SNAP environment by:**
 - ✓ Identifying renewable accurate data sources for inputs
 - ✓ Determining value and appropriate level of complexity of data outputs

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

Real-Time Decision Support



- ✓ **While SNAP can be used as a real-time decision support tool, the current limitation on SNAP is the lack of integrated real-time data sources.**
 - ✓ Currently behavioral models represent human behavior, first responder actions, and facility utilization.
 - ✓ As live data sources become available, they can replace the behavioral models to provide real-time data enabling integration into command and control (C2) platforms.
- ✓ **Real-time capability is viable through periodic updates of data sources to support real-time planning during a disaster.**
 - ✓ Update model with current information as it becomes available and rerun model to obtain planning information for decision makers (e.g., represent a hospital collapse).

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

Incident Planning Tool



- ✓ **Provides Emergency Operations Center managers with data-validated, modeled outcomes.**
- ✓ **Allows planners to tailor disaster planning needs to locally existing databases.**
- ✓ **Visualizes simulation results for easy recognition of significant findings.**
 - ✓ Extremely valuable tool for mass gathering and large-scale public event planning
- ✓ **Enables the identification of break points within the emergency response system.**
 - ✓ Allows community planners to predict high-urgency resource requests within geographical context.



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

Exercise Tool



- ✓ **Extremely viable tool for use in exercise planning and training for disaster exercises and events**
 - ✓ Generates injects for more realistic scenario exercises.
 - ✓ Generates holistic scenarios with integration between disparate entities.
 - ✓ Serves as command and control module for exercise to determine when activities should be concluded and kicked-off during exercise execution.
 - ✓ Allows for management of virtual and constructive resources within a live exercise.
 - ✓ Can recreate exact scenario to reinforce training activities.
 - ✓ Is capable of integration into live, virtual, and constructive training activities.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4092, 25 Jul 2011

Data Viability

- ✓ The SNAP environment is composed of a large number of data sets required to obtain the appropriate fidelity; data sets represent:
 - ✓ Functional need populations
 - ✓ Infrastructure
 - ✓ Fire (i.e., ambulances, fire apparatus)
 - ✓ Medical (i.e., hospitals, dialysis centers)
 - ✓ Civic (i.e., public works, shelters, etc.)
 - ✓ Personnel resources
- ✓ Renewable data sets are required to simplify maintenance and expandability of the data.
 - ✓ Epidemiological research found significant pools of renewable data sets viable to support the SNAP environment.
 - ✓ Functional needs patients for the entire country with the exception of oxygen dependents
 - ✓ Medical infrastructure on state-by-state basis (variable formats)
 - ✓ Civic infrastructure on state-by-state basis (variable formats)

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011 13

Data Viability

- ✓ The inconsistency between state data sets does provide challenges in integrating the solutions into the SNAP environment.
 - ✓ Inconsistent data definitions
 - ✓ Inconsistent data formats and data values
 - ✓ General cause is a lack of national standards in recording and reporting key data elements of interest to disaster and emergency first responders
 - ✓ Challenges overcome through the use of XML and extraction, transformation, and load (ETL) procedures
- ✓ Other elements of fidelity within the data (i.e., increase in birth rates during a disaster) have been enabled as editable fields in the user interface to allow for updates as necessary.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011 14

Summary



- ✓ Currently, SNAP is best used as a planning and exercise tool for evaluating impacts of disasters on resources and functional needs populations.
 - ✓ Realistic and accurate representations of exercise injects
 - ✓ Serves as C2 capability for training activities
 - ✓ Performs break point analysis of key system infrastructure and resources
- ✓ SNAP is capable of serving as a decision support tool for first responders.
 - ✓ Improved integration to real-time databases would dramatically enhance real-time capabilities
- ✓ Existing data are sufficient to support the SNAP environment; however, standardization in the reporting of data at the state level would greatly enhance the usability of data.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011 15

Fidelity



- ✓ Functionality of model is based on behavioral models.
 - ✓ How people **actually behave** during a disaster, so it is accurately represented in the simulation
- Examples:
 - Disease and prophylactic models
 - Disease state tracking of population
 - Prophylactic models
 - Medicine efficacy and effect on population
 - Epidemiological models
 - Logistics models
 - Medicine distribution logistics modeling
 - Medicine consumption
 - Distribution center medicine stock depletion and replenishment
 - Communication between centers
- Additional Features

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011 16

Fidelity: An Example



During disasters, there is an increase in birth rate due to stress placed on mothers, creating a higher level of premature births.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011

SNAP Inputs



- ✓ Two types of input:
 - ✓ Specific entity data
 - ✓ Population units (any geographic area where data are available)
 - ✓ Medical facilities (nursing, hospitals, dialysis centers)
 - ✓ Resources such as fire, rescue, public works, and buses
 - ✓ Run time user options
 - ✓ Disaster mechanism and damage likelihood control
 - ✓ Medical data
 - Patient timelines
 - Initial conditions at medical facilities
 - ✓ Parameters to control tactics, techniques, and procedures

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011

Control Your Simulation



- ✓ User has substantial control to modify default values critical to simulation outcome.
 - ✓ Assets and timeline of "external" responders
 - ✓ Disaster damage likelihood
 - ✓ Medical need timeline for each patient type
 - ✓ Treatment times
 - ✓ Initial conditions (facility fullness, emergency rates)
 - ✓ Evacuation parameters (transportation needs)
 - ✓ Shift duration for fire/rescue resources
 - ✓ Power restoration timeline
 - ✓ Average transport speed

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011

Modeling Overview




- ✓ Medical Facilities
 - ✓ Capacity to accept new patients
 - ✓ Treatment of current patients
- ✓ Fire/Ambulance Resources
 - ✓ Response to emergency calls
 - ✓ Transport patients, if applicable, to medical facility
- ✓ Patients
 - ✓ Many are self-moving and search out facilities to fill their specific medical needs



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 35ABW-2011-4092, 25 Jul 2011

Study Matrix



- ✓ **Using a study matrix, users can generate and execute studies to determine breaking points for resources.**
 - ✓ Patient fatalities and treatment needs as a function of size and scope of disaster
 - ✓ Impact of nominal speeds
 - ✓ Communication delays
 - ✓ Power restoration rate
 - ✓ Loss of specific facilities or resources
 - ✓ Number of re-routes as a function of initial capacity of medical facilities
 - ✓ Transportation or shelter resources required
 - ✓ Likelihood of medical facility capacity issues
 - ✓ Sensitivity of damage likelihood

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 85ABW-2011-4092, 25 Jul 2011

You Won't Get There From Here Without Getting Them Here--AFMS Diabetes Care Quality Measurement

Ms Brooke Asbury, Office of the Chief Information Officer, Air Force Medical Support Agency

Initial work by the Air Force Medical Service (AFMS) Applied Clinical Epidemiology (ACE) team quantified the AFMS diabetic “enrolled but not seen” population to be 13% of the overall diabetic population. HEDIS® scores for the “not seen” population, defined here as diabetics having no MTF outpatient encounters in one year, are much lower than scores for those seeking MTF care. To further characterize diabetics “not seen,” ACE examined enrollment status, MTF characteristics, referral histories, and encounter/medication histories using AFMS clinical informatics data.

Seventy-five percent of diabetics “not seen” had TRICARE Plus or other health insurance vs. thirty-six percent of “seen” diabetics. Seventy percent of “not seen” diabetics had two or more billed network outpatient encounters for diabetes or had at least one diabetic network encounter plus medication(s). Similar proportions of those “seen” and “not seen” had emergency department visits, inpatient stays, and diabetes medication(s). Among those “not seen,” few referrals to the network (<2%) existed, and fewer MTF teleconsults were found vs. were found for diabetics “seen.”

Diabetics “not seen” obviously have proportionally higher utilization of and access to non-MTF care compared to “seen” diabetics based on enrollment status, low volume of referrals to network, and the high percentage having network bills. Most are obtaining diabetes care, though the quality of care received in the network is unclear. Across MTFs, HEDIS® scores trend upward as percentages of “not seen” and TRICARE Plus diabetics trend downward. Systematic efforts targeted to diabetics “not seen” are necessary to positively impact AFMS HEDIS® scores.

Headquarters U.S. Air Force

Integrity - Service - Excellence

AFMS Diabetes Care Quality



U.S. AIR FORCE

Brooke L. Asbury, MPH
AFMSA/SG6H
02 August 2011
Version 1



U.S. AIR FORCE

Acknowledgements

- Diabetes Strategy Working Group Subgroup D participants
 - Ms. Carol Hewson, AFMOA (Facilitator)
 - Col Lisa Schmidt, AFMOA
 - Lt Col Kenneth Wilson, AFMOA
 - Ms. Lois Wingate, 59th MDOS/SGO5E
- Applied Clinical Epidemiology (ACE) team members
 - Col James Neville, AFMOA
 - Ms. Susan Chao, AFMSA/SG6H
 - Dr. Celan Alo, AFMSA/SG6H
- Referral data pull: Mr. Tino Moreno, AFMSA/SG6H

Integrity - Service - Excellence



U.S. AIR FORCE

Why we measure quality

- It is required by law
 - Section 723(e) of the National Defense Authorization Act for Fiscal Year 2000, Public Law 106-65
- From the Department of Defense Health Care Quality Report to Congress, 2010:
 - "The MHS is committed to being patient centered and providing quality health care." (p. 4)
 - "On and off the battlefield, in times of peace and war, the MHS's goal is to ensure that the highest standard of care is delivered." (p. 1)
 - "...to enhance the quality of care provided at MTFs...payments for quality of clinical care are based on performance on HEDIS® and ORYX® measures." (p. xi)

*HEDIS®: Healthcare Effectiveness Data and Information Set®

Integrity - Service - Excellence



U.S. AIR FORCE

How we measure and report quality

- Air Force Medical Support Agency (AFMSA/SG6H) produces selected clinical quality measures for DoD
- Measures are refreshed monthly on MHS Population Health Portal (MHSPHP)
- Action lists are provided for population health management
- Measures and lists are produced using HEDIS® methodologies
 - Include TRICARE Prime and Plus enrollees to Military Treatment Facilities (MTFs)
 - Use Administrative Specification only
 - Include several diabetes care measures
- DoD uses the National Committee for Quality Assurance's (NCQA) Commercial HMO benchmarks for comparison

Integrity - Service - Excellence



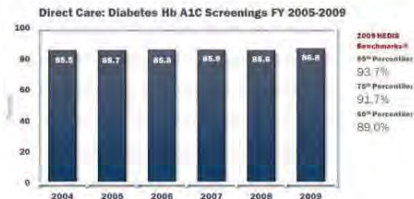
Diabetes care quality measures

- Diabetics are identified through encounters and medications
- Lists are further refined using HEDIS® exclusion criteria
- Percentages of diabetics screened and “in control” are presented
 - Four measures for Hemoglobin A1C (HbA1c) screening/control
 - HbA1c screening in past year
 - HbA1c ≤ 9%, HbA1c < 8%, HbA1c < 7% (diabetics without selected comorbidities)
 - Two measures for Low Density Lipoprotein (LDL) screening/control
 - LDL screening in past year
 - LDL control (<100 mg/dL)

Integrity - Service - Excellence



Current performance— HbA1c Screening (Direct Care)



Source: DoD Health Care Quality Report to Congress, 2010

Integrity - Service - Excellence



Current performance— HbA1c Screening (USAF)

Air Force - Diabetes HgA1C Screening - HEDIS - (7/24/2011)



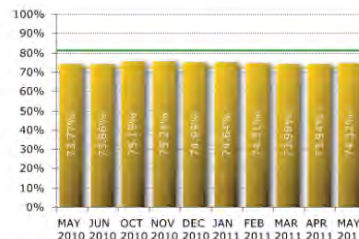
Source: MHS Pop Health Portal
 2010 Benchmarks: 90th - 93.7%, 50th - 89.0% | 2011 Benchmarks: 90th - 93.7%, 50th - 89.0%

Integrity - Service - Excellence



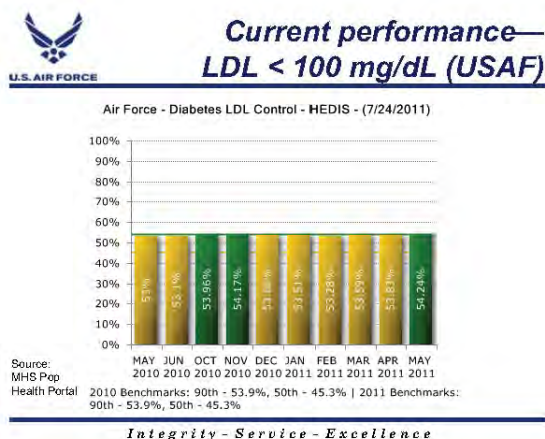
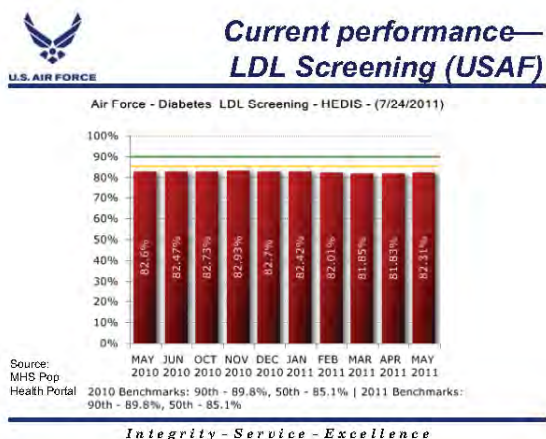
Current performance— HbA1c ≤ 9% (USAF)

Air Force - Diabetes HgA1C ≤ 9 Control - HEDIS - (7/24/2011)



Source: MHS Pop Health Portal
 2010 Benchmarks: 90th - 81.3%, 50th - 72.2% | 2011 Benchmarks: 90th - 81.3%, 50th - 72.2%

Integrity - Service - Excellence





U.S. AIR FORCE

Why are we not meeting targets?

- USAF is not reaching 50th percentile for screening measures
- Performing somewhat better on control measures
- Possible reasons for less than optimal performance
 - Appropriate care is not being delivered at recommended intervals by MTF providers
 - Diabetics are not compliant with diabetes care plan
 - DoD does not use Hybrid Specification for HEDIS[®] measures (i.e., no medical record review)
 - Administrative healthcare data for selected diabetics is not making it into DoD repositories

Integrity - Service - Excellence

13



U.S. AIR FORCE

Taking a closer look

- Air Force Medical Operations Agency (AFMOA) Applied Clinical Epidemiology (ACE)* team was created in 2010
 - Has medical oversight and direction of AFMOA
 - Has analytical expertise and informatics resources of AFMSA
 - Issue of diabetes care quality met ACE investigative criteria
 - Important to leaders
 - Measurable
 - Data regarding diabetes care are obtainable
 - Presumably can be impacted by patient and provider actions
 - Initial analysis stratified HbA1c and LDL outcomes for March 2010 AF MTF-enrolled diabetics by past year's visit histories
- *In summer 2011, ACE was renamed "AF Clinical Decision Support" (AF CDS)

Integrity - Service - Excellence

14



U.S. AIR FORCE

Encounter histories shed some light...

	Overall AFMS	No DC encounter	DC but no PCM encounter	Any PCM encounter
Number of Adult diabetics	47,321	5,972 (12.6%)	7,090 (15.0%)	34,259 (72.4%)
Any A1c result	39,560 (83.6%)	1,782 (29.8%)	5,646 (78.2%)	32,232 (94.1%)
A1c <=9	33,277 (70.3%)	437 (7.3%)	4,459 (62.6%)	28,341 (82.8%)
A1c <7	22,247 (47.0%)	300 (5.0%)	2,982 (41.6%)	18,995 (55.4%)
LDL <100	24,759 (52.3%)	358 (5.9%)	3,294 (46.5%)	21,207 (61.5%)

-HEDIS definition diabetics as of 31 Mar 2010 (minus continuous enrollment criterion >18 yrs of age)
 -Outpatient encounters from Apr 09 - Mar 10 (12 months)
 -HbA1c/LDL result on record (CHCS) OR Purchased Care "service date"; no data puts patient in "not controlled" category by rule
 -HEDIS-eligible because the upper age limit of 75 and continuous enrollment criterion were not applied
 -Source: AFMSA/SGH Sept 2010

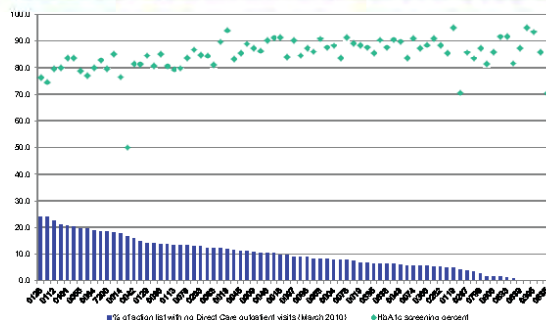
Integrity - Service - Excellence

15



U.S. AIR FORCE

Does "enrolled but not seen" population vary across USAF?



Integrity - Service - Excellence

16

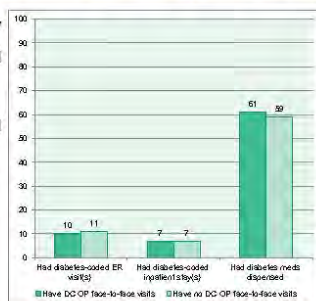


U.S. AIR FORCE

Are they sicker?

“Seen” vs. “Not Seen”

- Similar proportions had diabetes-related ER visits in past year
- Similar proportions had diabetes-related inpatient stays in past year
- Similar proportions were on diabetes medication



Integrity - Service - Excellence

17

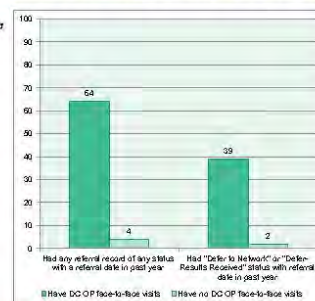


U.S. AIR FORCE

Are they being referred out for specialty care?

“Seen” vs. “Not Seen”

- “Seen” diabetics were much more likely to have referral records in the Referral Management System



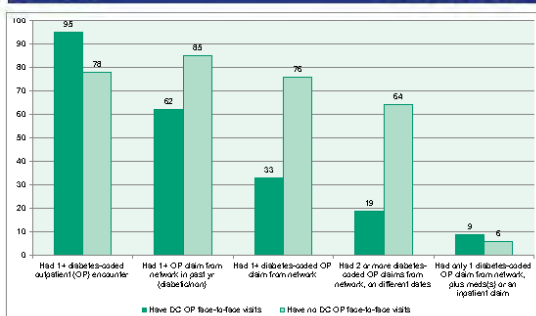
Integrity - Service - Excellence

18



U.S. AIR FORCE

Are they obtaining care elsewhere?



Integrity - Service - Excellence

19

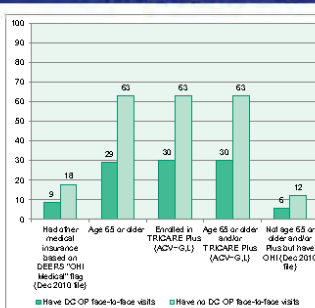


U.S. AIR FORCE

Are they different demographically?

“Seen” vs. “Not Seen”

- “Not seen” twice as likely to:
- Have other medical insurance (OHI)
- Have TRICARE Plus and/or be age ≥ 65



Integrity - Service - Excellence

20



What's different about Plus?

U.S. AIR FORCE

- TRICARE Plus vs. TRICARE Prime
 - TRICARE Plus
 - Not a health plan
 - An "enrollment option" for Standard enrollees in order to receive same access standards as TRICARE Prime
 - Plus enrollees are assigned a Primary Care Manager (PCM)
 - Mainly beneficiaries age 65 and over
 - Access to MTF specialty care is not guaranteed
 - MTF not required to offer Plus

From TRICARE.mil website:
<http://www.tricare.mil/mybenefit/home/overview/SpecialPrograms/Plus>

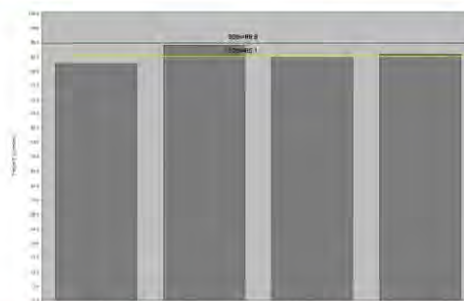
Integrity - Service - Excellence

21



Impact—LDL screening

U.S. AIR FORCE



Integrity - Service - Excellence

22



Impact—HbA1c screening

U.S. AIR FORCE



Integrity - Service - Excellence

23



What can be done?

U.S. AIR FORCE

- Acknowledge the impact of the "not seen" group on quality measures
 - Continue to provide care as usual
 - Enter outside data into medical record when available
- Bring all diabetics in for a visit with PCM each year and draw labs
- Monitor proportion "not seen" and their outcomes at Patient-Centered Medical Home MTFs to see if PCMH makes a difference
- Internally adjust by MTF proportion of "enrolled but not seen"
- Calculate lower "achievable" benchmarks
- Remove TRICARE Plus/OHI from denominators/numerators
- Politely ask the "not seen" to disenroll from MTF (?) if they are not seeking direct care

Integrity - Service - Excellence

24



U.S. AIR FORCE

Remaining challenges

- Complex policy issue for both DoD and MTF leadership
 - Difficult to determine how closely measures reflect actual clinical quality and how much importance to place on them
 - MTFs are resourced based on enrollment
- AFMSA/SG6H undergoing first HEDIS® compliance audit
- Still no requirement for network lab results to enter DoD repositories
- Difficult to make blanket decisions about “enrolled but not seen” population, as it is a somewhat heterogeneous group of enrollees

Integrity - Service - Excellence



U.S. AIR FORCE

Conclusion

- “Enrolled but not seen” diabetics will continue to prevent AFMS from reaching targets for diabetes care quality measures unless changes are made at multiple levels
 - Programs that use quality measures downstream of MHSPHP, like pay-for-performance initiatives, are also impacted
 - Policy changes most effective if enacted at DoD level
- Even after “not seen” were removed from March 2010 diabetes care HEDIS® measures, HbA1c screening remained under 90th percentile compared to Commercial HMOs
 - Still work to do among enrollees that visit direct care
 - USAF rates have been flat for years
- In the meantime, MTFs can use MHSPHP to assist with patient identification, disease management and quality assessment

Integrity - Service - Excellence



U.S. AIR FORCE

Contact Info

BROOKE L ASBURY, MPH
AFMS Office of the CIO (AFMSA/SG6H)
Sr Informaticist
3515 S General McMullen Suite 200
San Antonio, Texas 78226
COMM 210.395.9782
DSN 969.9782
Brooke.asbury.ctr@us.af.mil

Integrity - Service - Excellence

A Simulation-Based Program to Improve Non-technical Skills during Cardiopulmonary Resuscitation **CPT Albert Bonafacio, USAR, Patient Safety Center of Inquiry, Durham (NC) VAMC**

Introduction: Sudden cardiac arrest is the leading cause of death in the United States. Code response training has traditionally focused on improving individual responders' technical skills and knowledge base. However, the impact of code response team performance, blending interpersonal and cognitive skills ("non-technical skills"), is increasingly recognized as critical for success in these scenarios. Since these skills are rarely evaluated, we developed a program for training and evaluating non-technical skills in code scenarios.

Methods: A high-fidelity, simulation-based program to improve non-technical skills among in-hospital code responders was implemented at a tertiary VA Medical Center. The Cardiopulmonary Resuscitation Team (CRT) program, comprised of three components (education, program evaluation, and quality improvement), was introduced to rotating departmental house staff over one year. Participants were oriented to code roles and responsibilities. Six times/month, 8-minute simulated arrest scenarios were conducted, followed by debriefing emphasizing communication/teamwork. Simulated code scenarios were videotaped and reviewed to evaluate CRT performance with respect to non-technical skills.

Results: Simulated code exercises were significantly improved with regard to task performance, communication, and organization, which has translated to more efficient "real-world" codes. Numerous parallel processes relevant to CRT performance (code cart organization, modified acquisition/delivery of laboratory samples, code documentation) have been improved and applied to actual clinical events.

Conclusions: Non-technical skills are essential to successful resuscitation efforts. The CRT program used high-fidelity simulation to enhance and maintain non-technical skills among in-hospital cardiac arrest responders. Comparison of pre- and post-implementation in-hospital cardiac arrest mortality data will be evaluated to further assess program effectiveness

[No Presentation Slides Follow}

Utilization of a Prescreening Instrument for the Selection of Special Duty Personnel

Dr. Joe Wood, III, 711 HPW/USAFSAM-FEC WPAFB OH

Selecting the highest caliber personnel for Air Force special duty assignment is crucial for reducing training attrition, increasing retention, and improving operations critical to national security mission readiness and completion. The procedures for assessment and selection of special duty personnel can be a time-consuming and expensive process. However, utilizing an empirically validated prescreening instrument can be one of the more cost-effective methods of refining the applicant pool prior to an in-person assessment and selection (A&S), thus avoiding the costs associated with travel, lodging, and lost time on the job for the applicant in addition to reducing the resources needed by staff at the A&S.

This study evaluated the usefulness of an empirically validated "select out" web-based prescreening instrument assessing medical, psychological, and interpersonal aspects of functioning. Out of the 1100+ potential applicants who completed the prescreen survey between 2005 and 2009, approximately 52% were identified as having concerning information affecting their fitness and suitability for a high-demand, high-risk special duty career field. In total, 78% of those flagged were eliminated from consideration after additional review by unit leadership. These eliminations are estimated to have provided savings of more than \$200,000 per year. Additionally, the use of the instrument has significantly improved (a) the quality of the pool of applicants invited to attend A&S and (b) our understanding of the prerequisites needed to successfully adapt to the training and operational rigors of a special duty assignment.



Utilization of a Prescreening Instrument for the Selection of Special Duty Personnel



Joe Wood III, PsyD
Eagle Applied Sciences
Aeromedical Consultation Service
USAF School of Aerospace Medicine

Distribution Statement A. Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4063, 25 Jul 2011



Overview



- ✓ *History of assessment & selection (A&S)*
- ✓ *Description of special duty program*
- ✓ *Characteristics of screening instrument*
- ✓ *Benefits/cost-savings of prescreen*

Distribution Statement A. Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4063, 25 Jul 2011



History of A&S



✓ *World War I*

- ✓ *Army Alpha & Beta tests*
 - ✓ *Screened 1-2 million soldiers*
 - ✓ *Aptitude test for job placement*
 - ✓ *Army Alpha & Beta tests*
- ✓ *The most prominent industry of Minneapolis is:*
 - A. Flour
 - B. Packing
 - C. Automobiles
 - D. Brewing
- ✓ *It is better to fight than run because:*
 - A. Cowards are shot
 - B. It is more honorable
 - C. If you run you may get shot in the back



Distribution Statement A. Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4063, 25 Jul 2011



History of A&S



✓ *Office of Strategic Services (OSS)*

- ✓ *Precursor to the CIA*
- ✓ *Screened for intelligence and training*
- ✓ *No testing for emotional/social attributes*
- ✓ *Problems with field agents having nervous breakdowns*



Distribution Statement A. Approved for public release; distribution is unlimited. Case Number: 55ABW-2011-4063, 25 Jul 2011



History of A&S



- ▼ **Office of Strategic Services (OSS)**
 - ▼ 1st formal attempt at A&S for special duty personnel
 - ▼ Selection run by clinical psychologists & psychiatrists
 - ▼ Evaluated 5,391 recruits from 1943-1947
 - ▼ 1st attempt at comprehensive A&S
 - ▼ Intelligence testing
 - ▼ Psychological testing
 - ▼ Field testing
 - ▼ Motivation



Mickey Vernon
2413 Indiana Ave.
Catcher for Red Sox

Also, OSS superspy who spoke 10 languages

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 66ABW-2011-4063, 25 Jul 2011




History of A&S




- ▼ **NASA select-in criteria**
- ▼ **Ability**
 - ▼ Intelligence
 - ▼ Leadership
 - ▼ Stress tolerance
 - ▼ Flexibility
- ▼ **Stability**
 - ▼ Hardiness
 - ▼ Ability to form stable relationships
 - ▼ Expressivity
 - ▼ Assertiveness
 - ▼ Sense of humor/cultural sensitivity
- ▼ **Motivation**
 - ▼ Mastery
 - ▼ Work orientation
 - ▼ Competitiveness
 - ▼ Extrinsic motivation



Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 66ABW-2011-4063, 25 Jul 2011

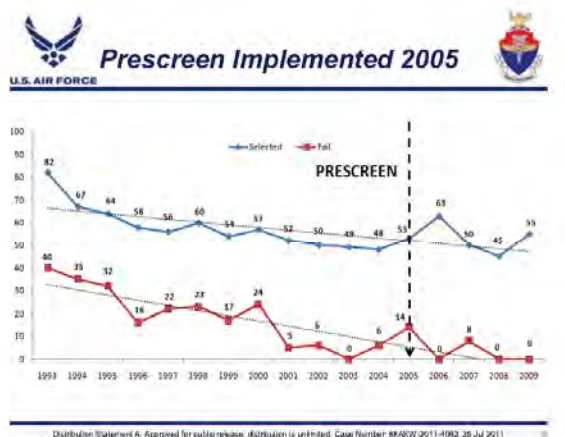


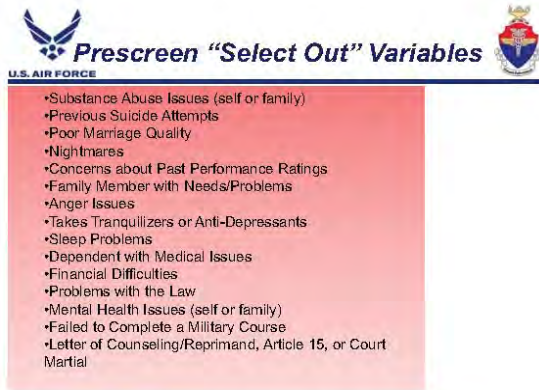
Special Duty Program



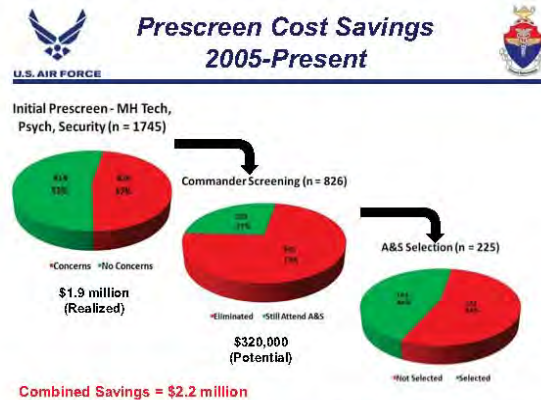
- ▼ **Structured A&S began in 1993**
 - ▼ Prior: Informal interviews; by-name recommendation
- ▼ **First research funds in 2001 (5 phases through 2010)**
- ▼ **GOALS:**
 - ▼ Validate (fairness/accuracy)—Does it work? How do you know?
 - ▼ Determine psychological mission requirements that predict success (and failure) and use to screen and select.
 - ▼ Metrics-based selection decisions allow flexibility for changing mission conditions.

Distribution Statement A: Approved for public release; distribution is unlimited. Case Number: 66ABW-2011-4063, 25 Jul 2011

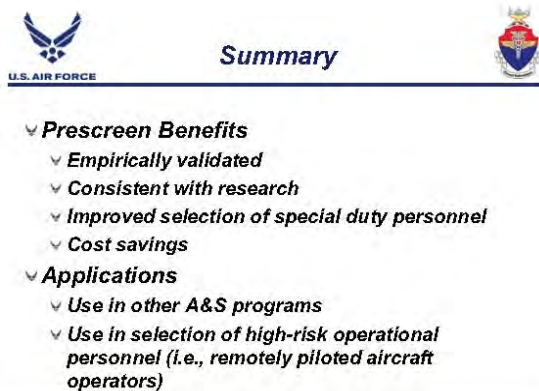




Distribution Statement A. Approved for public release, distribution is unlimited. Case Number: SSAEW-2011-4063, 25 Jul 2011



Distribution Statement A. Approved for public release, distribution is unlimited. Case Number: SSAEW-2011-4063, 25 Jul 2011



Distribution Statement A. Approved for public release, distribution is unlimited. Case Number: SSAEW-2011-4063, 25 Jul 2011



Distribution Statement A. Approved for public release, distribution is unlimited. Case Number: SSAEW-2011-4063, 25 Jul 2011

Benefits of Operational Testing and Why it's Important

Maj Charles Morris & Maj James Weinstein, AF Medical Evaluation Support Activity

Educate AFMS personnel on the importance of Operational Testing of medical equipment and systems (i.e. UTCs).

The Air Force Medical Evaluation Support Activity is charged with conducting Operational Test and Evaluation (OT&E) of medical and IM/IT equipment, and systems by the Air Force Surgeon General. AFMESA is the AF's premier medical operational test activity. AFMESA testing expertise has drawn the attention of other DoD components, and government agencies. This briefing will explain how AFMESA conducts OT&E, why it is necessary, how it differs from developmental testing and current trends in DoD acquisition that are driving changes to test processes. The presentation will conclude with a review of recent test programs highlighting the breadth of testing environments, scope of testing, and our numerous test customers.

Headquarters U.S. Air Force

Integrity - Service - Excellence

Operational Testing in Medical Acquisition



U.S. AIR FORCE

Maj Charles Morris
AFMSA / SG5T



U.S. AIR FORCE

Agenda

- Definition of Test / What is Test
- Where Test fits into Acquisitions
- Difference between Developmental Testing and Operational Testing
- AFMESA:
 - Mission/Org
 - AFMESA Advantage
 - Authority
 - Current AFMESA Customers
- AFMESA Operational Testing Support
- Upcoming / Current Activities
- Bottom Line

Integrity - Service - Excellence



U.S. AIR FORCE

Testing Defined

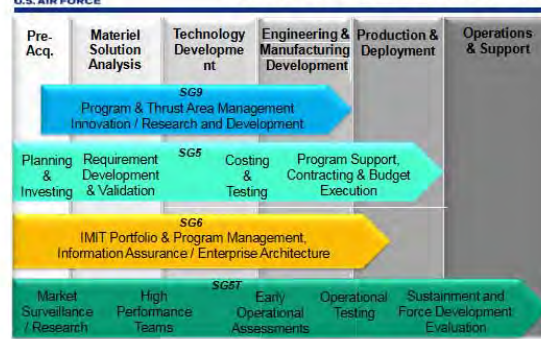
- Definition of Testing
 - Testing is the process of examining and operating a system or systems with the intent of finding problems
- DOD and Service Instructions state that operational testing will test a product for effectiveness, suitability, and survivability
 - The actual system elements of what fits into each of these metrics are application and system dependent
 - The test methods used to test each of these metrics are also application and system dependent

Integrity - Service - Excellence



U.S. AIR FORCE

Testing – Where We Fit in the Acquisitions Framework for Modernization



Integrity - Service - Excellence

DT (PMO) vs. OT (AFMESA)

Developmental Testing	Operational Testing
Controlled by Program Manager	Controlled by Independent Tester
One - One Test	One, Two, or Many Tests
Controlled Environment	Realistic Operational Scenario
Trained, Experienced Operators	Users Recently Trained on Equipment
Precise Performance Objectives and Threshold Measurement	Performance Measurement of Operational Effectiveness and Suitability
Test to Specification	Test to Requirements
Development Test Article	Production Ready Product

Integrity - Service - Excellence

What is Tested

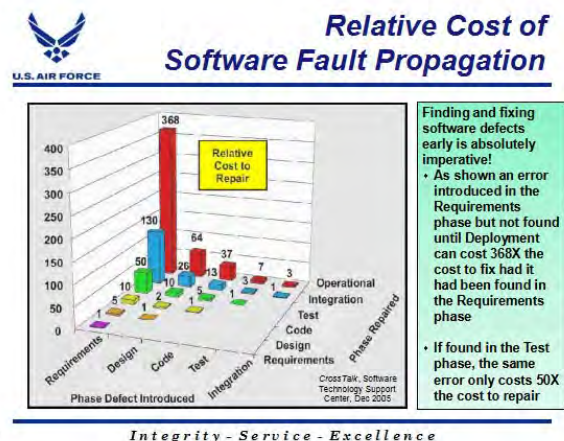
- On a broad scale, operational testing focuses on testing and measuring a product's:
 - Availability
 - Compatibility
 - Learnability
 - Portability
 - Reliability
 - Supportability
 - Suitability
 - Capability
 - Interoperability
 - Maintainability
 - Recoverability
 - Usability
 - Survivability

Integrity - Service - Excellence

Report of the Defense Science Board Task Force on DT&E

- Findings
 - IOT&E failure rate (50%) suggest deficiencies in DT&E processes
 - Suitability failures are increasing
- Recommendations
 - Integrate RAM in system development, as a contractual requirement
 - Improve gov't involvement & oversight in DT – access to test data
 - Address RAM at OTRR
 - Integrated DT/OT to share resources and data
 - Perform detailed risk assessment with COTS products
- Recent DOT&E memorandum on RAM stresses similar issues
 - Improved RAM decreases Life Cycle Costs and reduces demand on logistics systems

Integrity - Service - Excellence





Site Overview

- Only Dedicated Medical Operational Testing (OT) Organization in the AFMS
- Stood up 2001 per AF/SG
- Fully functional EMEDS +10
- 31 Personnel
- Key Staff
 - Chief – Maj James Weinstein
 - DO – Mr. Jim Sylvester
 - Superintendent – SMSgt Jason Read
- GSU Operation
 - Fort Detrick, MD: Medical Systems, Equipment, UTCs
 - Port San Antonio, TX: IM/IT Systems

Integrity - Service - Excellence

AFMESA / AFMISTB

- Two DoD-Unique Sites
 - Ft Detrick Test Site
 - Established in 2002
 - 14 Acres, 44,000 ft² Test Pad
 - EMEDS +10 / Patient Staging UTC
 - Biomedical Equipment Testing Facility
 - Unique Personnel Mix
 - Medical Information Systems Test Bed, Port San Antonio
 - Established in 2005
 - DIACAP Certificate in Late June
 - OT w/o Borders, Secured Dedicated VPN
 - TATRC CDE Capability in 2012
 - Able to Test Systems Before Going Live

Integrity - Service - Excellence

AFMESA Advantage

- Aeromedical Evacuation
- Nursing
- Combat Casualty Care / Expeditionary Medicine
- Medical CBRN
- Flight Medicine / Family Practice
- Occupational Health
- Nutritional Medicine
- Biomedical Equipment Tech
- Electrical Engineers
- Mechanical Engineers
- Medical IM/IT Healthcare Information
- Communications and Telemedicine
- Distance Learning / CBT
- Education and Training
- Medical Logistics

Integrity - Service - Excellence



AFMESA Tests Throughout the AF and DoD Acquisition Process

U.S. AIR FORCE

Integrity - Service - Excellence

Market Research-- Early OT Involvement

- Collect and Analyze Information about Capabilities within the Market to Satisfy Customer Requirements and Needs
- Two Main Activities**
 - Market Surveillance (Practices, Trends, Technology Development)
 - Quick Look, Strategic View
 - Market Investigation (In-Depth Research, Requires a Team Approach)
 - In-depth Look, Tactical View

U.S. AIR FORCE

Integrity - Service - Excellence

Operational Testing: AFSOC Support

Joint Medical Distant Support and Evacuation (JMDSE) JCTD Support

- Airdrop of critical combat casualty care support packages
- Work with AF's Joint Precision Airdrop System (JPADS) program
- View Development and Concept
- Micro Package -- 500 lbs
- Ultra Package -- 250 lbs
- 72 hours Life Sustaining
- Different Configurations
- Within 50 Meters

EXPEDITIONARY MEDICINE

Multi-Lingual Interface Device

- Language and Dialect
- Do's / Don'ts for patient culture
- Patient inputs symptoms / history

EXPEDITIONARY MEDICINE

CASEVAC Electrical Power Demand

- Man-portable alternate power sources
- To support forward combat to hospital/transport

EXPEDITIONARY MEDICINE

Taking Medical Innovations From Concept To Field

U.S. AIR FORCE

Integrity - Service - Excellence



U.S. AIR FORCE

Bottom Line

- Unique Personnel Mix and Medical Experiences
 - Easier to Make Testers Than Clinicians
- Independent and Rapid
- Test Early and Often
- Focus on Reliability, Availability, Maintainability, Sustainability, and Life Cycle Management
 - Supporting sustainability and maintainability (better products at lower cost)---the Return on Investment (ROI) for engaging test
- The Key for a Successful Transition from Testing to Field is Training and Technology Adoption

Integrity - Service - Excellence

17



U.S. AIR FORCE

Message From the Boss

AFMESA provides the Air Force Medical Service, DoD, and our Joint partners with world class operational testing and evaluation capabilities. This critical asset is a force enabler and a powerful risk management tool. Test is the conscience of acquisition – the final arbiter of truth – did we build the right thing for our warfighters?

-Brig Gen James Carroll, AFMSA/CC



Integrity - Service - Excellence

18



U.S. AIR FORCE

Operational Testing – “The Right Stuff”



Integrity - Service - Excellence

19



U.S. AIR FORCE

Questions



AFMESA Contact Information
<http://afmesa.ft-detrick.af.mil>
 DSN 343-8600

Integrity - Service - Excellence

20

